

# REFERENCE POINTS AS INFORMATION\*

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March 28, 2026

## Abstract

We develop a model of reference dependence based on the idea that reference points provide *comparative information* to people who are uncertain how to value objects or actions. When people are uncertain how much they value an option, they may still be able to tell whether it is better or worse than a reference point on each dimension, thus providing information. In a Bayesian framework, value uncertainty and comparative information generate regularities such as thinking in gain-loss categories; income targeting and bunching; a preference for advantages over tradeoffs; avoiding losses; coherent arbitrariness; behavioral attenuation; contrast, assimilation, decoy, and range effects; joint-vs.-separate evaluation differences; simultaneous overreaction to small and underreaction to large changes; and—when allowing for caution regarding value uncertainty—the endowment effect. The model predicts that reference effects are most pronounced when value uncertainty is high and the reference point well-known. We then develop a theory of endogenous reference points based on which option is most informative for choice by reducing value uncertainty. This yields several novel predictions, including when the reference point is determined by the status quo, expected outcomes, similarity-based memory, or other options.

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# 1 Introduction

A central insight of behavioral economics is that valuation and choice are reference dependent. Standard models capture this by assuming that reference points directly alter the utility of outcomes—for example, that people *dislike* outcomes below the reference point, as in classic Prospect Theory (Kahneman and Tversky, 1979). In this class of models, people know how much utility they get from each option, and the reference point affects this utility.

This paper proposes an alternative view: reference dependence arises because reference points provide *comparative information* to decision makers who are unsure how to value objects or actions. We show that the simple ideas of value uncertainty and learning from reference points generate reference dependence (thinking in gain-loss categories), income targeting and bunching, and several other empirical regularities often treated as unrelated to reference dependence. This framework also yields a new theory of endogenous reference point formation, with several new predictions.

We start from the premise that people are often uncertain about the utility value of options. For instance, they may not know how to translate attributes into utility, they may be uncertain about the characteristics of a good, or the good may be too complex to evaluate. However, even when absolute utility assessments are difficult, it may still be feasible to determine whether an outcome is better than a reference point. For instance, I may be unable to assess the absolute utility of making \$90 today, but I know that it is less than the utility of the \$100 I typically make. The idea behind this paper is that such comparisons provide information that—in the presence of value uncertainty—generates reference dependence.<sup>1</sup>

Consider the Tversky and Kahneman (1991) improvements vs. tradeoffs effect. Suppose I must choose between two new jobs relative to my current one (the reference). Job A pays more for fewer hours (two improvements). Job B pays even more, but for more hours (tradeoff). Because I know the utilities of my current wage and hours, comparing them to Job A allows me to rule out low-utility realizations, increasing my posterior evaluation of Job A in both dimensions. For Job B, instead, the tradeoff means that my utility beliefs get truncated from above in one dimension and from below in the other, producing conflicting informational “boosts.” That positive and negative dimension-by-dimension comparisons boost utility evaluations up and down is the hallmark characteristic of reference dependence, yet here it arises purely through an informational channel—the decision maker is uncertain about utility but can easily compare each option with the known reference point. This increases the probability of choosing Job A over B.

Deriving reference dependence from information theory offers three main advantages. First,

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<sup>1</sup>In their classic paper on the endowment effect, Kahneman et al. (1990) note that “The valuation ambiguity produced by . . . lack of commensurability is necessary . . . for both loss aversion and a buying-selling discrepancy.”

it highlights a tight relationship between reference dependence and value uncertainty, with associated new comparative statics predictions. Second, the model links reference dependence to a wide range of other behavioral phenomena—from contrast effects to coherent arbitrariness—within the same framework. Third, treating reference points as information allows us to endogenize them: in our model, the endogenous reference point is optimal in the sense of being the most informative comparator for subsequent decisions by reducing value uncertainty. This generates sharp predictions about when the reference point is given by expected outcomes, the status quo, similarity-based memory, or other options. Our informational view of reference dependence is not in conflict with reference-dependent preferences; both may exist, and while some predictions are identical, others are not, potentially encouraging future empirical tests.

**Why comparative information?** As we summarize in Appendix A, a core insight in cognitive psychology is that performance on absolute judgment tasks (evaluating magnitudes) is substantially poorer than on comparative tasks (judging which of two stimuli is brighter, longer, heavier, etc.), suggesting that cognition is optimized for detecting differences rather than encoding absolute levels (Laming, 2009, 1984; Braida and Durlach, 1972; Garner, 1953).<sup>2</sup> Moreover, this body of work shows that while comparisons are easier than absolute evaluations, ordinal comparisons are especially precise (Luce and Green, 1974; Parducci, 1965; Laming, 1997). This evidence has led to the view that even ostensibly absolute cardinal judgments are often constructed from underlying (partially ordinal) comparisons (Braida and Durlach, 1972; Stewart et al., 2005, 2006). Our model formalizes these key ideas: comparisons provide information when absolute assessments are imperfect, and ordinal comparisons are particularly precise.

**Setup.** The model rests on three core premises. First, the decision maker (DM) is uncertain about how to value option attributes. We are agnostic about whether this uncertainty reflects preference uncertainty, aggregation uncertainty, or something else. The DM holds a prior over the utility contribution of each attribute, which can be interpreted as the expected utility associated with that attribute before observing the option at hand.

Second, the DM has access to a reference point, the utility of which is fully or partially known. For example, the DM may have experienced an outcome, and thus (possibly imperfectly) remembers its utility. The DM receives both absolute and comparative information, dimension-by-dimension. First, he receives an absolute signal about the utility of the attribute. Second, a comparative ordinal signal about whether the outcome is better than the reference point in that dimension. This comparative, ordinal information is the novelty of our setup and it implies that

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<sup>2</sup>While they model reference points as affecting utility, Kahneman and Tversky (1979) note that “the perceptual apparatus is attuned to the evaluation of changes or differences rather than to the evaluation of absolute magnitudes.”

our DM effectively partitions outcomes into gain-loss categories. We allow this ordinal signal to be noisy such that the DM gets the correct signal with a higher probability when the utility difference between the option and the reference point is large. This implies that, on average, our DM responds not only to ordinal comparisons but also to the underlying cardinal differences.

Third, our DM is Bayesian about his utility uncertainty. Our model thus builds on the “Bayesian brain” literature in cognitive science (Anderson, 2013; Oaksford and Chater, 2007; Gershman, 2021; Griffiths et al., 2024). However, what matters for our model is not so much that the DM is literally Bayesian, but rather that they combine imperfect utility information with comparative signals, and recognize the informational value of reference points.

**Posteriors after comparative information.** Focusing on Normally distributed priors and signals, we show that posterior beliefs admit a simple structure: the sum of an *absolute* utility evaluation of the outcome and a *relative*, reference-dependent component that depends on the distance between the outcome and the reference point. This reference-dependent term captures the positive or negative informational boost from the comparison.

This structure parallels classic models of reference dependence, in particular those combining absolute and relative utility (e.g. Sugden, 2003; Kőszegi and Rabin, 2006). However, there are several key distinctions. First, in our framework, reference dependence emerges purely through informational mechanisms—in the limit, a DM with no value uncertainty exhibits no reference dependence. This predicts that reference effects will be more pronounced when a decision is difficult or unfamiliar. Second, reference dependence typically weakens when there is limited information about the utility value of the referent. This formalizes the widespread intuition that reference points must “sink in” to affect behavior. Third, classical models in the prospect theory tradition predict a contrast effect with respect to the reference point—higher reference points imply lower utility evaluations. In our model, the same is true (for informational reasons). However, our setup also predicts an assimilation effect with respect to *evaluations* of the reference point; intuitively, when the utility of the reference point is believed to be high, a positive ordinal signal means that the utility of the option is probably also high.

**Contrast, attenuation and coherent arbitrariness.** Relative to the benchmark of no value uncertainty, the DM’s perceived utility is excessively sensitive around the reference point—where gain-loss categorization shifts—but is otherwise insufficiently sensitive to variation in outcomes. Therefore, our DM overreacts to small changes around the reference point but underreacts to large ones. Intuitively, uncertainty induces belief compression toward the prior, leading to attenuation, except around the reference point, where ordinal information produces a contrast effect. The model, therefore, naturally accounts for the sometimes-puzzling empirical evidence on the coexistence of insensitivity and overreaction (e.g., Augenblick et al., 2025; Graeber et al., 2025).

Furthermore, the model captures the well-known evidence on coherent arbitrariness. In our framework, initial valuations in the absence of a reference point are volatile, yet ordinal signals render subsequent valuations internally coherent. For instance, a DM may face high uncertainty regarding his willingness to pay (WTP) for 10 packets of pasta; yet, having estimated this value, he infers that his WTP for 11 packets must be higher. This yields stable relative behavior despite large underlying value uncertainty.

**Avoiding losses, income targeting and bunching.** While our model features no asymmetry between gains and losses, it nonetheless predicts a class of behaviors traditionally attributed to loss aversion, purely because in our model utility evaluations vary steeply around the reference point. A first example is the phenomenon of “avoiding losses.” A robust empirical regularity is that people appear to penalize options that involve a loss rather than only gains. For instance losing \$5 is treated as considerable worse than winning \$5, compared to how much worse winning \$1 is treated than winning \$11. If the reference point is \$0, our model trivially predicts this effect because—while the DM may not know the precise utility value of each payout—he does know that losing \$5 is less than his reference, producing a negative informational “boost.”

A second example is income targeting in labor supply decisions (e.g., Camerer et al., 1997; Abeler et al., 2011) or bunching at reference points (e.g., Pope and Schweitzer, 2011; Allen et al., 2017). Intuitively, the ordinal comparative signal relative to the reference point implies that the DM’s perceived marginal utility is higher around the reference point than elsewhere. As a result, over a range of wages, our DM will work “just enough” to exceed the reference income level and avoid the negative informational “boost” from getting less than what he knows. This mechanism produces bunching around the reference point and a locally downward-sloping labor supply curve—the key stylized facts documented in the literature. This mechanism of a higher perceived marginal utility right below compared to right above the reference point is not too dissimilar from how Prospect Theory generates targeting and bunching, except that here it purely reflects beliefs rather than true utility.

**Theory of endogenous reference points.** Because reference points in our model only reduce value uncertainty, we propose that the endogenous reference point is the alternative that is, on average, most useful for evaluating the current choice. This theory of endogenous reference points is an as-if account: it does not require individuals to consciously choose reference points. Rather, just as we typically bring to mind memories that are broadly relevant to the situation at hand, we may also bring to mind useful reference points. For example, when assessing the value of a high-quality wine, we naturally compare it to other high-quality wines we have tried, rather than to the worst ones.

Formally, this reduces to a problem of optimal information choice. In valuation problems with quadratic losses, the informational value of a reference point admits a simple closed-form characterization: when all potential reference points are equally well-known, the most informative reference point is the expected outcome. When the options near the expected outcome are not well known, there is a bias-variance trade-off: a well-known option, like the status quo, can be more informative if it is not too different from what typically happens. In addition, options that provide clearer ordinal signals are more informative. For example, potential reference points presented in the same format as the option will have an informational advantage.

We also link our view of reference points as information to work on similarity-based memory. We consider environments in which the outcome distribution is itself unknown, such as when the DM does not know the average utility of the objects in a store. In this setting, we prove that with Normally distributed signals, the most informative reference point in the presence of a contextual cue is given by a formula that *exactly* matches the canonical similarity-based memory functional form used in psychology and economics (Kahana, 2012; Bordalo et al., 2020). This shows that the assumptions of value uncertainty and informative comparisons provide a possible microfoundation for the influential work on memory-based reference points.

**Discrete choice: Overweighting advantages and menu effects.** The idea that DMs learn from comparisons applies not only to reference points but also to other choice options. We model choice assuming that the DM receives ordinal signals about the relative ranking of options within each dimension. We show that this naturally leads the DM to favor options with many advantages. Although this resembles familiar heuristics, it is Bayesian in our setup.

The model also predicts systematic context effects, such as the asymmetric dominance decoy effect, or the Kahneman-Tversky tradeoffs-vs.-improvements effect. Intuitively, introducing a dominated reference point (or decoy) produces additional positive comparisons for the target option, boosting up its evaluation. This mechanism parallels existing informational models of menu effects (Natenzon, 2019). However, unlike those models, ours predicts such effects even when a good does not globally dominate the decoy, as long as there are sufficiently many dimensions of asymmetric dominance.

**Caution.** Finally, we extend our model to incorporate caution—uncertainty aversion with respect to one’s own value uncertainty (Cerreia-Vioglio et al., 2015, 2024), akin to a form of ambiguity aversion (Gilboa and Marinacci, 2011). Under this additional assumption, our model captures the endowment effect and other forms of status quo bias.

**Reference dependence as information and / or preferences?** Our view is that when DMs are unsure about valuations, reference points contain information. We show that incorporating

this informational channel produces several widely documented behavioral patterns traditionally associated with reference dependence. Of course, this does not rule out the existence of genuine reference-dependent preferences or loss aversion. We deliberately exclude such preferences to isolate the explanatory power of information. We view empirically distinguishing the relative importance of these channels as an important topic for future research.

**Related literature.** Our paper contributes to the recent literature on the cognitive foundations of behavioral economics. We connect the literature on cognitive noise and uncertainty to work on reference dependence. Relative to existing models of value uncertainty or cognitive noise (e.g., Gabaix, 2014, 2019; Woodford, 2020; Khaw et al., 2021; Frydman and Jin, 2022; Vieider, 2024), we model reference points as information. The closest antecedent is Villas-Boas (2024), who also models a DM who receives an ordinal signal relative to a reference point, but does not examine the applications or endogenous reference points we consider. Our idea of learning from reference points is also inspired by Natenzon (2019) and subsequent work by Shubatt and Yang (2024), who model DMs that learn from other choice options through comparisons. Augenblick et al. (2025) study a setting in which people understand the direction in which they need to update beliefs, but not the magnitude. In Woodford (2012), efficient coding yields a steeper slope of perceived utility around the prior, yet his model does not study reference points. Wu (2024) presents a non-Bayesian model of contrast and assimilation. In a similar vein, our paper relates to the extensive literature on incomplete preferences or preference imprecision.<sup>3</sup>

Second, our paper builds on the enormous literature on reference dependence (Barberis, 2013), including work that has endogenized the reference point as expectations (Gul, 1991; Loomes and Sugden, 1986; Kőszegi and Rabin, 2006) or similarity-based memory (Bordalo et al., 2020). Unlike these approaches, we study reference effects from the perspective of value uncertainty, which also yields new predictions about what the reference point is.

Finally, there is some empirical evidence consistent with our model's implication that the magnitude of reference effects increases with value uncertainty. Graeber & Enke (2026) show that contrast and assimilation with respect to comparison points weaken when decision uncertainty is experimentally reduced. Graeber et al. (2025) show that investor responses to earnings surprises exhibit stronger reference effects when assets are more difficult to value.

The paper proceeds as follows. Section 2 illustrates the core intuition of our model. Sections 3 and 4 present the general model and apply it to different regularities. Section 5 endogenizes the reference point. Section 6 studies discrete choice, Section 7 caution and Section 8 concludes and discusses limitations of our model. The appendix includes additional results and all proofs.

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<sup>3</sup>Among recent contributions, see Masatlioglu and Ok (2005, 2014); Sagi (2006); Butler and Loomes (2007, 2011); Ok et al. (2011); Chakraborty (2021); Nishimura and Ok (2021); Cerreia-Vioglio et al. (2024).

## 2 An Illustrative Example

To build intuition, we sketch a simple special case of our model here. Suppose a DM evaluates the utility of a one-dimensional option,  $U(x) = u_x$ . For instance, he may evaluate his willingness-to-pay for a car, where the relevant attribute is MPG. The DM is uncertain about the value of  $u_x$ . He is Bayesian and has a Normally distributed prior,  $u_x \sim \mathcal{N}(\tilde{u}_x, \sigma_p^2)$ . This is represented by the dashed line in the top left panel of Figure 1.

The DM receives two types of information about  $u_x$ . First, through deliberation, he gets a cardinal signal about the level of  $u_x$ ,  $s = u_x + \epsilon$ , where  $\epsilon \sim \mathcal{N}(0, \sigma_\epsilon^2)$ . Here,  $\sigma_\epsilon^2$  reflects the DM's uncertainty in assessing the utility. Second, the DM has a reference point  $r$  with utility  $u_r$ . The DM receives an ordinal signal  $o$  that tells him whether the option he evaluates is better or worse than the reference point, dimension-by-dimension:  $u_x - u_r \gtrless \nu$ . For now, assume that the utility of the reference point is known and that  $\nu = 0$ , meaning that the ordinal comparison is noiseless. As explained below, when  $\nu$  is not constant, the ordinal signal is noisy in such a way that the probability of getting the correct comparison increases in the cardinal utility difference. Thus, in our full model, cardinal—rather than only ordinal—differences matter for average behavior

From the cardinal signal  $s$ , the DM obtains a posterior that follows the standard Normal-Normal shrinkage formula, with mean  $\mathbb{E}[u_x|s] := \tilde{u}_x^s = \lambda s + (1-\lambda)\tilde{u}_x$ . This posterior is illustrated in grey in the left panel of Figure 1. What happens with an ordinal signal? The belief gets truncated—giving us the density depicted in red in the top left panel of Figure 1. Naturally, this “boosts” the posterior mean, which is given by

$$\mathbb{E}[u_x|s, o] = \underbrace{\tilde{u}_x^s}_{\text{Ref.-ind. component}} + \underbrace{\sigma_x}_{\text{Weight of ref.-dep. comp.}} \underbrace{\psi(\tilde{u}_x^s - u_r, o)}_{\text{Gain-loss component}} \quad (1)$$

While the exact formula for the gain-loss component  $\psi(\cdot)$  involves the inverse Mills ratio, it admits a very good piece-wise linear approximation:

$$\psi(\tilde{u}_x^s - u_r, o) \approx \begin{cases} \max \left\{ \sqrt{\frac{2}{\pi}} - \frac{2}{\pi\sigma_x} (\tilde{u}_x^s - u_r) ; 0 \right\} & \text{if } u_x > u_r \\ -\max \left\{ \sqrt{\frac{2}{\pi}} + \frac{2}{\pi\sigma_x} (\tilde{u}_x^s - u_r) ; 0 \right\} & \text{if } u_x < u_r. \end{cases} \quad (2)$$

The top right panel of Figure 1 plots the average posterior mean as the true value of  $u_x$  varies. Two key forces are evident in this figure: *attenuation* away from the reference point, and a *comparative boost* (contrast effect) around the reference point. These two effects reflect that the posterior mean in Eq. (1) is the sum of two components. First, an *absolute* (reference-

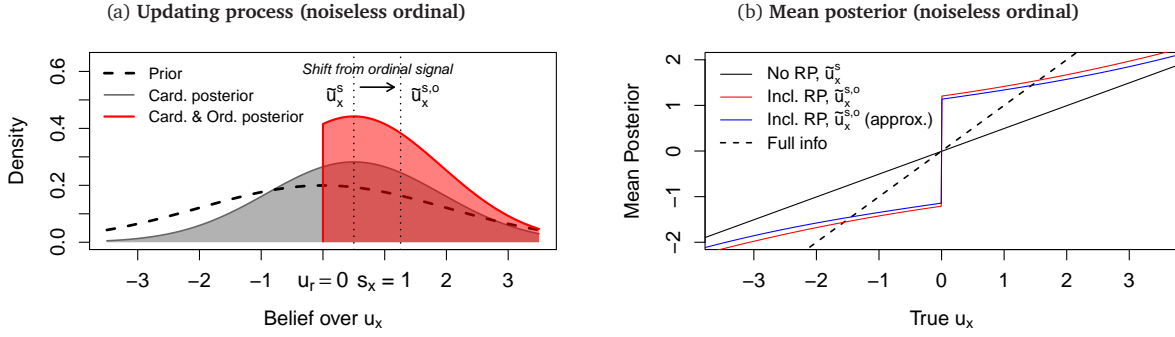


Figure 1: Illustration of the updating mechanism. The left panel shows a ‘snapshot’ of the prior and posterior distributions after receiving either a cardinal or cardinal and ordinal ( $u_x > u_r$ ) signal. In this snapshot, the prior (dashed black) is updated by a cardinal signal  $s_x = 1$  to form the posterior  $\tilde{u}_x^s$  (grey distribution, mean at left dotted line). The ordinal signal ( $u_x > u_r$ ) truncates the posterior distribution, resulting in the red distribution. The arrow at the top illustrates the resulting ‘boost’ to the mean, which is shifted to  $\tilde{u}_x^{s,o}$ . The right panel plots the mean posterior as a function of  $u_x$ , where we fix  $u_r = \tilde{u}_x = 0$ . The figure compares the mean posterior with *only* the cardinal signal (black line,  $\tilde{u}_x^s$ ), the posterior including the ordinal signal (red line,  $\tilde{u}_x^{s,o}$ ), a piece-wise linear approximation (blue line), and the full-information benchmark.

independent) term that reflects the Bayesian shrinkage combining the cardinal signal with the prior. This generates the standard Bayesian attenuation of perceived utility to variation in the option’s objective value. Second, a *relative* or *comparative*, reference-dependent component. Intuitively, a signal that the utility of the option is above the utility of the reference point boosts the mean belief because it rules out low utility values. The weight of the gain-loss component endogenously reflects the DM’s value uncertainty—in our model, there is no reference dependence when the DM perfectly knows  $u_x$ .

The model sketched here assumes that the utility of the reference point is perfectly known and that the ordinal signal is always correct. When we relax these assumptions below, the mean posterior becomes smoother around the reference point, but the patterns of contrast and attenuation remain.

**Which reference point?** We propose that the endogenous reference point is the option that is *most informative* for a choice by reducing value uncertainty. This is an as-if formulation—clearly, individuals do not consciously choose their reference points. But just as people are known to retrieve memories that are roughly useful for the situation at hand, they may also retrieve reference points that are, on average, most useful for assessing the options they face.

As a simple illustrative example, suppose the DM knows that they will want to assess the utility  $u_x$  of an alternative and would like to minimize the Mean Square Prediction Error. The value of  $u_x$  is drawn from a Normal distribution of known mean  $\tilde{u}_x$  and variance  $\sigma_x^2$ . Two reference

points are available. First, the status quo  $r_{SQ}$ , which has a known utility value but is biased—its value differs from the expected outcome  $\tilde{u}_x$  by some amount  $b$ . Second, an alternative reference point  $r_A$ , which is given by the expected outcome  $\tilde{u}_x$ , but its utility is not perfectly known, with variance  $\sigma_A^2$ . Assume for now that the DM expects no further information and no ordinal noise (both assumptions are relaxed below). Which reference point provides more information? The status quo is the most informative reference point if and only if its bias satisfies

$$b \leq b^* \approx \frac{3}{2} \sigma_x \sqrt{\log \left( 1 + \frac{5}{4} \cdot \frac{\sigma_A^2}{\sigma_x^2} \right)}.$$

The status quo is the more informative reference point whenever its utility is not too far from the expected outcome, and when the uncertainty about the expected outcome is sufficiently large. Conversely, when the expected outcome has no uncertainty attached to it, it is always the most informative reference point. The intuition is simple. Reference points that are too low or too high will almost always yield the same ordinal comparison, which would be uninformative. On the other hand, uncertainty about the reference point’s utility diminishes its informational value. These two forces create a bias-variance tradeoff, captured by the formula above.

Moreover, we show below that once the decision maker does not know the distribution of outcomes but has access to a contextual cue, a well-known formula from research on similarity-based memory turns out to characterize the informationally optimal reference point.

### 3 Formal Framework and Reference Points as Information

#### 3.1 Framework: Objects of Uncertain Values

A decision maker (DM) faces one or more alternatives defined by  $n$  dimensions. Each option  $x$  returns a total utility of

$$U(x) = \sum_{i=1}^n u_{x,i},$$

where  $u_{x,i}$  denotes the utility of  $x$  from dimension  $i$ , for  $i = 1, \dots, n$ . For example, the item  $x$  in question may be a car, and the various  $u_{x,i}$  may be the utility from speed, seat comfort, *etc.*

The DM knows this structure, but is uncertain about each  $u_{x,i}$ .<sup>4</sup> This uncertainty can have different sources. First, the DM may be uncertain about the actual characteristics of the car, such as its true speed. Second, the DM may be uncertain about the utility from a given characteristic:

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<sup>4</sup>For evidence on such uncertainty see, among many others, Butler and Loomes (2007); Cubitt et al. (2015); Agranov and Ortoleva (2017); Enke and Graeber (2023); Enke et al. (2024); Halevy et al. (2023).

they may know that the car’s maximum speed is 280 km/h, but may be unsure of the utility this provides. Third, the DM may struggle to aggregate across dimensions. We remain agnostic about the source of the uncertainty.

The individual is Bayesian and holds priors about each unknown variable. Throughout the paper, we denote by  $\tilde{z}$  the mean of the belief about the random variable  $z$ , and  $\tilde{z}^A$  the posterior mean after information  $A$ . For tractability, we assume that the prior about each  $u_{x,i}$  is distributed according to  $\mathcal{N}(\tilde{u}_{x,i}, \sigma_{p,i}^2)$  and that values are independent across dimensions of the same good ( $u_{x,i}$  and  $u_{x,j}$  are independent for any  $i, j$  with  $i \neq j$ ) and across goods ( $u_{x,i}$  and  $u_{y,i}$  are independent for all  $i$  and all  $x, y$  with  $x \neq y$ ).

In addition to the knowledge implicit in the prior, the DM also receives *cardinal* information about the utility in each dimension, which we interpret as the outcome of a deliberation process. For each  $i = 1, \dots, N$ , the DM receives a signal  $s_{x,i} = u_{x,i} + \varepsilon_{x,i}$ , where  $\varepsilon_{x,i} \sim \mathcal{N}(0, \sigma_{\varepsilon,i}^2)$ .<sup>5</sup> When no confusion arises, we will drop the subscript  $x$ . Thus far, this is a standard choice model with value uncertainty and cardinal signals.

Before proceeding, two remarks are in order. First, we focus on Normal priors and signals for simplicity. As will be clear in the discussion that follows, while the exact functional forms of our results rely on Normality—mostly, because truncated Normal distributions are well-understood and well-behaved—the core intuition generalizes. Second, we assume additively separable utility across dimensions, again for simplicity; our results naturally extend, suitably adapted.

### 3.2 Reference Points as Information

We study situations in which the DM evaluates option  $x$  while having (at least mental) access to another object,  $r$ , with utility  $u_{r,i}$  in the same  $n$  dimensions. Here, we treat  $r$  as the reference point; later, we show how the same framework can be used to model situations in which  $r$  is something else, such as another option in the choice set. We maintain reference points as exogenous for now and endogenize them in Section 5.

We consider both situations in which the utility of  $r$  in each dimension is fully known, and when it is not. We assume that the DM believes  $u_{r,i} \sim \mathcal{N}(\tilde{u}_{r,i}, \sigma_{r,i}^2)$  for all  $i$ , where  $\sigma_{r,i}^2 = 0$  captures the case of no uncertainty. Uncertainty about the utility from the reference point may arise from limited experience with the reference point or from memory imperfections. Prior to receiving any further information,  $r$  and  $x$  are treated as independent.

Our main innovation is to assume that the DM receives *ordinal* signals, in each dimension, about whether it is the reference point  $r$  or the item at hand  $x$  that has higher utility. We allow

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<sup>5</sup>Each  $\varepsilon_{x,i}$  is assumed to be independent of all other variables in the model.

these signals to be noisy, and assume that the DM obtains signal  $o_{x,i}$  with values

$$o_{x,i} = \begin{cases} + & \text{if } u_{x,i} - u_{r,i} \geq v_{x,i} \\ - & \text{if } u_{x,i} - u_{r,i} < v_{x,i} \end{cases} \quad (3)$$

where  $v_{x,i} \sim \mathcal{N}(0, \sigma_{o,i}^2)$  for  $i = 1, \dots, n$ .<sup>6</sup> (We will drop the subscript  $x$  when no confusion arises.) The parameter  $\sigma_{o,i}^2$  captures the noise in the ordinal signal. Importantly, as we discuss in detail below, the noisiness of the ordinal signal operates in such a way that the probability of receiving the correct ordinal signal increases in the distance between the true utility of the option and the reference point. Not only does this correspond to the Probit functional form widespread in economics, but it also aligns with standard principles in psychology and economics regarding just noticeable differences.

As  $\sigma_{o,i}^2 \rightarrow 0$ , the ordinal signal becomes perfect, regardless of the distance between option and referent. In general, we should expect the difficulty of ordinal comparisons to vary across goods or dimensions: there may be little ordinal noise in comparing car MPGs, but more in qualitative dimensions, such as seat comfort.

To sum up, our model encompasses three types of uncertainty. Suppose you're estimating the value of a new TV, which has only one relevant dimension (resolution). You have a prior about the utility of owning a TV and get a cardinal signal by looking at the new TV, both of which have uncertainty ( $\sigma_{p,i}^2$  and  $\sigma_{\epsilon,i}^2$ ). You additionally have access to the utility from a comparison TV—the one you currently own—and that you think you like pretty well, but you're not entirely sure how well ( $\sigma_{r,i}^2$ ). Moreover, you think that the target TV has higher resolution than your current TV, but again, you're not fully certain ( $\sigma_{o,i}^2$ ).

**Cardinal comparative information.** In our model, the comparative information is ordinal: the DM can tell whether  $u_{x,i} \geq u_{r,i}$  but not by how much. While this resonates with a large literature in psychology emphasizing that ordinal reasoning is especially simple and precise (see Appendix A), there are clearly also contexts in which people have a sense for *how much* better or worse an option is compared to a reference quantity. We now discuss to what extent our model already captures this intuition, and how it can easily be extended to capture it in full.

Our DM *does* engage in cardinal reasoning, in two ways. First, the absolute signal about  $u_{x,i}$  is cardinal in nature. Second, and more importantly for the present discussion, the comparative ordinal signal is specified such that the DM receives the correct ordinal signal with a probability

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<sup>6</sup>One may also want to consider the event in which  $u_{x,i} - u_{r,i} = v_i$  as separate and associated to a signal “=” Since this is a probability-zero event (given our absolutely continuous distributions), to avoid extra notation and since nothing changes, for simplicity, we leave this possibility aside and associate this event with the signal “+.”

that increases in the utility difference between  $x$  and  $r$ , see eq. (3). As a result, average posterior beliefs directionally vary with the cardinal utility difference ( $u_{x,i} - u_{r,i}$ ) in the same way as in a model with a cardinal comparative signal as specified below. This aspect of our formulation is deliberate. While we could instead have specified the probability of receiving the correct ordinal signal as independent of the cardinal utility difference, we chose to allow for cardinal differences to affect the comparative information (without giving up the importance of ordinal information) in a simple and tractable way.

However, should readers wish to incorporate a direct cardinal comparative signal into our setup, this is straightforward as well. Concretely, suppose that in addition to the ordinal signal, the DM also receives a cardinal comparative signal,  $d_i = u_{x,i} - u_{r,i} + \zeta_i$ , where  $\zeta_i \sim \mathcal{N}(0, \sigma_{d,i}^2)$ . First, it turns out that our current model is informationally *equivalent* to one in which the cardinal comparative signal  $d_i$  is also received, simply by adapting the parameters, under mild assumptions on the relevant covariance matrix. Second, it is also straightforward to extend our results to incorporate an unrestricted version of this signal in a simple and tractable way. Both results are included in Appendix B.2.

### 3.3 Perceived Utility with Reference Points

Given the additively separable structure of  $U(x)$  and independence across dimensions, we can focus on each dimension separately, as the multi-dimensional case is simply the sum across dimensions; therefore, we suppress the subscript indicating the dimension (we write  $u_x$  for  $u_{x,1}$ ).

A standard result in Bayesian updating gives us that the posterior after the cardinal signal is  $N(\tilde{u}_x^s, \sigma_x^2)$ , with  $\tilde{u}_x^s = \lambda s + (1 - \lambda)\tilde{u}_x$ , where  $\lambda := \frac{\sigma_p^2}{\sigma_p^2 + \sigma_\epsilon^2}$ , and  $\sigma_x^2 := \frac{\sigma_\epsilon^2 \sigma_p^2}{\sigma_\epsilon^2 + \sigma_p^2}$ . How does the ordinal signal affect it? The following proposition characterizes its effects on posterior means.<sup>7</sup>

**Proposition 1.** *The following is true:*

$$\mathbb{E}[u_x | o, s] = \tilde{u}_x^s + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \psi \left( \frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}, o \right) \quad (4)$$

$$\text{where } \psi(t, o) := \begin{cases} \frac{\phi(t)}{\Phi(t)} & \text{if } o = + \\ -\frac{\phi(-t)}{\Phi(-t)} & \text{if } o = -. \end{cases} \quad (5)$$

---

<sup>7</sup>Proposition 12 in Appendix B.3 characterizes the effects on the variance. The posterior variance is, on average, increasing in the distance from the reference point. Intuitively, being close to the reference point means being close to a point whose utility one knows, and the further one moves away, the larger the posterior variance becomes.

To illustrate, consider the case of a “+” ordinal signal. Then,

$$\mathbb{E}[u_x|+, s] = \underbrace{\tilde{u}_x^s}_{\text{Ref.-indep. component}} + \underbrace{\frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}}_{\text{Weight on ref.-dep.}} \underbrace{\frac{\phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right)}{\Phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right)}}_{\text{Ref.-dependent component}} \quad (6)$$

The posterior mean after the cardinal and ordinal signals is the sum of two components. First, an *absolute* (reference-independent) term that reflects the DM’s mean belief about the utility of the option combining the cardinal signal with the prior through a Bayesian shrinkage, giving rise to attenuation.<sup>8</sup> Second, a *relative* or *comparative*, reference-dependent component: a “boost” in beliefs obtained from the “+” ordinal signal, where the weight of the boost depends on the DM’s uncertainty. This formula is the generalization of the one used in our example in the previous section, Eq. (1), allowing for uncertainty about  $u_r$  and noise in the ordinal signal, and giving the correct expression of the boost rather than an approximation.

Through the comparative boost, the mean belief is repelled (or contrasted away) from the reference point. Formally, this boost is given by the so-called inverse Mill’s ratio that has attracted much attention in the econometrics literature on correcting for sample selection bias (Heckman, 1979). Note how the boosts have the expected signs: it is immediate to show that  $\psi(t, +) > 0$  and  $\psi(t, -) < 0$  for all  $t$ .

Proposition 1 describes beliefs conditional on signal realizations. While this makes the mechanics clear, signal realizations may not be observed by the researcher. Perhaps a more empirically relevant metric is average beliefs across possible signal realizations: Figure 2 illustrates the average mean posterior and average reference-dependent component for different levels of  $\sigma_x$ . The figure fixes the reference point and thus implicitly shows comparative statics with respect to  $u_x$ . (Proposition 13 in Appendix B.3 provides a full characterization of average beliefs.)

Mean beliefs are given by the sum of the reference-dependent boost and the reference-independent beliefs based on the cardinal signal. Does this combination lead to over- or under-estimation? The answer is both, depending on how close  $u_x$  is to  $u_r$ . Suppose  $u_x > u_r$  (the patterns are symmetric for the opposite case). As long as the ordinal noise is not too big and priors are aligned, the average posterior belief will be strictly above the true  $u_x$  when  $u_x$  is close to  $u_r$ , as the boost dominates. As the difference between them increases, the mean belief will eventually go below the true value—the boost becomes weaker and attenuation dominates. (This

<sup>8</sup>We understand attenuation as  $\partial \mathbb{E}_{s,o} [\mathbb{E}[u_x|s, o]] / \partial u_x < 1$ , which holds in this model as long as the ordinal signal doesn’t change.

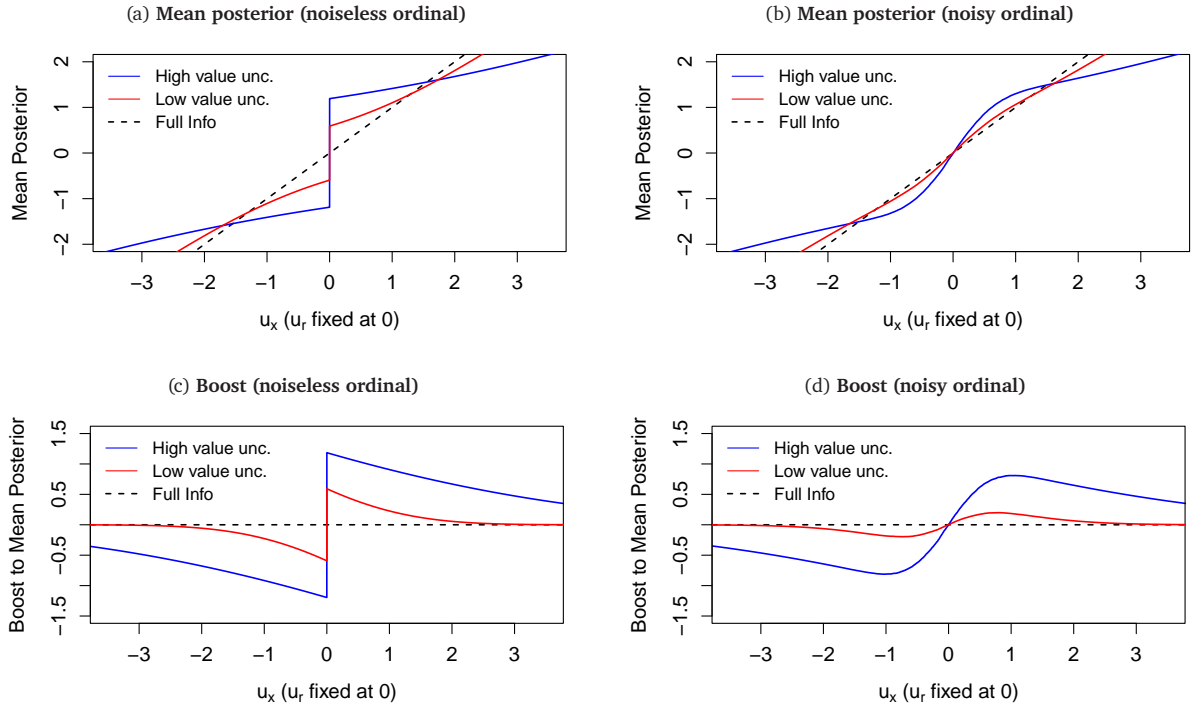


Figure 2: Illustration of the mean posterior (top panels) and its reference-dependent boost component (bottom panels) as a function of value uncertainty  $\sigma_\epsilon$ , separately for noiseless and noisy ordinal signals. We set  $\tilde{u}_x = u_r = \tilde{u}_r = 0$  and then vary  $u_x$  (and thus  $s_x$ ). All panels compare a 'low value uncertainty' DM ( $\sigma_\epsilon = 0.75$ , red line) with a 'high value uncertainty' DM ( $\sigma_\epsilon = 2$ , blue line), where we hold constant  $\sigma_p = 2$ . The left panels (a, c) illustrate the case with a *noisy reference, noiseless ordinal* signal ( $\sigma_r = 0.25, \sigma_o = 0$ ). The right panels (b, d) illustrate the case with a *noisy reference, noisy ordinal* signal ( $\sigma_r = 0.25, \sigma_o = 0.5$ ). The top row (a, b) plots the mean posterior,  $\tilde{u}_x^{s,o}$ , while the bottom row (c, d) plots the reference-dependent 'boost',  $\psi(\cdot)$ . Black dashed lines indicate the full information benchmark. Simulation conducted over 10,000 draws.

intuition is formalized in Proposition 2 below.)

### 3.4 Comparative Statics

We now study how the mean posterior (which we also refer to as 'evaluation') varies as a function of (i) the utility of the option,  $u_x$ , (ii) the utility of the reference point,  $u_r$ , and (iii) the different types of uncertainty in the model,  $\sigma_x^2, \sigma_r^2, \sigma_o^2$ . We first discuss these results at an intuitive level and then provide formal statements.

**Comparative statics with respect to the value of the option.** An increase in the value of the option impacts beliefs through two channels: by changing the distribution of the cardinal signal received about  $u_x$ , and by changing the probability of receiving a positive ordinal signal.

Conditional on receiving a positive ordinal signal, as we increase  $u_x$ ,  $\tilde{u}_x^s$  is (on average) higher, but the boost itself is (on average) *lower*. This is because  $\psi(t, +)$  is a decreasing function of  $t$ ,

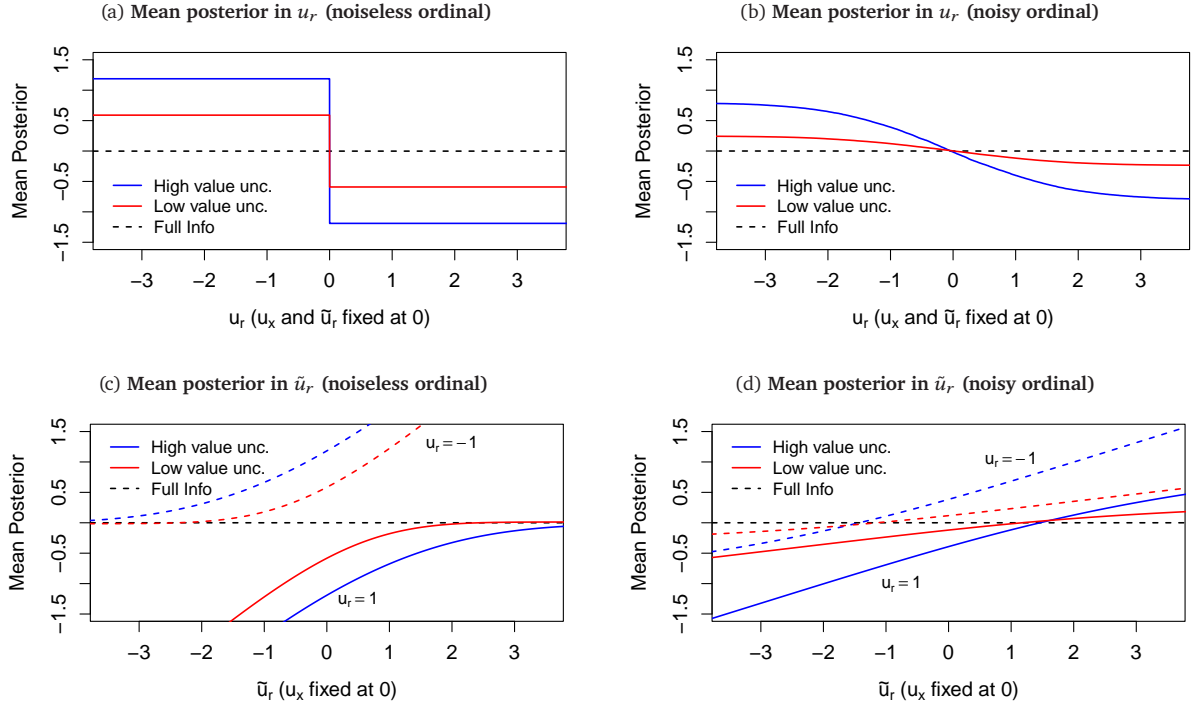


Figure 3: Illustration of comparative statics with respect to reference quantities. The top panels show the mean posterior as a function of the reference point  $u_r$ , holding constant  $u_x = \tilde{u}_r = 0$ . The bottom panels show the mean posterior as a function of the reference evaluation  $\tilde{u}_r$ , holding  $u_x = 0$  and fixing  $u_r \in \{-1, 1\}$  (solid lines:  $u_r = 1$ ; dashed lines:  $u_r = -1$ ). The left panels (a,c) illustrate the case with a *noisy reference, noiseless ordinal* signal ( $\sigma_r = 0.25$ ,  $\sigma_o = 0$ ). The right panels (b,d) illustrate the case with a *noisy reference, noisy ordinal* signal ( $\sigma_r = 0.25$ ,  $\sigma_o = 1.5$ ). All panels compare  $\tilde{u}_x^{S,0}$  for a 'low value uncertainty' DM ( $\sigma_\epsilon = 0.75$ , red lines) with a 'high value uncertainty' DM ( $\sigma_\epsilon = 2$ , blue lines), where we hold constant  $\sigma_p = 2$  and prior  $\tilde{u}_x = 0$  and only vary  $\sigma_\epsilon^2$ . Black dashed lines indicate the full information benchmark. Simulation conducted over 10,000 draws.

and is also intuitive: the impact of learning that  $u_x$  is above  $u_r$  should be smaller if you already know that  $u_x$  is likely above  $u_r$ . By a symmetric argument, with a negative signal, increasing  $u_x$  increases the magnitude of a negative boost.

Absent ordinal noise, panel (c) of Figure 2 illustrates these effects on the boost. Below  $u_r$ , an increase in  $u_x$  increases the magnitude of the negative boost. At  $u_r$ , there is a discontinuous jump as the ordinal signal switches from negative to positive. Above  $u_r$ , further increases reduce the magnitude of the positive boost.

With ordinal noise, the effect of an increase in  $u_x$  is smoother: the probability of receiving a positive signal increases continuously, rather than jumping discontinuously, as illustrated by panel (d) of Figure 2. In general, the maximal average boost occurs strictly above  $u_r$ : close to  $u_r$ , the DM is just as likely to receive a positive as a negative ordinal signal, so the average boost is close to zero; this is also clear in Figure 12 in Appendix G, which shows a heatmap of the full distribution of the mean posterior for a given value of  $u_x - u_r$ .

To obtain the effect of changes in  $u_x$  on mean beliefs, the effect of the boost must be combined with the effect on the reference independent portion of beliefs. The overall effect can be seen in the top panels of Figure 2: while average beliefs about  $u_x$  are strictly increasing in its true value, these beliefs are attenuated away from the reference point and excessively sensitive close to it, where the implicit change in gain-loss categorizations through the ordinal signal produces a contrast effect.

**Comparative statics with respect to the reference point.** The mean posterior in Eq. (4) has novel comparative statics implications regarding the role of the reference point. As with the option itself, two distinct—but interrelated—reference quantities enter the mean posterior: the belief about the reference point,  $\tilde{u}_r$ , which affects the size of the boost, and the true utility of the reference point,  $u_r$ , which affects the probability of which ordinal signal will be received.

Fixing the ordinal signal, an increase in  $\tilde{u}_r$  *increases* the evaluation of the option at hand, through the size of the boost. This is intuitive. Suppose the ordinal signal is positive: then, the belief about the utility of an option should be higher when you are told that it is better than an object with utility of one million than when told it is better than one with utility of zero. This produces an “assimilation effect:” a higher reference belief pushes evaluations of the option *up*. This is illustrated in the bottom panels of Figure 3.

On the other hand, fixing beliefs about the reference point  $\tilde{u}_r$ , the average posterior mean about  $u_x$  *decreases* in the true utility of the reference point  $u_r$ . This is because  $u_r$  determines which ordinal signal is observed, and a higher reference point makes it more likely that the comparative signal is negative, lowering beliefs on average. The top panels of Figure 3 illustrates how, varying  $u_r$  while fixing  $\tilde{u}_r$ , a “contrast effect” exists locally around the reference point.<sup>9</sup>

The overall effect of a change in the utility of the reference point  $u_r$  is determined by the relative importance of these two effects. This, in turn, is affected by how beliefs  $\tilde{u}_r$  depend on  $u_r$ . Depending on the parameterization of the problem, either channel could dominate. For example, if ordinal signals are noisy and  $\tilde{u}_r$  is insensitive to  $u_r$  (e.g., with a strong prior about the value of the reference point), the contrast effect dominates, and an increase in  $u_r$  decreases the evaluation of  $u_x$ . On the other hand, if ordinal signals are noiseless and  $\tilde{u}_r$  is very sensitive to  $u_r$ , then an increase in  $u_r$  that does not change the sign of  $u_x - u_r$  will increase the evaluation of  $x$  as the assimilation effect will dominate.

**Comparative statics with respect to uncertainty.** Proposition 1 makes it clear that the reference-dependent component in our model also depends on (i) the degree of value uncertainty about

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<sup>9</sup>If we add to the model a cardinal comparative signal (as discussed in Section 3.2), a global contrast effect obtains even in the absence of ordinal noise; see Appendix B.2.

the option,  $\sigma_x^2$ , which depends on both prior ( $\sigma_p^2$ ) and signal ( $\sigma_\epsilon^2$ ) uncertainty; (ii) uncertainty about the utility of the reference point,  $\sigma_r^2$ ; and (iii) how noisy the ordinal information is,  $\sigma_o^2$ . This highlights a central implication of our approach, and a key point of difference with classic models of reference dependence—that the effect of the reference point depends on uncertainty. On the other hand, uncertainty also affects the reference-independent component, as it changes the Bayesian shrinkage coefficient  $\lambda$ .

Figures 2.(b) and (c) and 3 illustrate how the magnitude of value uncertainty about the option modulates the effects of the reference-dependent boost. A key insight is that the boost (positive or negative) is more pronounced when  $x$  is less well-known. As a result, the degree of reference dependence—such as the strength of the contrast effect around the reference point—*increases* in value uncertainty. This is a central prediction of our model.

As discussed above, our model typically predicts overestimation of  $u_x$  when it is right above the reference point and underestimation when it is far above. Changes in undercertainty  $\sigma_x^2$  have two effects on this over- and underestimation. First, as we have just seen, it will increase the boost. Second, the Bayesian attenuation becomes more pronounced. As a result, an increase in value uncertainty will generally *push up* the posterior mean close to the reference point, yet *push it down* far away from the reference point. That is, it amplifies both the contrast and attenuation effects. This is illustrated by the red and blue lines in the top panel of Figure 2.

The uncertainty in the knowledge about the reference point ( $\sigma_r^2$ ) and in the ordinal signal ( $\sigma_o^2$ ) affect the boost in exactly the same way. If the ordinal signal is unexpected ( $\tilde{u}_x^s - \tilde{u}_r$  and  $o$  have different signs) or if there is at least some uncertain ex-ante ( $|\tilde{u}_x^s - \tilde{u}_r|$  not too large), then the boost is decreasing in both; this is very intuitive, as greater uncertainty yields smaller updating.

More surprisingly, when the ordinal signal is confirmatory and widely expected ( $|\tilde{u}_x^s - \tilde{u}_r|$  is large and  $o$  has the same sign), then the boost can be *increasing* in both  $\sigma_r^2$  and  $\sigma_o^2$ . As we explain in Appendix B.4, this is because, if  $\tilde{u}_x^s$  is a long way above  $\tilde{u}_r$  and there is no noise in the reference process, a positive signal is barely informative—the DM already knows that  $x$  is better than  $r$ . However, the less  $r$  is known, the more uncertainty there is about its values, and the more informative the signal is. A similar logic applies to the role of  $\sigma_o^2$ .<sup>10</sup>

**Formal statements of comparative statics.** We conclude by stating formally the comparative statics discussed above; Appendix B.4 provides additional comparative static results for the reference dependent boost in Eq. (4), both conditional on and averaging across signal realization. We begin with the comparative statics with respect to the option and the uncertainty terms.

<sup>10</sup>When averaging over signal realizations, an increase in the ordinal noise  $\sigma_o^2$  has the additional effect of increasing the probability that contradictory signals are received. This has the effect of ‘flattening out’ the average boost, as can be seen when comparing panels (c) and (d) of Figure 2.

**Proposition 2.** Assume  $\tilde{u}_x = \tilde{u}_r = u_r$  and  $\sigma_p^2, \sigma_\varepsilon^2 > 0$ .

1. (Over and under-sensitivity wrt  $u_x$ .)  $\mathbb{E}[\tilde{u}_x^{s,0}]$  is strictly increasing in  $u_x$ . Moreover, there exists  $\bar{\sigma} > 0$ :

(a) if  $0 < \sigma_o < \bar{\sigma}$ , there exist  $0 < \varepsilon < \varepsilon'$  such that

$$\underbrace{\frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial u_x} > 1 \quad \text{if } |u_x - u_r| < \varepsilon,}_{\text{Oversensitivity near RP}} \quad \underbrace{0 < \frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial u_x} < 1 \quad \text{if } |u_x - u_r| > \varepsilon'}_{\text{Attenuation away from RP}}$$

(b) if  $\sigma_o \geq \bar{\sigma}$ ,  $0 < \frac{\partial}{\partial u_x} \mathbb{E}[\tilde{u}_x^{s,0}] < 1$ .

(c) If  $\sigma_o = 0$ ,  $\mathbb{E}[\tilde{u}_x^{s,0}]$  is discontinuous at  $u_x = u_r$ , while we have  $0 < \frac{\partial}{\partial u_x} \mathbb{E}[\tilde{u}_x^{s,0}] < 1$  (attenuation) everywhere else.

2. (Over- and under-estimation.) With the same  $\bar{\sigma}$  as in Part 1, if  $0 < \sigma_o < \bar{\sigma}$ , there exists  $\Delta > 0$  such that

$$\underbrace{\mathbb{E}[\tilde{u}_x^{s,0}] > u_x \text{ for } u_x \in (-\infty, u_r - \Delta) \cup (u_r, u_r + \Delta),}_{\text{Overestimation right above RP or much below}} \quad \underbrace{\mathbb{E}[\tilde{u}_x^{s,0}] < u_x \text{ for } u_x \in (u_r - \Delta, u_r) \cup (u_r + \Delta, +\infty).}_{\text{Underestimation right below RP or much above}}$$

If  $\sigma_o \geq \bar{\sigma}$ ,  $\mathbb{E}[\tilde{u}_x^{s,0}] < u_x$  if  $u_x > u_r$ ,  $\mathbb{E}[\tilde{u}_x^{s,0}] > u_x$  if  $u_x < u_r$ .

3. (Effects of uncertainty.) Assume  $u_x > u_r$  (signs are the opposite when  $u_x < u_r$ ). Then:

(a) there exists  $\Delta_r > 0$  such that

$$\frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial \sigma_r^2} < 0 \quad \text{if } 0 < u_x - u_r < \Delta_r, \quad \frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial \sigma_r^2} > 0 \quad \text{if } u_x - u_r > \Delta_r;$$

(b)  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial \sigma_p^2} > 0$  if  $u_x > u_r$  and there exists  $\Delta_\varepsilon \geq 0$  such that

$$\frac{\partial \mathbb{E}[\tilde{u}_x^{s,0}]}{\partial \sigma_\varepsilon^2} < 0 \quad \text{if } u_x - u_r > \Delta_\varepsilon;$$

Part (1) shows that—relative to the full-information benchmark—the DM's evaluation is too sensitive to variation in  $u_x$  close to the reference point, and attenuated far away from it, as long as ordinal noise is not too high; if it is, only attenuation is present. Part (2) says that, under the same conditions, there is overestimation of  $u_x$  when it is close to and above the reference point, and underestimation when much above it (signs are flipped when it is below). Part (3) says that

both over- and under-estimation increase in the signal uncertainty about  $u_x$  and decrease in the uncertainty about  $u_r$ .

Next, we formalize the main comparative statics with respect to the reference point.

**Proposition 3.** *Suppose  $\sigma_p^2, \sigma_\epsilon^2, \sigma_0^2 > 0$ .<sup>11</sup> Then,*

1. (Contrast Effect) Fixing  $\tilde{u}_r$ ,  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,o}]}{\partial u_r} < 0$ .
2. (Assimilation Effect) Fixing  $u_r$ ,  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,o}]}{\partial \tilde{u}_r} > 0$ .
3. If  $\tilde{u}_r = \alpha u_r + (1 - \alpha)\bar{u}_r$ , there exists  $\alpha^* \in (0, 1)$  such that  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,o}]}{\partial u_r} > 0 \Leftrightarrow \alpha > \alpha^*$ .

Parts (1)–(2) say that the posterior mean exhibits a contrast effect with respect to the actual value of the reference point and an assimilation effect with respect to the beliefs about the reference point, both of which increase in value uncertainty. Part (3) clarifies that, if only the reference point (or its underlying attributes) is observable by the analyst, its observed net effect depends on how much the changes in the reference point are internalized by the decision-maker: the assimilation effect dominates if and only if changes are sufficiently assimilated in the beliefs, while the contrast effect dominates otherwise.

### 3.5 Applying the Model: Approximations

A difficulty in adopting the formulas in Proposition 1 in theoretical or empirical applications is that they involve Inverse Mills ratios, which, although relatively well understood, are hard to work with analytically. Fortunately, these admit a relatively simple approximation based on a first-order Taylor approximation around  $\psi(0) = \sqrt{\frac{2}{\pi}}$ .

$$\psi(t, o) \approx \psi^a(t, o) = \begin{cases} \psi_+^a(t) := \max \left\{ \sqrt{\frac{2}{\pi}} - \frac{2}{\pi}t ; 0 \right\} & \text{if } o = + \\ \psi_-^a(t) := -\max \left\{ \sqrt{\frac{2}{\pi}} + \frac{2}{\pi}t ; 0 \right\} & \text{if } o = -. \end{cases} \quad (7)$$

We also provide an approximation of the average boost across signal realizations,  $\mathbb{E}[\tilde{u}_x^{s,o}]$ . Let  $t := \frac{\lambda u_x + (1-\lambda)\tilde{u}_x - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}}$ . Then, the average posterior mean belief can be approximated by

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<sup>11</sup>When  $\sigma_0^2 = 0$ , Part (2) remains true as is, but  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,o}]}{\partial u_r}$  in Parts (1) and (3) may not be defined because  $\mathbb{E}[\tilde{u}_x^{s,o}]$  jumps discontinuously downwards as  $u_r$  reaches and surpasses  $u_x$ ; even in that case, all statements remain true (with weak inequality for Part 1 and Part 3) wherever  $\frac{\partial \mathbb{E}[\tilde{u}_x^{s,o}]}{\partial u_r}$  is defined.

$$\mathbb{E}[\tilde{u}_x^{s,o}] \approx \underbrace{\lambda u_x + (1 - \lambda) \tilde{u}_x}_{\text{Bayesian shrinkage to prior; Attenuation}} + \underbrace{\frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}}_{\text{Weight of ref.-dep.}} \underbrace{\bar{\psi}^a(t, u_x, u_r, \sigma_o)}_{\text{Avg. Boost Approx.}}$$

$$\text{where } \bar{\psi}^a(t, u_x, u_r, \sigma_o) := \underbrace{\left[ \Phi\left(\frac{u_x - u_r}{\sigma_o}\right) \psi_+^a(t) + \left(1 - \Phi\left(\frac{u_x - u_r}{\sigma_o}\right)\right) \psi_-^a(t) \right]}_{\text{Gain / loss boosts weighted by prob. of correct ordinal}}. \quad (8)$$

When the ordinal signal is noiseless, the last part simplifies to the gain-loss component in the illustrative example in Section 2. Derivations of both approximations can be found in Appendix B.5, while simulations showing their performance can be found in Appendices F.1 and F.2.

## 4 Applications of Reference Points as Information

### 4.1 Contrast, Assimilation and Differences with Prospect Theory

**Differences with Prospect Theory.** The mean perceived utility in our model resembles, in some ways, the structure of prospect theory’s value function: steeper around the reference point and attenuated away from it. At the same time, there are several crucial differences.

First and foremost, our model is entirely information-based. We make no assumptions about preferences and instead simply study the beliefs of a Bayesian DM who receives comparative signals with respect to reference points. As a result, our model makes the distinctive comparative-static prediction that people respond more to reference points when their value uncertainty is higher (see Figures 2 and 3). This is in line with Graeber et al. (2025), who show that market returns following earnings surprises are strongly inverse-S shaped around the reference point of no earnings surprise, and that this effect is substantially more pronounced for firms for which valuation uncertainty is higher. Related, Graeber & Enke (2026) show experimentally that reference point effects are more pronounced when a decision problem involves more uncertainty about how to map problem inputs into valuations and decisions.

Second, our model does not feature any gain-loss asymmetry. While below we show that it can generate several empirical patterns typically predicted by Prospect Theory through loss aversion, it does not, as stated, generate loss aversion itself (even in riskless choice) or the endowment effect. In Section 7 we discuss a natural extension of our model that does generate these predictions by introducing aversion to value uncertainty (caution).

Third, as we show next, our model explains various empirical regularities that are not explained by prospect theory, such as coherent arbitrariness, assimilation and decoy effects.

**Contrast and assimilation.** In Prospect Theory and its variants, a higher reference point always *decreases* the evaluation of an option. This captures the compelling intuition that if I make \$100 today, I am happier if I made \$10 rather than \$80 yesterday. This contrast effect with respect to the true attribute values is present also in our model. Yet, as can be seen in Figure 3, our model adds the prediction that evaluations increase in subjective beliefs about the utility of the reference point. For example, our model also predicts that if I make \$100 today, I am happier if I believe that my utility from making \$80 yesterday was 300 rather than 200.

In many cases, we would expect the true value of the reference point and its perceived utility to move together. Indeed, in most datasets, only one of these two is observable. However, a recent body of work both in economics and in perceptual psychology measures both and provides evidence that is consistent with our model’s predictions.

Graeber & Enke (2026) propose that comparison points produce assimilation effects when they consist of decisions / evaluations, yet contrast effects when they are given by exogenous problem attributes. They implement experiments that induce both a reference point and a reference evaluation. For instance, subjects are asked to state their willingness-to-accept (WTA) for completing 10 real effort tasks, while being told that a different subject stated a WTA of \$8 for completing 20 tasks. Through the lens of our model, the reference point  $u_r$  is (some function of) the number of effort tasks the other subject was offered, while the evaluation of the reference point,  $\tilde{u}_r$ , is given by (some function of) the other subject’s WTA. Graeber & Enke (2026) find that stated WTA increases in the other subject’s WTA and simultaneously decreases in the other subject’s offered workload, in line with the predictions of our model.

There is related evidence also in the perceptual domain in psychology. In experiments in which subjects sequentially estimate the magnitude of visual stimuli, a recent result is that subjects’ estimates decrease in the reference stimulus (e.g. the previous stimulus) but increase in the subject’s estimate of the reference stimulus (e.g. Moon and Kwon, 2022; Sadil et al., 2024). Thus, again, beliefs exhibit a contrast effect with respect to the true reference quantity ( $u_r$ ) but increase in the evaluation of the reference quantity ( $\tilde{u}_r$ ).

Finally, Jin et al. (2024) find that physicians’ evaluations of a patient increase in their evaluation of the previous patient (the reference evaluation) and—most importantly for our purposes—that this assimilation effect is stronger when medical uncertainty is higher or the physician is less experienced or more fatigued. This is exactly what our model predicts: that higher evaluative uncertainty (difficult case, less experience) increases the reliance on the reference evaluation.

## 4.2 Avoiding Losses

Consider two two-dimensional options,  $x$  and  $y$ , with values  $u_{x,1} > u_{y,1} > u_{r,1}$  and  $u_{y,2} > u_{x,2} > u_{r,2}$ , i.e., all values are initially above their corresponding reference points. Further suppose that when the DM is asked to separately value the two options, these evaluations are equal. Suppose that the options are now manipulated by shifting all values down by the same constant (e.g.,  $u_{x',1} = u_{x,1} - c$  for  $c > 0$ ) in such a way that one option drops below the reference point in one dimension and all other values remain above the reference point. That is,  $u_{x,1} - c > u_{r,1} > u_{y,1} - c$ , i.e. only option  $y$  falls below the reference point in dimension 1, and  $u_{y,2} - c > u_{x,2} - c > u_{r,2}$ , i.e. the shift does not affect the position of any values relative to the reference point in dimension 2. Then, a prominent empirical regularity in the literature on reference dependence is that option  $y$  is now valued less than  $x$ . That is, empirically, there appears to be a ‘loss penalty’.

Our model trivially generates this ‘avoiding losses’ effect as long as the ordinal signal is not too noisy. Intuitively, when all values are above the reference point, they receive boosts from positive ordinal signals. When one dimension of one option drops below the reference point, this option now receives a negative boost rather than a positive one. Because the posterior mean is substantially more sensitive to changes around the reference point than away from it (compare Figure 2), the change in the ordinal ranking between option and reference point leads to a larger drop in the evaluation. No gain-loss asymmetry is required for this ‘avoiding losses’ effect.

One application of this general insight is to the widely-studied empirical regularity that, in lottery choice, options appear to receive a disproportionate penalty when, in some state of the world, they drop below the reference point of a payout of zero. In particular, many experimental researchers have implemented ‘shifting’ manipulations of the type described above, where all payouts are shifted down by a constant such that only one of them drops below zero. To informally capture this, we rely on the same setup as above and now assume that the two dimensions of an option are given by two equally likely states of the world. If the DM values two lotteries equally when all four payouts are above zero, then when all payouts are shifted down by the same constant, in our model it must be that the DM now values the option that involves a loss less, purely because of the steep drop in perceived utility that results from the negative ordinal comparison.

## 4.3 Over- and Underreaction

Suppose the DM’s status quo consumption is  $r$ , and he now evaluates  $x$ . When will the DM over- or underreact to the difference between the two, relative to the true utility difference? More formally, assuming  $x > r$ , when is  $\mathbb{E}_{s_x,0}[\mathbb{E}[u_x - u_r | s_x, 0]] > u_x - u_r$ ?

Proposition 2 implies that the DM will overreact to small changes provided that the ordinal signal is not too noisy, and that he will underreact to large changes. The first effect is driven by the boost from the comparative signal and the second one by Bayesian attenuation. The dual pattern of overreaction to small and underreaction to large changes is a recurring one in the literature (e.g., Augenblick et al., 2025; Ba et al., 2025; Graeber et al., 2025; Meier et al., 2025).

#### 4.4 Coherent Arbitrariness

In an influential paper, Ariely et al. (2003) make the observation that experimental subjects' initial valuations of an option are fairly arbitrary, yet their subsequent decisions are coherent in the sense that higher prices lead to lower demand, or higher quality to higher willingness-to-pay. Ariely et al. (2003) discuss these results as follows. "Suppose that the subject indicates, for whatever reason, that she would be willing to purchase the average bottle [of wine] for \$25. If we were to ask her a moment later whether she would be willing to purchase the "rare" bottle [of wine] for \$25, the answer would obviously be "yes," because from her perspective this particular "choice problem" has been solved and its solution is known: if an average wine is worth at least \$25, then a rare wine must be worth more than \$25!"

We believe that our model provides a natural interpretation of these results and intuitions. First, in the model, initial evaluations of  $u_x$  are noisy (and regressive to a prior) and thus, to some extent, arbitrary.<sup>12</sup> Yet once the DM also observes an ordinal signal about how  $x$  compares to the previous option (the reference point), subsequent evaluations will be coherent in the sense that they will respect the ordinal ranking implied by the option attributes. In our model, highly noisy absolute evaluations and coherent responses to changes are entirely compatible with each other.

#### 4.5 'Evaluability' in Joint and Separate Evaluation

A prominent result in research on judgment and decision making is that people's valuations for two different goods are strongly influenced by whether they are evaluated separately or jointly. According to the 'evaluability hypothesis' due to Hsee (1996), people's valuations are considerably more strongly influenced by difficult-to-value dimensions when two options are evaluated jointly rather than separately.

To illustrate, suppose an experimental subject is asked to state their WTP for two two-dimensional goods, where each option is strictly better on one dimension. These experiments

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<sup>12</sup>Our model predicts a weak version of 'arbitrariness' (that initial valuations are uncertain and noisy), not necessarily a strong one (that initial valuations are determined by random anchors).

are designed such that one dimension is very difficult to value (e.g., the units are very unfamiliar) and one relatively easy to value. Then, the canonical result is that in separate evaluations the difference in WTP between the two options is largely determined by the easy-to-value dimension, while when both options are evaluated jointly, the difficult-to-value dimension has a substantial effect as well. This often produces reversals in the WTP ranking between the two options, such that the DM has a higher WTP for the option that is better on the easy-to-value dimension in separate evaluation, but a higher WTP for the option that is better on the difficult-to-value dimension in joint evaluation.

Our model naturally captures this phenomenon. In separate evaluations, the DM only receives cardinal absolute signals in each dimension, and because they are much more noisy in one dimension than the other (producing Bayesian shrinkage to the prior), differences in valuations across the two goods are largely driven by the easy-to-value (less noisy) dimension.

In joint evaluations, on the other hand, we assume that the DM evaluates each option by using the other option as a reference point, thus generating two comparative ordinal signals (one in each dimension). Crucially, however, the impact of these ordinal signals will have a larger impact on final valuations in the difficult-to-value dimension because—as shown in Proposition 15—the size of the boost that is generated by the ordinal signal increases in the DM’s interim value uncertainty. Intuitively, our DM does not know how to cardinaly value the difficult-to-evaluate dimension (meaning it has little impact in separate evaluations) but he does know which option is ordinaly better, which helps him understand relative rankings.

## 4.6 Within- vs. Between-Subjects Experiments

It is well-understood in experimental economics that within-subjects designs potentially produce confounds that are immediately related to contrast effects. In reviews of the literature, Charness et al. (2012) and List (2025) suggest that subjects may be more responsive to treatments in within-subjects designs because “subjects have a reference or comparison point when responding to the second question” (Charness et al., 2012). Indeed, Schäfer and Schwarz (2019) report that the average effect size in within-subject psychology experiments is significantly larger than that in between-subject ones.

Consider one of the leading examples in Charness et al. (2012), a willingness-to-pay elicitation. Suppose that in the within-subjects experiment, the DM first evaluates  $x$  and then  $y$  (by generating signals  $s_x$  and  $s_y$ ), where WLOG  $u_x < u_y$ ; suppose the DM has identical priors between them. Then, the average difference in utility evaluations in the between-subjects design

(without an ordinal signal) is

$$\mathbb{E}_{s_x, s_y} [\mathbb{E}[u_x | s_x] - \mathbb{E}[u_y | s_y]],$$

while that in the within-subjects design is

$$\mathbb{E}_{s_x, s_y, o} [\mathbb{E}[u_x | s_x] - \mathbb{E}[u_y | s_y, o]].$$

But the latter is smaller (more negative), because the ordinal signal boosts the evaluation of  $u_y$  away from  $u_r$ . (This is a direct consequence of Proposition 15.). Thus, our model predicts stronger within- than between-subject effects.

## 4.7 Income Targeting and Bunching

A canonical implication of reference dependence is bunching right at, or just above, a reference point, such as when workers' accumulated earnings bunch at an income target (Camerer et al., 1997; Abeler et al., 2011; DellaVigna et al., 2017, 2022) or when the performance of athletes bunches at salient goals or reference points (e.g., Pope and Schweitzer, 2011; Allen et al., 2017). We now illustrate that our model also leads to bunching, focusing on the standard example of labor supply; the same intuition holds more generally.

A DM chooses hours  $a$  to work at wage  $w > 0$ . Utility is  $U(a, w) = u(aw) - a^2/2$ , where  $u(aw) = \beta aw$ . In general, the DM may face value uncertainty in both the earnings and effort-cost dimensions. We here focus on value uncertainty in the money dimension. This could be interpreted either as saying that there is more utility uncertainty about what to do with the money earned, or that the reference point is more precise in the earnings dimension than in the effort dimension.<sup>13</sup> Value uncertainty in the earnings dimension,  $u(aw)$ , can reflect uncertainty about  $\beta$ , the wage, or the mapping between them.

For each  $a$ , the DM has a prior about  $u(aw) | a \sim \mathcal{N}(\overline{\beta w a}, \sigma_p^2)$  and receives cardinal signals,  $s_a = u(aw) + \epsilon^a$ ,  $\epsilon^a \sim \mathcal{N}(0, \sigma_\epsilon^2)$ , where  $\overline{\beta w}$  could be interpreted as average marginal benefit in the past. Note that, to be realistic, we assume the prior mean varies with the action so that, in the prior, working more hours delivers higher utility in the earnings dimension. The DM has a reference point given by earnings of  $r$  and knows that the utility of this earnings level is  $u_r = \beta r$ . For simplicity, we assume they receive a noiseless ordinal signal  $o_a$  about how each  $u(aw)$  compares with the utility of the reference point. (Introducing ordinal noise leads to

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<sup>13</sup>Our results would reverse if we assumed the opposite—value uncertainty or a precise reference point only in the effort-cost dimension—just as standard loss-aversion models would predict effort targeting rather than income targeting when loss aversion applies to effort but not to money.

similar results, though ‘bunching’ is less sharp.)

Given that our DM understands monotonicity between the reference point and his earnings, it is further realistic to assume that the DM also receives ordinal signals about the dimension-specific utility ranking between different actions: he should know that working six hours delivers higher earnings than working five. This means that, for each action (except boundary actions), the DM receives two additional dimension-specific ordinal signals—comparing with the closest higher and the closest lower actions; without these, independent error realizations may lead to non-monotone posteriors, which is unrealistic. However, computing the Bayesian posterior mean for this rich signal structure is analytically intractable due to the interdependent truncations introduced by the many ordinal signals across actions. Fortunately, the posterior mean about the utility of each action can be well approximated using an alternative tractable model.

**A simpler problem.** Consider the problem above, but suppose instead that the error term in the cardinal signals is perfectly correlated across actions— $s'_a = u(aw) + \epsilon$  with  $\epsilon \sim \mathcal{N}(0, \sigma_\epsilon^2)$ —yet the DM computes posterior beliefs ignoring this correlation. Because the error term in the cardinal signal is correlated, in this version, posterior beliefs always respect monotonicity. Crucially, Appendix F.3 presents simulations to show that the distribution of posterior means is remarkably similar to that induced by the original model with all ordinal signals; we will therefore focus on this simpler version, which can be solved using standard tools.<sup>14</sup> For a given realization of  $\epsilon$ , the DM’s maximization problem is given by

$$\max_{a \in \mathbb{R}_+} \lambda(\beta wa + \epsilon) + (1 - \lambda)\overline{\beta wa} + \sigma_x \psi \left( \frac{\lambda(\beta wa + \epsilon) + (1 - \lambda)\overline{\beta wa} - \beta r}{\sigma_x}, o_a \right) - \frac{a^2}{2} \quad (9)$$

where  $o_a = +$  if  $aw \geq r$ , and  $o_a = -$  otherwise.<sup>15</sup> Denote  $a^*(w)$  its solution for any  $w > 0$ . This is a standard maximization problem except for the discontinuous, positive jump at  $a = \frac{r}{w}$ . It will be useful to compare its solution to the solution of the equivalent problem without reference point, call it  $a^{\text{no rp}}(w)$ .<sup>16</sup>

**Proposition 4.** *There exist  $0 < w_1 < w_2 < w_3$  such that:*

<sup>14</sup>To see why this is a good approximation, note that the models are identical except that the former has i.i.d. noise terms but ordinal signals across actions, and the latter has perfectly correlated noise but no ordinal signals across actions. While the ordinal signals of the former model yield monotone posteriors, the latter model achieves them automatically. But then, calibrating the noise terms will lead to a very similar distribution of posteriors outside boundary actions—precisely what the simulation shows.

<sup>15</sup>This relies on the simplifying assumption that the DM receives a positive ordinal signal in the case of equality.

<sup>16</sup>That is,  $a^{\text{no rp}}(w)$  is the solution to  $\max_{a \in \mathbb{R}_+} \lambda(\beta wa + \epsilon) + (1 - \lambda)\overline{\beta wa} - \frac{a^2}{2}$ , meaning  $a^{\text{no rp}}(w) = \lambda\beta w + (1 - \lambda)\overline{\beta w}$ .

1. (Bunching and downward-sloping labor supply).  $a^*(w) = \frac{r}{w}$  and  $\frac{\partial a^*(w)}{\partial w} = -\frac{r}{w^2} < 0$  for all  $w \in (w_1, w_3)$ .
2. (Bunching of earnings).  $a^*(w)w$  is strictly increasing for  $0 < w < w_1$ , is discontinuous at  $w_1$ , is constant and equal to  $r$  for  $w \in (w_1, w_3)$ , is discontinuous at  $w_3$ , and is strictly increasing for  $w > w_3$ .
3. (Comparison with reference-free).  $a^*(w) < a^{\text{no rp}}(w)$  for  $0 < w < w_1$  and  $w > w_2$ ,  $a^*(w) > a^{\text{no rp}}(w)$  for  $w_1 < w < w_2$ .

Figure 4 illustrates these results. Without reference points, the optimal action is strictly increasing in  $w$ , with standard behavioral attenuation (Enke et al., 2024). Adding reference effects (i) decreases the expected value of earnings below  $r$  and (ii) increases it above that. This has several implications. When wages are low, the reference point reduces the perceived marginal benefit of earnings—recall that the boost is negative and decreasing as we approach the reference point from below, see Figure 2. Lower marginal benefits then imply a lower optimum given the convex cost of effort, and the DM *reduces* their effort compared to the case without reference points—a discouragement effect. This effect continues (and becomes stronger) until wages grow sufficiently high ( $w_1$  in the proposition) that it is worth “pushing it” and reaching the reference point  $r$ : at that point, both action and earnings discontinuously jump to meet the earnings threshold as the DM seeks to avoid the negative boost. As wages further increase, however, optimal earnings stay put at  $r$ : as long as we are above the reference point, marginal benefits of effort drop and stay low. In turn, this means that  $a^*$  decreases as the wage increases (since  $wa^*$  stays constant). This continues until wages grow enough that increasing the action is again optimal—the action jumps discontinuously and converges (from below) to  $a^{\text{no rp}}(w)$ . While Figure 4 plots the actions and earnings of a single DM (with a given noise realization), averaging across multiple DMs with independent noise realizations would give smoother patterns.

## 5 A Theory of Endogenous Reference Points

Empirical studies have shown that many alternatives can serve as reference points, including the status quo, expectations, memory, or the outcomes of others. Our model offers a novel approach to predicting what the reference point will be in a given situation. Since we understand reference points as a source of information, it is natural to look at which reference point is *most informative*—i.e., reduces value uncertainty and thus leads to the best subsequent choice, in expectation. This provides a simple, tractable criterion for endogenizing the reference point, grounded in information theory.

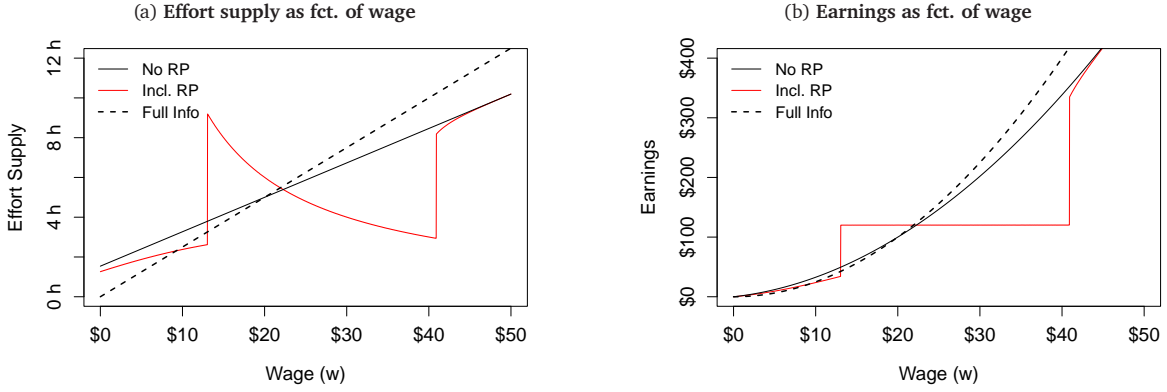


Figure 4: Effort supply and earnings as a function of the wage, with and without reference point. Parameters are  $\bar{\beta} = 1$ ,  $\beta = 1$ ,  $\bar{w} = 20$ ,  $\gamma = 4$ ,  $\sigma_\epsilon = 80$ ,  $\sigma_p = 120$ , and reference earnings of \$120. Both panels show a single DM with noise realization  $\epsilon = 0$ .

We begin by making several observations about our approach. First, it may seem to demand an unrealistic level of sophistication to assume that people can “choose” the reference point. However, this need not be a conscious choice; rather, as is common in decision science, this selection may be an unconscious background process. Much like it is widely accepted that people often unconsciously bring to mind pertinent memories for each situation, they may also make use of a reference point that is most relevant for a given choice situation. For instance, when we evaluate the utility from a high-quality wine, we arguably compare it with other high-quality wines we’ve had in the past, rather than with the worst wine we’ve ever tried. Moreover, well-documented patterns in selective and associative memory may in fact implement precisely this kind of relevance-based retrieval mechanism.

Second, we formulate a model in which a different reference point can be selected for each choice situation. While theoretically convenient, in practice it is more plausible that the same reference point is used across a certain *class* of choice situations. Our approach could easily be extended in this way.

Third, we assume that any reference point can be used at zero cognitive cost. This abstracts from the possibility that some reference points could exogenously be made transparently available at low or zero cost (making them more likely to get adopted), for example when an experimenter induces a reference point.

Fourth, we restrict ourselves to a single reference point. Of course, the logic of reference points as information suggests that people may compare the current choice option with many past experiences. Without explicitly modeling it, we assume that it is infeasible to select multiple reference points. Relaxing this assumption represents an interesting potential future extension.

Fifth, we are agnostic about the nature of the mental construct that may serve as a refer-

ence point. As we show below, a DM may wish to adopt a reference point that aligns with the expected outcome they will face. Most naturally, past experiences and memories can play this role; however, reference points may also be formed through mental simulation or imagination, even in the absence of direct experience. For example, a DM may never have lived in Los Angeles but may nonetheless form an imagined representation of life there and use it as a benchmark when evaluating other cities. We thus allow for a broad class of potential reference points, with potentially infinite ordinal or reference point uncertainty to capture the idea that unexperienced or weakly imagined reference points are not very useful.

## 5.1 The Informational Value of a Reference Point

We first endogenize the reference point in a setting in which the DM is asked to value a single option. We extend to a choice between two options in Section 6.6. A DM knows they will face option  $x$  with utility  $u_x \sim \mathcal{N}(\tilde{u}_x, \sigma_p^2)$ . They wish to understand the value of reference point  $r$ , of which they know  $u_r \sim \mathcal{N}(\tilde{u}_r, \sigma_{p,r}^2)$ . They also know that, at the time of evaluation, they will receive (i) an ordinal signal  $o$  about  $u_x$  vs.  $u_r$  with noise  $\sigma_o^2$  and (ii) cardinal signals,  $s_x = u_x + \epsilon_x$  and  $s_r = u_r + \epsilon_r$ , with  $\epsilon_x \sim \mathcal{N}(0, \sigma_{\epsilon_x}^2)$ ,  $\epsilon_r \sim \mathcal{N}(0, \sigma_{\epsilon_r}^2)$ .<sup>17</sup>

After observing all signals, the DM infers  $u_x$  and chooses action  $a$  to minimize the Mean Square Prediction Error (MSPE). We can think of  $a$  as the agent's estimate of  $u_x$ . We can then define the benefit of reference point  $r$  as the difference in the expected MSPE with and without the ordinal signal it generates, that is,

$$V(r) := \underbrace{\mathbb{E}_{s_x} [\min_{a \in \mathbb{R}} \mathbb{E}[(u_x - a)^2 | s_x]]}_{\text{Expected MSPE without } r} - \underbrace{\mathbb{E}_{s_x, s_r, o} [\min_{a \in \mathbb{R}} \mathbb{E}[(u_x - a)^2 | s_x, s_r, o]]}_{\text{Expected MSPE using } r}.$$

It turns out that this measure admits a particularly simple characterization and comparative statics. (We use the same notation as in previous sections:  $\tilde{u}_x^{s_x}$  and  $\sigma_x^2$  are the posterior mean and variance of the belief about  $u_x$  after observing  $s_x$ ; the equivalent is true for  $\tilde{u}_r^{s_r}$  and  $\sigma_r^2$ .)

**Lemma 1.** *The informational value of reference point  $r$  in evaluating  $x$  is*

$$V(r) = \frac{\sigma_x^4}{\sigma_x^2 + \sigma_r^2 + \sigma_o^2} \mathbb{E}_{s_x, s_r} \left[ h \left( \frac{\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \right) \right] \quad (10)$$

<sup>17</sup>We focus on one-dimensional objects for simplicity; extending to multiple dimensions is straightforward. By considering  $\sigma_p^2, \sigma_{p,r}^2$  separately from  $\sigma_{\epsilon_x}^2$  and  $\sigma_{\epsilon_r}^2$ , we allow a general treatment that allows for cases in which additional information is going to be revealed or not. Moreover, this allows for a general treatment of whether the evaluation of the reference point occurs before memories are accessed (high  $\sigma_x^2, \sigma_r^2$ , low  $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_r}^2$ ), or after they are ( $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_r}^2 \rightarrow \infty$ ).

where  $h(x) := \frac{\phi^2(x)}{\Phi(x)(1-\Phi(x))}$ .

The Lemma shows that the informational benefit of a reference point is captured by a simple function which, unsurprisingly, is formally related to that of our boosts—indeed, one may notice that  $h$  is the product of the boosts in both directions. Note that when no further information is expected (that is,  $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_r}^2 \rightarrow \infty$ ), Lemma 1 further simplifies to

$$V(r) = \frac{\sigma_x^4}{\sigma_x^2 + \sigma_r^2 + \sigma_o^2} h\left(\frac{\tilde{u}_r - \tilde{u}_x}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right). \quad (11)$$

**The most informative reference point and the bias-variance trade-off.** The simple functional form in Lemma 1 leads to a first comparative static on the information benefits of a reference point.

**Proposition 5.** *If  $\sigma_x^2 > 0$ ,  $V(r)$  is strictly decreasing in  $|\tilde{u}_r - \tilde{u}_x|$  and in  $\sigma_{\epsilon_r}^2$ .*

This result provides a simple rule of thumb to assess the information value of reference points. First, reference points are more informative the more the DM knows about them—a small  $\sigma_{\epsilon_r}^2$ . This is immediate: the more *precise* the DM’s signal about  $r$ , the more informative any ordinal comparison is going to be. Second, reference points are more informative the closer they are to the *mean* of the distribution of  $u_x$ , that is, with a small *bias*  $|\tilde{u}_r - \tilde{u}_x|$ . To see why, note that when the reference point is centered exactly at  $\tilde{u}_x$ , we have an equal chance of either ordinal signal, and both ordinal signals are moderately informative. If, instead,  $\tilde{u}_r$  is far above  $\tilde{u}_x$ , the ordinal signal  $u_x < u_r$  is almost guaranteed and (correspondingly) not very informative, while the ordinal signal  $u_x > u_r$  would be very informative, but also very unlikely.<sup>18</sup>

Figure 5 visualizes these results. These two criteria in evaluating a reference point—how well-known and how well-centered it is—imply the existence of a bias-variance tradeoff. Yet when all potential reference points are equally well-known, the criteria also have a simple implication, which is that the expected outcome is the most informative reference point. This connects to theories in which the reference point is given by average outcomes or expectations, except that here it arises endogenously and purely for informational reasons.

**Expected outcome vs. status quo.** The tradeoff above has direct implications for when the status quo will be the most informative reference point. Consider a DM looking to buy a car. As a reference point, they can either use the car they currently own, the status quo (SQ). They know this car well ( $\sigma_{p,rSQ}^2 = 0$ ), but it is likely to be significantly worse than the ones in the store

<sup>18</sup>Comparative statics with respect to  $\sigma_{p,r}^2$  and  $\sigma_o^2$  are also intuitive and discussed in Proposition 6 below.

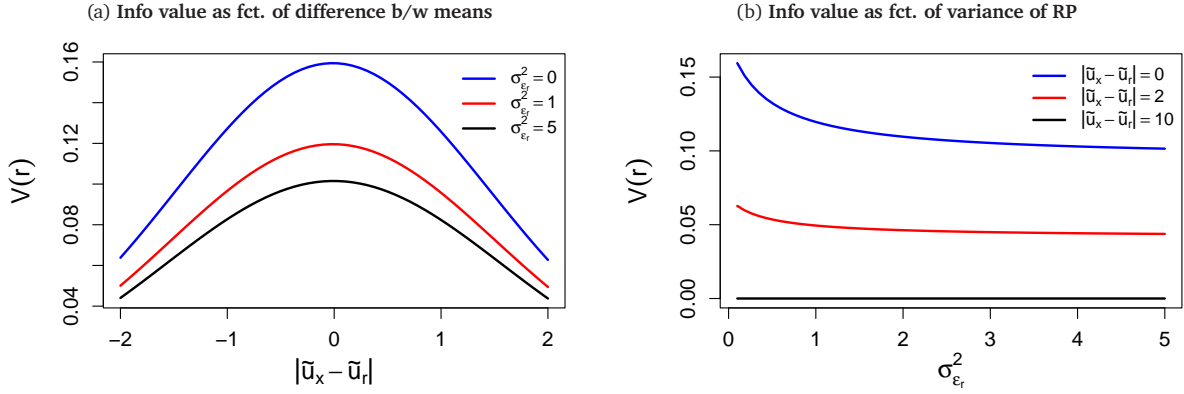


Figure 5: Comparative statics about the informational value of reference points. Left panel:  $V(r)$  as a function of  $|\tilde{u}_x - \tilde{u}_r|$ . Right panel:  $V(r)$  as a function of  $\sigma_{\epsilon_r}^2$ .

( $\tilde{u}_{r_{SQ}}$  is well below  $\tilde{u}_x$ ). Alternatively, he can use a car that his friend recently bought (A), which he knows less well ( $\sigma_{p,r_A}^2 > 0$ ), but is more representative of the cars in the store ( $\tilde{u}_{r_A} = \tilde{u}_x$ ).

The DM has a choice between a backward-looking reference point—the status quo, which is well known, but far away from what they expect to have to evaluate—or a forward-looking one—which is less well known but is selected to be close to the expected outcome. Our results give a precise rule for which is more informative. The optimal reference point is the status quo if it is not *too* far from what they expect to see in the store. There is an exact, unique threshold: Once  $\tilde{u}_{r_{SQ}}$  and  $\tilde{u}_x$  are sufficiently far apart, the friend's car A will be more informative. Similarly, the better the alternative reference point A is known (lower  $\sigma_{\epsilon_{r_A}}^2$ ), the lower is this threshold. This can be formalized into a simple formula, a direct implication of Lemma 1. (For completeness, the Appendix includes a proof.)

**Observation 1.** Consider  $r_{SQ}$  and  $r_A$  such that  $r_{SQ}$  is biased ( $b_{SQ} := |\tilde{u}_{r_{SQ}} - \tilde{u}_x| > 0$ ) but perfectly known ( $\sigma_{p,r_{SQ}}^2 = 0$ ) while  $r_A$  is unbiased ( $\tilde{u}_{r_A} = \tilde{u}_x$ ) but imperfectly known ( $\sigma_{p,r_A}^2 > 0$ ). Suppose for simplicity that no further information is expected and that there is no ordinal noise for either ( $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_{r_A}}^2 \rightarrow \infty, \sigma_{o_{SQ}}^2 = \sigma_{o_A}^2 = 0$ ).<sup>19</sup> Then,  $r_{SQ}$  is a better reference point than  $r_A$  if and only if its bias is small enough relative to the uncertainty about  $x$ , that is,

$$V(r_{SQ}) > V(r_A) \Leftrightarrow b_{SQ} < b^* \quad \text{where} \quad b^* := \sigma_x h^{-1} \left( \frac{2}{\pi} \frac{\sigma_x^2}{\sigma_x^2 + \sigma_{r_A}^2} \right) > 0.$$

<sup>19</sup>These results can be easily extended to the general case.

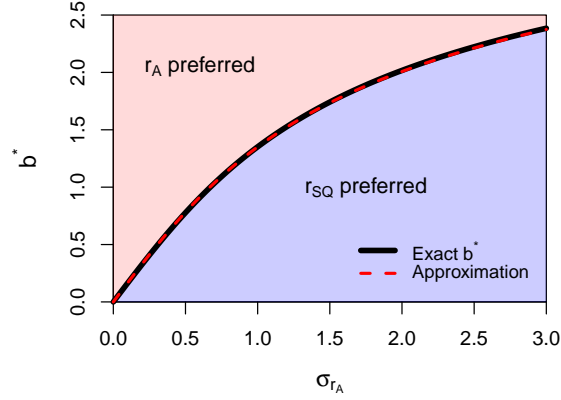


Figure 6: Bias-Variance tradeoff in most informative reference point. It assumes that  $r_{SQ}$  and  $r_A$  are such that  $r_{SQ}$  is biased ( $b_{SQ} := |\tilde{u}_{r_{SQ}} - \tilde{u}_x| > 0$ ) but perfectly known ( $\sigma_{p,r_{SQ}}^2 = 0$ ) while  $r_A$  is unbiased ( $\tilde{u}_{r_A} = \tilde{u}_x$ ) but imperfectly known ( $\sigma_{p,r_A}^2 > 0$ ). It also assumes  $\sigma_p^2 = 1$ , no further information expected ( $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_{r_A}}^2 \rightarrow \infty$ ), and no ordinal noise ( $\sigma_{o_{SQ}}^2 = \sigma_{o_A}^2 = 0$ ).

Moreover,  $b^*$  can be well-approximated by<sup>20</sup>

$$b^* \approx \frac{3}{2} \sigma_x \sqrt{\log \left( 1 + \frac{5}{4} \cdot \frac{\sigma_{r_A}^2}{\sigma_x^2} \right)}.$$

Figure 6 plots the correct and approximated threshold.

Assuming that the status quo becomes better known over time, a direct implication of our model is that the “tenure” of an option as a status quo determines how likely it is to serve as a reference point. Central to this argument is the information value: a “just-adopted” status quo, that is less known, is also a less informative reference point.

Our results also speak to the experimental literature on reference points. A frequently made informal argument in this literature is that reference points (in particular expectations-based ones) need to “sink in” to affect behavior (see Heffetz, 2021, for a literature review). From our model’s perspective, the simple explanation is that reference points are adopted only when the DM has accumulated sufficient information about their utility values.

**The role of ordinal noise.** An additional comparative static result pertains to ordinal noise (and prior variance):

**Proposition 6.** *Suppose  $\sigma_x^2 > 0$ . Then, there exists  $\bar{\delta}$  such that if  $|\tilde{u}_r - \tilde{u}_x| < \bar{\delta}$ ,  $V(r)$  is strictly decreasing in  $\sigma_o^2$  and  $\sigma_{p,r}^2$ . If  $|\tilde{u}_r - \tilde{u}_x|$  is large enough, however,  $V(r)$  is strictly increasing in both.*

<sup>20</sup>Numerical simulations suggest errors are typically below 1.1% in the relevant range when  $\sigma_{r_A} \leq 3\sigma_x$ .

As long as the bias is not too big, the DM prefers a reference point with smaller ordinal noise (and a smaller prior variance). This is intuitive, as less noise in the ordinal signal implies better information.<sup>21</sup> This means that reference points will be particularly useful when they allow precise ordinal comparisons, for example, because they are nearby or because they are presented in similar formats and units. For these reasons, a DM may adopt a reference point that is easier to compare, even if it is less well-calibrated or less well-known.

## 5.2 Cues and Similarity-Based Memory Reference Points

A long literature in psychology formalizes memory through similarity-based recall (e.g. Tulving and Thomson, 1973; Shepard, 1987): essentially, the probability that a memory is recalled is proportional to its similarity to current circumstances. Building on this work, (e.g., Bordalo et al., 2020) model a DM whose reference point is given by similarity-based memory. Our model provides one potential microfoundation for this mechanism.

As noted above, when all potential reference points are equally well-known, the most informative one is given by the expected (average) outcome. Oftentimes, however, the DM may be unsure of the distribution of outcomes he faces and thus cannot directly use the expected utility outcome as a reference point. In this case, our DM tries to infer the average outcome from “cues” in the environment. For example, entering a new store, the DM may not know the average utility of clothes in this store, but he may observe contextual cues—how fancy is the store, are there mice on the floor? From these cues, the DM infers “what type of store” it is, and which reference point will be most informative to retrieve from memory. The idea is that the customer has different experiences stored in memory, and the cue provides information about which will one be most useful as a comparator. For instance, when the customer is served a glass of champagne upon entering a store, it is not particularly informative to retrieve as reference point the utility of the clothes from his college days.

**Memory cues.** Suppose the DM believes  $u_x \sim N(\tilde{u}_x, \sigma_x^2)$ , where the average outcome is uncertain itself,  $\tilde{u}_x \sim N(\hat{u}_x, \sigma_\mu^2)$ . Suppose that there is a cue  $c$  that is perfectly informative about the average outcome  $\tilde{u}_x$  (this is just for simplicity and easily generalizes). The analyst observes this cue, while the DM observes it with some noise—he receives  $c_o = c + e$ , where  $e \sim N(0, \sigma_e^2)$ . The DM chooses a reference point from the set  $R$  of possibilities.

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<sup>21</sup>Notably, this holds only if the bias is not too large: when the bias is very large, then the DM may actually prefer some ordinal noise or prior variance about  $r$ . The reason is the same as that of the non-monotonicity of the boost w.r.t.  $\sigma_r^2$  and  $\sigma_o^2$  discussed in Section 3.4. When the bias is large the DM has little doubt about the ordinal signal they will get, meaning that they expect little information; however, adding some ordinal noise makes this expected ordinal signal *more* informative, because it lowers the (relative) chance of signals from values which are very close.

Imagine, for simplicity, that the DM has a wide set of potential reference points stored in memory. Given a cue  $c$ , what are the chances that the DM retrieves from memory the reference point  $r = m$ ?

**Corollary 1.** *Suppose all potential reference points are available for a given noise level (that is,  $\sigma_{p,r}^2$  and  $\sigma_e^2$  are the same for all  $r \in R$ ; and for each  $z \in \mathbb{R}$ , there exists  $r \in R$  with  $\tilde{u}_r = z$ ). Then, the probability density that  $m$  is the most informative reference point is*

$$\Pr(r = m|c) = \frac{a e^{-\tau(c-m)^2} \Pr(m)}{N} \quad (12)$$

where  $a := \frac{1}{\sqrt{2\pi} \sigma_{cond}^2}$ ,  $\tau := \frac{1}{2\sigma_{cond}^2}$ ,  $\sigma_{cond}^2 := \frac{\sigma_x^2 \sigma_e^2}{\sigma_x^2 + \sigma_e^2}$  and  $N$  is a normalizing term.

This corollary follows immediately from our results.<sup>22</sup> It says that the probability of a particular memory becoming the reference point increases in its similarity to the cue. The most informative reference point is given by the expected mean of the object to be evaluated, conditional on the cue received. The probability of a given memory being used is therefore the probability of a cue that gives rise to such expectations, which is decreasing in the distance between the memory and the true situation.

Remarkably, the functional form in Eq. (12) is precisely the rule commonly used for recall or memory-based reference points in psychology (Kahana, 2012) and economics (Bordalo et al., 2020). The only difference is that here this is derived as optimal for a decision maker who has value uncertainty and uses the informational value of reference points.<sup>23</sup>

**Summary.** Viewing reference points through the lens of the most informative comparator for choice by reducing value uncertainty generates several natural predictions and links to earlier literature. We can summarize the results with four principles:

1. When the DM knows the distribution of outcomes and all potential reference points are equally well known, the most informative reference point is the one that aligns with the expected outcome (rational expectations).

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<sup>22</sup>To see why, notice that, if all potential reference points are available and have the same noises, then by Lemma 1, the agent will choose the reference point  $r$  with expected utility equal to the posterior about  $\tilde{u}_x$ ; that is, the probability that a given  $r$  is chosen is equal to the probability that the posterior about  $\tilde{u}_x$  is equal to  $r$ . By Bayes' rule, the probability that the posterior is equal to  $r$  when the cue is  $c$  is equal to the probability that the cue was  $c$  given that the posterior is equal to  $r$  times the prior of  $r$ , and normalized. But the probability that the cue is  $c$  given that the posterior is equal to  $r$ —thus that  $\tilde{u} = c$ —is simply the density of the posterior,  $\frac{1}{\sqrt{2\pi} \sigma_{cond}^2} \exp\left(-\frac{(c-m)^2}{2\sigma_{cond}^2}\right)$ , giving us the formula above.

<sup>23</sup>In this sense, our model builds on an earlier literature in psychology that emphasizes that similarity-based recall is sometimes optimal based on Bayesian principles (e.g., Anderson, 2013; Malmendier and Wachter, 2024).

2. When the DM knows the distribution of outcomes, yet some potential reference points are better known than others, a bias-variance tradeoff exists. If, for example, the status quo is known much better than the expected outcome, then it is the most informative reference point if it is not too biased.
3. In addition to the above, the DM will choose reference points that are easier to compare—for example, they are expressed in the same units, or in similar formats, or adjacent.
4. When the DM does not know the (mean of) the distribution of utility outcomes and all potential reference points are equally well known, the most informative reference point is determined by similarity-based recall.

Finally, notice how our results could, in principle, also be used to study costly reference points. For instance, it may be cognitively costly to retrieve temporally distant experiences from memory, or it may be costly to conduct the ordinal comparisons that the reference point enables. Our machinery can be applied to this question because Eq. (10) gives the informational value of a reference point, which can be compared with its cost.

## 6 Discrete Choice

Our analysis thus far focused on the case in which the DM evaluates a single option in the presence of a reference point. However, in practice, many contexts will potentially give rise to ordinal comparisons, potentially multiple ones. This may be the case with binary choice with or without a reference point, choices from more than two items, or multiple reference points—one of the advantages of thinking about reference dependence from an informational perspective is that it naturally allows for multiple reference points to play a role.

We now apply the same “technology” introduced above to study these settings, with a particular emphasis on binary choice in the presence of a reference point (or other comparison point). Throughout, we assume that the DM also receives ordinal signals on how available options compare in each dimension, in addition to the comparative signals with respect to a potential reference point. For instance, the DM not only knows that seven apples are better than the reference point of three apples, but also understands that seven apples are better than the alternative choice option of five apples.<sup>24</sup>

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<sup>24</sup>This has an immediate implication: when there is no ordinal noise, the DM will never choose a dominated option. This is, of course, in line with empirical evidence, which shows that, when dimensions are easy to ordinally compare—e.g., involve numbers with clear rankings—the probability of choosing dominated options vanishes; however, this is less true when ordinal comparisons are less transparent (e.g., Choi et al., 2007; Nosofsky, 1986; Tversky, 1969), as predicted by our model when we add ordinal noise.

We proceed as follows. First, we introduce the formal results required to analyze situations with multiple ordinal signals—as would arise, for example, when an option is compared with both a reference point and another choice option. Second, we apply this general machinery to four special cases emphasized in the literature because of their associated robust empirical regularities:

1. A pure binary choice setting—or, with a reference point with infinite uncertainty—, where we show our model gives rise to the heuristic of “counting advantages” (Gigerenzer and Goldstein, 1996; Dawes, 1979).
2. A binary choice setting with an asymmetrically dominated comparator, giving rise to the asymmetric dominance decoy effect.
3. A binary choice setting comparing a reference point that is globally dominated vs. involves tradeoffs, giving rise to the Kahneman-Tversky improvements-vs.-tradeoffs effect.
4. A binary choice setting with a comparator that extends the range of options in the set, giving rise to range-based contrast effects.

Finally, we consider what the informationally-optimal reference points for the case of binary choice are.

## 6.1 Boosts with Multiple Comparators

**When Comparators are Known.** Suppose first that the DM gets ordinal signals with respect to multiple options, all of which are perfectly known, and the ordinal signal is noiseless. Let  $C$  be the (finite) set of comparators and focus on a specific dimension ( $n = 1$ ); with multiple ones, the analysis simply applies to each dimension independently. If, for some  $r \in C$ ,  $u_r = u_x$ , then posteriors are degenerate at  $u_r$ . If  $u_r < u_x$  or  $u_r > u_x$  for all  $r \in C$ , then the situation collapses to that in which the DM has a single comparator equal to the largest or smallest  $u_r$ , respectively; we can then simply use the formulas derived in the previous section. Otherwise, let  $u^* := \arg \min_{r \in C | u_r > u_x} u_r$  and  $u_* := \arg \max_{r \in C | u_r < u_x} u_r$ . Then, the posterior mean about  $u_x$  is simply that of a two-sided truncated Normal,

$$\mathbb{E}[u_x | o, s] = \tilde{u}_x^s + \sigma_x \frac{\phi\left(\frac{u_* - \tilde{u}_x^s}{\sigma_x}\right) - \phi\left(\frac{u^* - \tilde{u}_x^s}{\sigma_x}\right)}{\Phi\left(\frac{u^* - \tilde{u}_x^s}{\sigma_x}\right) - \Phi\left(\frac{u_* - \tilde{u}_x^s}{\sigma_x}\right)}.$$

This “boost” can be positive or negative. If both  $u^*$  and  $u_*$  are below  $\tilde{u}_x$ , the boost is negative; if both are above  $\tilde{u}_x$ , the boost is positive. If  $u^* > \tilde{u}_x > u_*$ , the sign of the boost depends on whether  $\tilde{u}_x$  is closer to  $u^*$  or  $u_*$ : negative in the former case, positive in the latter.

**Comparators that are not perfectly known.** When the utilities of comparators are not perfectly known or when ordinal information is noisy, formulas become more complex. In Balakrishnan and Dean (2025), we derive the solution for two comparators; we include the precise formulae in the Appendix. Independent of the specific formulas, however, posteriors with multiple comparators follow several regularities. Two comparators that provide the same ordinal information (i.e., two positive or two negative boosts) reinforce each other, providing a bigger boost than either on its own; with conflicting information, the net boost depends on the mean distance between each comparator and the target and the relative variance of the two comparators. Moreover, the following proposition includes three additional regularities that will be particularly useful in what follows.

**Proposition 7.** *Let  $u_x, u_y, u_z$  be independent and Normally distributed. Then*

$$\begin{aligned} \mathbb{E}[u_x - u_y | u_x > u_y] &> \mathbb{E}[u_x - u_y | u_x > u_y > u_z] \\ \mathbb{E}[u_x - u_y | u_x > u_y] &> \mathbb{E}[u_x - u_y | u_z > u_x > u_y] \\ \mathbb{E}[u_x - u_y | u_x > u_y] &< \mathbb{E}[u_x - u_y | u_x > u_z > u_y]. \end{aligned}$$

Suppose that we are estimating the difference between  $u_x$  and  $u_y$  knowing that  $u_x > u_y$ . Then, the proposition shows how this estimate *shrinks* if we further learn that some  $u_z$  is above or below both ( $u_x > u_y > u_z$  or  $u_z > u_x > u_y$ ); intuitively,  $u_x > u_y > u_z$  boosts  $u_y$  more than it does  $u_x$ , because  $u_y$  is necessarily closer to  $u_z$ , and we have already seen how this implies a bigger boost. On the other hand, this estimate grows if we learn that some  $u_z$  lies in between ( $u_x > u_z > u_y$ ), as this pushes  $u_x$  upwards and  $u_y$  downwards. Notably, these results hold independently of the priors on these random variables, provided they are Normal and independent.

## 6.2 Binary Choice Without a Reference Point: Counting Advantages

The DM needs to choose between two options,  $x$  and  $y$ . The utilities are  $U(x) = \sum u_{x,i}$  and  $U(y) = \sum u_{y,i}$ , the DM holds dimension-specific Normal priors for the utility in each dimension (which may or not coincide for the two options), and they receive a noisy cardinal signal  $s_{a,i} \sim \mathcal{N}(u_{a,i}, \sigma_{\epsilon,a,i}^2)$  for each  $i$  and  $a \in \{x, y\}$ . The key novelty is that the DM also receives *ordinal* signals  $o_i$  that compare  $u_{x,i}$  and  $u_{y,i}$  for each  $i$ , with noise term  $\sigma_{o,i}^2$ . Denote  $D_x \in \{1, \dots, n\}$  the

dimensions where  $x$  dominates and  $D_y$  those in which  $y$  dominates. We here assume that there is no reference point (or, equivalently, that the DM has infinite uncertainty about its value). Akin to (4), we have that for each dimension:

$$\mathbb{E}[u_{x,i}|o_i, s_{x,i}] = \sum_i \tilde{u}_{x,i}^{s_{x,i}} + \frac{\sigma_{x,i}^2}{\sqrt{\sigma_{x,i}^2 + \sigma_{y,i}^2 + \sigma_{o,i}^2}} \psi\left(\frac{\tilde{u}_{x,i}^{s_{x,i}} - \tilde{u}_{y,i}^{s_{y,i}}}{\sqrt{\sigma_{x,i}^2 + \sigma_{y,i}^2 + \sigma_{o,i}^2}}, o_i\right).$$

This gives the same formula as before, except that now the comparison is with another option, and the uncertainty about the reference point is replaced by that of the other option.

Consider the natural special case in which ordinal signals are noise-free and the DM has, in each dimension, the same prior about the two goods ( $\tilde{u}_{x,i} = \tilde{u}_{y,i}$ ,  $\sigma_{p,x,i}^2 = \sigma_{p,y,i}^2 =: \sigma_{p,i}^2 \forall i$ ) and the same noise variance ( $\sigma_{\epsilon,x,i}^2 = \sigma_{\epsilon,y,i}^2 =: \sigma_{\epsilon,i}^2 \forall i$ ). Then, the posterior mean for the utility of  $x$  is

$$\mathbb{E}[u_{x,i}|s_i, o_i] = \underbrace{\sum_i \tilde{u}_{x,i}^{s_i}}_{\text{Belief after cardinal signals}} + \underbrace{\sum_{i \in D_x} \frac{\sigma_i}{\sqrt{2}} \psi\left(\frac{\lambda_i(s_{x,i} - s_{y,i})}{\sqrt{2}\sigma_i}, +\right)}_{\text{Positive comparisons}} + \underbrace{\sum_{i \in D_y} \frac{\sigma_i}{\sqrt{2}} \psi\left(\frac{\lambda_i(s_{x,i} - s_{y,i})}{\sqrt{2}\sigma_i}, -\right)}_{\text{Negative comparisons}},$$

where  $\lambda_i$  is the dimension-specific shrinkage weight and  $\sigma_i := \frac{\sigma_{\epsilon,i}^2 \sigma_{p,i}^2}{\sigma_{\epsilon,i}^2 + \sigma_{p,i}^2}$  the dimension-specific posterior variance after the cardinal signal.

The evaluation of each option is given by a combination of the absolute cardinal assessment (comprising the cardinal signal and the prior) and a weighted sum of the boosts from the positive and negative pairwise comparisons in each dimension. The importance (or weight) of the boosts depends on the DM's uncertainty  $\sigma_i$  about a dimension.

**Counting advantages.** As value uncertainty grows, ordinal comparisons become more and more important. In the extreme case in which the DM can rely only on his prior and the ordinal comparisons, this leads to an even simpler formula based on counting advantages.<sup>25</sup>

**Observation 2.** Suppose  $\tilde{u}_{x,i} = \tilde{u}_{y,i}$  and  $\sigma_{p,x,i}^2 = \sigma_{p,y,i}^2 =: \sigma_{p,i}^2 \forall i$  and  $\sigma_{o,i}^2 = 0$ . Then, for any  $u_x, u_y \in \mathbb{R}^n$ , there exists  $\bar{\sigma}_\epsilon^2$  such that if  $\sigma_{\epsilon,x_i}^2 = \sigma_{\epsilon,y_i}^2 > \bar{\sigma}_\epsilon^2$  for all  $i$ :

1.  $\mathbb{E}[\mathbb{E}[\tilde{u}_x^{s_i}|s_i, o_i]] > \mathbb{E}[\mathbb{E}[\tilde{u}_y^{s_i}|s_i, o_i]] \Leftrightarrow \sum_{i \in D_x} \sigma_{p,i}^2 > \sum_{i \in D_y} \sigma_{p,i}^2$
2. If  $\sigma_{p,i}^2 = \sigma_{p,j}^2 \forall i, j$ , then  $\mathbb{E}[\mathbb{E}[\tilde{u}_x^{s_i}|s_i, o_i]] > \mathbb{E}[\mathbb{E}[\tilde{u}_y^{s_i}|s_i, o_i]] \Leftrightarrow |D_x| > |D_y|$ .

<sup>25</sup>For completeness, the Appendix includes a complete proof. For an intuition, note that, as  $\sigma_{\epsilon,x_i}^2 \rightarrow \infty$ , Bayesian posteriors after cardinal signals will get arbitrarily close to the priors, meaning that  $\lambda_i(s_{x,i} - s_{y,i}) \rightarrow 0$ ,  $\psi\left(\frac{\lambda_i(s_{x,i} - s_{y,i})}{\sqrt{2}\sigma_i}, +\right) \rightarrow \sqrt{\frac{2}{\pi}}$ ,  $\psi\left(\frac{\lambda_i(s_{x,i} - s_{y,i})}{\sqrt{2}\sigma_i}, -\right) \rightarrow -\sqrt{\frac{2}{\pi}}$ , and  $\sigma_i \rightarrow \sigma_p$ . The observation then follows from Eq. (6.2).

When the noise in the cardinal signals is high enough, the DM simply “counts” the number of relative advantages and disadvantages of  $x$  and  $y$ , weighted by the prior uncertainty in that dimension. Intuitively, if priors are the same and no cardinal signals are given, then all the DM is left with is a collection of positive and negative boosts. If prior uncertainty is the same in each dimension, then the *optimal* choice of a fully rational Bayesian agent—not an approximation heuristic—boils down to counting which option has more advantages. When prior uncertainty varies across dimensions, this acts as a weight— if the DM knew that the variance in utilities in a given dimension was close to zero, for example, then he shouldn’t attribute much information to the fact that one option is better than the other in that dimension. This connects our model to a well-known finding in the heuristics literature: simple tallying strategies that count the number of favorable cues, assigning equal weight to each, often perform remarkably well in prediction and choice tasks (Dawes, 1979; Gigerenzer and Goldstein, 1996). Our framework provides a Bayesian foundation for this observation: tallying emerges as the *optimal* decision rule when cardinal signal quality is sufficiently low, rather than as an approximation heuristic adopted due to cognitive constraints.

**Sensitivity to changes in ordinal rankings.** An almost mechanical implication of our model is the high sensitivity to changes in ordinal ranks. Consider  $x, y$  with  $n$  dimensions, and suppose  $u_{x,i} < u_{y,i}$  for some  $i$ . Because of Bayesian attenuation, the effect of increasing  $u_{x,i}$  on the probability of choosing  $x$  is going to be limited; however, this probability will increase substantially if  $u_{x,i}$  is increased enough to go above  $u_{y,i}$ . Just like the strong effects of surpassing the reference point we documented earlier in the paper, our model also predicts strong effects of ordinally surpassing other options in a given dimension.<sup>26</sup>

### 6.3 Decoy Effects

We can use our model to study a classic empirical pattern in choice: the asymmetric dominance, or decoy effect, a classic violation of WARP; see Soltani et al. (2012) for a review. In it, there are two dimensions, and subjects are first asked to choose between  $x$  and  $y$ , where  $x$  is better on dimension 2 and  $y$  is better on dimension 1. In a second choice set, subjects are asked to choose between  $x$ ,  $y$ , and a third option  $z$ , which is dominated by  $x$  in both dimensions but better than  $y$  in dimension 2. The empirical observation is that adding  $z$  increases the fraction

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<sup>26</sup>Consistent with this, empirical studies show strong discrete choice shifts when an ordinal dominance relation flips. These patterns are found in multi-attribute decisions (Campbell et al., 2007), laboratory inference tasks (Bröder, 2000) and risky choice (Brandstätter et al., 2006), showing limited sensitivity to small cardinal changes but large, discrete shifts when rankings change.

of subjects choosing  $x$ . In what follows, assume that DMs receive cardinal signals  $s_{i,a}$  as we have been assuming thus far, as well as noiseless ordinal signals among available options; let  $s$  and  $o$  denote the vectors of all such signals, respectively. Our model naturally gives rise to this effect, as shown by the following result.

**Corollary 2.** *Suppose  $n = 2$  and all ordinal signals are noiseless ( $\sigma_{o,i}^2 = 0 \forall i$ ). Then,*

$$\mathbb{E}[U(x) - U(y) | u_{y,1} > u_{x,1}, u_{x,2} > u_{y,2}, s] < \mathbb{E}[U(x) - U(y) | u_{y,1} > u_{x,1} > u_{z,1}, u_{x,2} > u_{z,2} > u_{y,2}, s].$$

This result is an immediate corollary of Proposition 7. The addition of  $z$  boosts  $u_x$  relative to  $u_y$  in both dimensions: In dimension 1,  $u_z$  boosts both  $u_x$  and  $u_y$  upwards, but as  $u_x$  is closer to  $u_z$  than  $u_y$ , it receives the bigger boost. In dimension 2,  $u_z$  boosts  $u_x$  upwards and  $u_y$  downwards, once again increasing their difference. Thus, for every signal realization, the introduction of  $z$  strictly increases the assessment of  $x$  relative to  $y$ . Given that interim beliefs have full support, this means that the probability that  $x$  is chosen (when  $\mathbb{E}[U(x) - U(y) | s, o] > 0$ ) strictly increases, in line with the evidence. (Also in line with the evidence, our model predicts that, because  $x$  dominates  $z$ , the latter is never chosen.)

Moreover, because our effect is based on information, it does not rely on  $z$  being choosable: the exact same effects would be at play if  $z$  is a observable but cannot be chosen. This is in line with the experimental evidence of the “phantom decoy” of Soltani et al. (2012).

Natenzon (2019) and subsequently Shubatt and Yang (2024) propose explanations for the asymmetric dominance effect that are conceptually very close. However, our approach does not rely on  $x$  being better than  $z$  in all dimensions for the effect to work. Consider an extension to the example above in which there is a third dimension in which  $x$  and  $y$  are equally valued, but  $z$  is superior to both. The introduction of  $z$  would still increase the valuation of  $x$  relative to  $y$ : The effect on the first two dimensions would be as before, while the effect on the third dimension would be the same on both  $x$  and  $y$ . Indeed, our results hold almost by-dimension: the addition of an option  $z$  that is closer to asymmetric dominance increases the value of one option over the other, as shown by the following corollary (which also immediately follows from Proposition 7).

**Corollary 3.** *Let  $z'_i = z_i$  in all  $i \neq j$ ,  $x_j > z'_j > y_j$  while either  $x_j > y_j > z_j$  or  $z_j > x_j > y_j$ . Then  $\mathbb{E}[U(x) - U(y) | s, o] < \mathbb{E}[U(x) - U(y) | s, o']$  where  $o$  and  $o'$  indicate ordinal signals of options  $\{x, y, z\}$  and  $\{x, y, z'\}$  respectively.*

**Compromise effect?** A second classic violation of the independence of irrelevant alternatives is the compromise effect. Here, if  $x$  is better on dimension 2 while  $y$  is better on dimension 1, adding a third option  $z$  that is even better than  $x$  on dimension 1 and even worse on dimension

2 tends to push people towards choosing  $z$ . Our model is consistent with either the compromise effect or its opposite, depending on the exact placement of the decoy; see Appendix B.6 for a discussion.

## 6.4 Improvements versus Tradeoffs

A related regularity is that, starting from a reference point—such as a status quo—, individuals exhibit a preference for options that imply improvements rather than tradeoffs relative to the reference point (e.g. Tversky and Kahneman, 1991). For instance, suppose that a DM chooses between two two-dimensional options,  $x$  and  $y$ . There are two potential reference points,  $r$  and  $r'$ . From  $r$  option  $x$  implies improvements in both dimensions, whereas option  $y$  implies tradeoffs (one improvement and one loss). Suppose also that from  $r'$  the pattern reverses. Then, the empirical regularity is that the DM is more likely to choose  $x$  when the reference point is  $r$  than when it is  $r'$ .

We now show how this follows immediately from our model. Denote  $o$  the complete collection of ordinal signals when the reference point is  $r$  and  $o'$  that when the reference point is  $r'$ . The following is an immediate corollary of Proposition 7.

**Corollary 4.** *Suppose  $n = 2$ ,  $u_{x,1} > u_{r,1} > u_{y,1} > u_{r',1}$  and  $u_{y,2} > u_{r',2} > u_{x,2} > u_{r,2}$ . Then,  $\mathbb{E}_s [\mathbb{E}[U(x) - U(y)|s, o]] > \mathbb{E}_s [\mathbb{E}[U(x) - U(y)|s, o']]$ .*

*For purely informational reasons*, a Bayesian DM who receives ordinal signals gives an advantage to the option that dominates the reference point in both dimensions rather than the one that implies a tradeoff with the reference point. Intuitively, this is because dominance over the reference point entails a strictly positive boost in both dimensions. In contrast, a tradeoff entails a positive boost in one dimension and a negative boost in the other. This should also hold in the absence of gain-loss asymmetries in preferences, such as in perceptual tasks, where preferences play no role. Indeed, in line with these predictions, Trueblood (2015) experimentally shows that people exhibit the improvement-versus-tradeoffs effect also in magnitude estimation problems in which the reference point cannot affect preferences.

## 6.5 Range Effects

Our model also generates *range effects*: increasing the range of alternatives in one dimension affects the relative appeal of options that look good in that dimension—as if it modified the implicit weight given to that dimension.

To illustrate, consider three options,  $x$ ,  $y$ , and  $z$ . Suppose  $x$  is better than  $y$  in dimension 1, that is,  $u_{x,1} > u_{y,1}$ . What happens to the belief about the relative value of  $x$  and  $y$  if we change the quality of  $z$  in dimension 1 ( $u_{z,1}$ ) so that the *range* of utilities in dimension 1 grows? Standard rational choice predicts no effect, for we are changing the value of a third option. If, instead, it changes, we say that beliefs exhibit a *range effect on dimension 1 at  $\{x, y, z\}$* . Following the literature, if increasing the range increases the relative value of  $x$  vs.  $y$ —equivalent to that dimension being overweighted—we call it a *range-contrast effect on dimension 1 at  $\{x, y, z\}$* .<sup>27</sup>

We now show that, with no ordinal noise, our model always exhibits a range-contrast effect. To see why, note that if changing  $u_{z,1}$  changes the range, then either  $u_{z,1} > u_{x,1} > u_{y,1}$  or  $u_{x,1} > u_{y,1} > u_{z,1}$ . Suppose the former is the case. In this situation, the fact that  $z$  is better in dimension 1 than  $x$  and  $y$  lowers the value of both—it acts as a ceiling. Since the value of  $x$  is higher, however, this ceiling is more binding for  $x$  than for  $y$ , lowering the beliefs about the utility difference—indeed, Proposition 7 gives  $\mathbb{E}[u_{x,1} - u_{y,1} | u_{x,1} > u_{y,1}] > \mathbb{E}[u_{x,1} - u_{y,1} | u_{z,1} > u_{x,1} > u_{y,1}]$ . Now suppose that  $u_{z,1}$  grows. Then, this ceiling “lifts,” weakening its effects, thus increasing the belief in the utility difference between  $x$  and  $y$  in that dimension—precisely the range-contrast effect.<sup>28</sup> (The case in which  $u_{z,1}$  is worse than both, and acts as a “floor,” is obtained with a symmetric intuition.)

The following proposition formalizes this discussion.

**Proposition 8 (Range Effects).** *Consider  $x, y$  and  $z$  such that  $u_{x,m} > u_{y,m}$  for some  $m \in \{1, \dots, n\}$ , and  $u_{z,m}$  is not between  $u_{x,m}$  and  $u_{y,m}$ . Suppose we have the same prior and signal precisions in all dimensions ( $\tilde{u}_{j,i}, \sigma_{p_{j,i}}^2 > 0, \sigma_{\epsilon_{j,i}}^2 > 0$  are the same for  $j = x, y, z$  and  $i = 1, \dots, n$ ) and no ordinal noise in any binary comparison ( $\sigma_o^2 = 0$ ), and let  $s$  and  $o$  denote all cardinal and ordinal signals. Then beliefs exhibit a range-contrast effect on dimension  $m$  at  $\{x, y, z\}$ .*

See Bondi et al. (2025) for recent results and a survey of the experimental literature on range-based contrast effects. In general, the literature is divided on when range-based contrast or the opposite dominates, with the evidence suggesting that contrast dominates when the number of dimensions is not too small.

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<sup>27</sup>Formally, we say that beliefs exhibit a *range-contrast effect on dimension  $m$  at  $\{x, y, z\}$*  if the following holds. Let  $s$  and  $o$  denote all ordinal and cardinal signals. Then, for any  $i, j \in x, y, z$  with if  $u_{i,m} > u_{j,m}$ , letting  $l := \{x, y\} \setminus \{i, j\}$ ,

- (i) If  $u_{i,m} > u_{i,m} > u_{j,m}$ , then  $\mathbb{E}[\mathbb{E}[U(i) - U(j) | s, o]]$  is strictly increasing in  $u_{k,1}$ ;
- (ii) If  $u_{i,1} > u_{j,1} > u_{l,1}$ , then  $\mathbb{E}[\mathbb{E}[U(i) - U(j) | s, o]]$  is strictly decreasing in  $u_{k,1}$ .

<sup>28</sup>With ordinal noise, another force is at play, and opposite effects may take place. Appendix B.7 provides a complete characterization.

## 6.6 Endogenous Reference Point for Binary Choice

While in Section 5 we derived the most informative reference point for valuation, we can extend this analysis to the optimal reference point for binary choice. A decision maker knows they will have to choose one of  $x, y \in \mathbb{R}^n$ , where  $u_{x,i} \sim N(\tilde{u}_{x,i}, \sigma_i^2)$  and  $u_{y,i} \sim N(\tilde{u}_{y,i}, \sigma_i^2)$  for all  $i$ . (Note the same prior variance in each dimension.) Like in the rest of this section, the DM knows he will receive cardinal signals and dimension-by-dimension ordinal signals comparing the two options. In addition, he observes dimension-specific ordinal signals with respect to a reference point  $r$ , where for simplicity we assume that  $u_{r,i}$  are known for all  $i$  and that ordinal signals are noise-free. What are the values of  $u_{r,i}$  that maximize the expected value of this choice? Denote  $s$  the set of cardinal and  $o$  that of all ordinal signals. Then, the expected value of the choice is

$$U_{\max}(r) := \mathbb{E} [\max\{U(x), U(y)\} | s, o],$$

where we have emphasized the dependence on  $r$ . It turns out that the most informative  $r$  admits a simple characterization.

**Proposition 9.** *Let  $u_{x,i} \sim N(\tilde{u}_{x,i}, \sigma_i^2)$  and  $u_{y,i} \sim N(\tilde{u}_{y,i}, \sigma_i^2)$  for all  $i$ . Then  $U_{\max}(r)$  is maximized by  $r$  such that  $u_{r,i} = \frac{1}{2} (\tilde{u}_{x,i} + \tilde{u}_{y,i})$  for all  $i$ .*

This proposition shows that the most informative reference point for binary choice lies exactly halfway between the prior means of the two options, in each dimension.<sup>29</sup> Again, this is broadly consistent with the idea that reference points are given by average outcomes, as is (exogenously) assumed in multiple models of reference dependence but here derived from value uncertainty and reference points as information.

## 7 Caution

Our model thus far assumed that the DM simply chooses the option with the highest expected value without accounting for its uncertainty. However, it is well known that people are often *averse* to uncertainty—they may prefer an option with a lower expected value if it has much less uncertainty. A growing body of evidence suggests that people are indeed averse to their own value uncertainty (e.g., de Clippel et al., 2025), which can be modeled through *caution* (Cerreia-Vioglio et al., 2015, 2024) or *complexity aversion* (Mononen, 2025; Puri, 2025; Gabaix, 2025).

<sup>29</sup>The intuition is the following. Since  $\mathbb{E} [\max\{U(x), U(y)\}] = \frac{1}{2} (\mathbb{E}[U(x)] + \mathbb{E}[U(y)]) + \frac{1}{2} \mathbb{E}[|U(x) - U(y)|]$  and  $\mathbb{E}[U(x)]$  and  $\mathbb{E}[U(y)]$  are independent of  $r$ , then the expected value of the choice is maximized by the  $r$  that maximizes the Expectation of  $|U(x) - U(y)|$ . This is highest when, in each dimension,  $u_{r,i}$  lies between  $u_{x,i}$  and  $u_{y,i}$ : Proposition 7 shows that, in this case, expected values are pushed apart, while the opposite happens when  $u_{r,i}$  is above or below both. Since this is most likely to happen when  $u_{r,i} = \frac{1}{2} (\tilde{u}_{x,i} + \tilde{u}_{y,i})$ , the proposition follows.

This attitude is both empirically and theoretically related to the broader notion of ambiguity aversion, of which it could be seen as a specific instance. We now extend our model to include such aversion to uncertainty, which we refer to as *caution*, and show how this has immediate implications for our model, such as generating the endowment effect.<sup>30</sup> For brevity, the following section contains only a sketch of the formal analysis and its implications for the endowment effect; these are developed in full in Appendix C.

**Modeling Caution.** We model aversion to uncertainty using the classical approach: adding a concave transformation, which yields aversion to uncertainty exactly like the concavity of a utility function leads to risk aversion in standard Expected Utility. We assume that the DM evaluates option  $x$  by integrating over the possible values of  $U(x)$  a concave transformation of CARA form, that is,  $-e^{-\alpha U(x)}/\alpha$  for  $\alpha \neq 0$ , where  $\alpha$  captures the degree of aversion to uncertainty. In Appendix C, we prove that in this case, evaluations following the cardinal and ordinal signals in our model are given by:

$$\bar{V}(x|s, o) := \sum_i^n \text{CE}(u_{x,i}|s_i, o_i) \quad (13)$$

$$\text{CE}(u_{x,i}|s_i, o_i) = \underbrace{\tilde{u}_{x,i}^s}_{\text{Ref-ind.}} - \underbrace{\alpha \frac{\sigma_{x,i}^2}{2}}_{\text{Variance penalty}} + \underbrace{\bar{\psi} \left( \frac{\tilde{u}_{x,i}^s - \tilde{u}_{r,i}}{\sqrt{\sigma_{x,i}^2 + \sigma_{r,i}^2 + \sigma_{o,i}^2}}, \frac{\alpha \sigma_{x,i}^2}{\sqrt{\sigma_{x,i}^2 + \sigma_{r,i}^2 + \sigma_{o,i}^2}}, o_i \right)}_{\text{Caution-adjusted ref-dep. boost}}, \quad (14)$$

where the adjusted boost is given by

$$\bar{\psi}(m, \alpha k, o) := \begin{cases} \frac{1}{\alpha} (\ln \Phi(m) - \ln \Phi(m - \alpha k)) & \text{if } o = + \\ -\frac{1}{\alpha} (\ln \Phi(-m + \alpha k) - \ln \Phi(-m)) & \text{if } o = -. \end{cases}$$

This shows that preferences admit a very tractable representation, even if we add caution. First, it shows that we can represent aggregate preferences as the sum of the dimension-by-dimension *certainty equivalents*  $\text{CE}(u_{x,i}|\mathcal{I})$ . Moreover, the component of each dimension admits a simple functional form. The key difference to the mean evaluation without caution is the introduction of a variance penalty term—the DM dislikes value uncertainty. Moreover, the expression

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<sup>30</sup>In contrast to risk aversion (which is defined over prizes), caution can be understood as aversion to uncertainty about the utility (Cerreia-Vioglio et al., 2015, 2024). The fact that caution can generate the endowment effect should not be surprising, as this is precisely the content of Cerreia-Vioglio et al. (2024). Note, however, the setup of our paper is substantially different, as is the treatment of reference-dependence (since we do not have reference-dependent valuation but ordinal information), thus the results of this section do not follow from the previous literature.

for the reference-dependent boost changes a bit, though it maintains the core properties that we identified for mean beliefs above (e.g., it is strictly positive following a positive comparison). As intuitive, the value of each object is strictly *decreasing* in the uncertainty aversion parameter  $\alpha$ .

**The Endowment Effect and Status Quo Bias.** Consider the classic evidence of the endowment effect. For a given object  $x$  of true utility  $u_x \in \mathbb{R}_{++}$ , the DM needs to compute: the price  $p_{\text{WTP}}$  they are willing to pay to acquire the object when they do not own it and the price  $p_{\text{WTA}}$  they are willing to accept to sell the object if they own it. We follow the assumptions we held throughout the paper: the agent has a prior  $N(\mu_x, \sigma_{p,x}^2)$  for  $u_x$ , of  $N(\mu_n, \sigma_{p,n}^2)$  for the utility  $u_n$  of not having it, and of  $N(\mu_y, \sigma_{p,m}^2)$  on monetary exchanges of  $\$y$ ; receives cardinal signals with variance  $\sigma_\epsilon^2$  on all unknowns; receives all ordinal signals in each dimension, with ordinal noise  $\sigma_o^2$ .

As in the other parts of the paper, we assume that the DM has additional knowledge about the reference point, which we take to be the value of the endowment. Formally, we assume that the DM receives an additional cardinal signal about the value of the endowment with noise  $\sigma_\epsilon^2$ . As in the other parts of the paper, this additional information about the reference point has several potential interpretations. For instance, the DM may pay more attention to the reference object than to the alternative option, resulting in a more precise mental simulation of its utility value; this is rational, as being endowed with an object often implies that the agent may want to have a more accurate estimate of its value to decide whether to keep it. Similarly, being endowed with an object may trigger memories of similar objects, again resulting in a more precise evaluation of its utility value.

For transparency of the calculations, and to highlight which effects are due to our boosts and caution, in what follows we assume that all priors are well calibrated (that is,  $\mu_x = u_x$ ,  $\mu_r = u_r$ ,  $\mu_y = y$ ), that the utility of not having the object is 0, that the true utility of money is the identity function, that the priors of owning or not owning an object have the same variance ( $\sigma_{p,x}^2 = \sigma_{p,n}^2$ ), and that there is no ordinal noise ( $\sigma_o^2 = 0$ ). (It is easy to see how our results hold more generally.)

Under these assumptions, a WTP-WTA gap follows straightforwardly from our model, using the formulas above.<sup>31</sup> Indeed, computing  $p_{\text{WTA}}$  and  $p_{\text{WTP}}$  when cardinal signals are received at their expected value, accounting for all ordinal signals, yields (denoting  $\sigma_x^2$  and  $\hat{\sigma}_x^2$  the posterior

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<sup>31</sup>Here, we only sketch the calculations under the assumption that there is no uncertainty about the value of money; Appendix C develops them in full also relaxing this assumption, and considers the price  $p_{\text{Choice}}$  that makes the agent indifferent between receiving the object or money, when they are endowed with neither.

variance about  $u_x$  when it is the endowment or not, respectively, after cardinal signals alone)

$$p_{\text{WTP}} = u_x - \frac{\alpha}{2} (\sigma_x^2 - \hat{\sigma}_x^2) + \frac{1}{\alpha} \ln \frac{\Phi\left(\frac{u_x + \alpha \hat{\sigma}_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right)}{\Phi\left(\frac{u_x - \alpha \sigma_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right)}, \quad p_{\text{WTA}} = u_x + \frac{\alpha}{2} (\sigma_x^2 - \hat{\sigma}_x^2) + \frac{1}{\alpha} \ln \frac{\Phi\left(\frac{u_x + \alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right)}{\Phi\left(\frac{u_x - \alpha \hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right)},$$

giving us

$$\text{EE} := p_{\text{WTA}} - p_{\text{WTP}} = \alpha (\sigma_x^2 - \hat{\sigma}_x^2) + \frac{1}{\alpha} \ln \frac{\Phi\left(\frac{u_x + \alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right) \Phi\left(\frac{u_x - \alpha \sigma_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right)}{\Phi\left(\frac{u_x + \alpha \hat{\sigma}_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right) \Phi\left(\frac{u_x - \alpha \hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right)}.$$

Intuitively, the comparisons between owning and not owning the mug generate “boosts” in several directions, but our DM dislikes value uncertainty and their utility evaluation of the reference bundle is more precise. Indeed, it is immediate to show that, as long as  $\alpha > 0$ ,  $\sigma_x^2 > 0$ , and  $\sigma_e^2 > 0$ , the endowment effect above is strictly positive.

At the same time, note that our model also yields that the extent of the endowment effect varies with the extent of uncertainty about the value of the object—it is easy to see from the formula above that the endowment effect is strictly increasing in  $\sigma_x^2$ ; Figure 7 in Appendix C plots it. Indeed, in the absence of value uncertainty ( $\sigma_x = 0$ ), our model does not predict an endowment effect, reminiscent of the conjecture by Kahneman et al. (1990) that “The valuation ambiguity produced by . . . lack of commensurability is necessary . . . for both loss aversion and a buying-selling discrepancy.” The literature review in Cerreia-Vioglio et al. (2024) highlights that there is now a broad body of evidence to suggest that the endowment effect is highly susceptible to manipulations of (what we can think of as) value uncertainty, including experience or knowing the object’s market price.

Finally, we note that while the calculations above were applied to show how our model can generate the endowment effect, very similar ones show how it also generates status quo bias, following an identical logic.

## 8 Conclusion

This paper has argued that the combination of value uncertainty and reference points as information provides a framework for thinking about multiple phenomena at the core of behavioral economics. Building on the present paper, in Dean et al. (2026) we study how a similar mechanism—ordinal information from one’s own past actions—gives rise to an information-based model of habit formation, status quo bias and reasoning by analogy (“internal herding”).

We conclude by discussing limitations and potential extensions and applications.

**Limitations.** Our model has several limitations, and there are many behavioral economics phenomena and psychological mechanisms our model does not speak to. For instance, our model is silent on effects related to selective attention allocation such as salience (Bordalo et al., 2022) or rational inattention (Maćkowiak et al., 2023). Our model also does not allow for a role of memory cues that are entirely uninformative (or perceived to be entirely uninformative by the decision maker). Still in the same vein, we also do not capture categorization effects other than those that pertain to the gain-loss distinction (e.g. Mullainathan, 2002; Bordalo et al., 2024). We believe that it may be fruitful to combine our ‘cognitive’ approach to reference points with some of these other cognitive mechanisms. Finally, we emphasize that our approach does not rule out the existence of reference-dependent preferences, adaptation effects and/or loss aversion. For instance, it seems uncontroversial that lukewarm water feels more pleasant after cold than after hot water, a classic example of reference-dependent sensations. We believe that an interesting avenue for future research will be to study which of the effects of reference dependence reflect comparative information and which reflect preferences such as loss aversion.

**Potential extensions and applications.** We believe our model encourages several potential extensions, applications and empirical tests. A first potential extension involves social reference points. While introspection and evidence suggest that social reference points matter partly for preference-based reasons (e.g., emotions such as envy), it seems similarly intuitive that social reference points often contain information. For example, if I learn that a co-worker who is very similar to me makes twice as much money as I do, then this not only triggers envy in me but also suggests that I got screwed over by my boss, or that my marginal product is higher than I used to believe. Incorporating social reference points into our model might shed light on this.

A second useful extension might be to decision-making under risk and intertemporal choice. Here, the boost from the ordinal comparison may shed new light on familiar phenomena. For instance, when asked how much \$100 in 6 months is worth to the decision maker today, he may be uncertain (Enke et al., 2025; Chakraborty, 2021), yet through simple ordinal reasoning, he will know that his present value ought to be less than \$100, producing a downward boost in the evaluation of delayed payments. As a result of this ordinal information, a Bayesian decision maker *ought* to exhibit steeper discounting between today and tomorrow than between two future dates.

Third, because our information-theoretic model provides a novel way of thinking about reference points, it also offers a new perspective on the classic question of what the reference point is.

We believe that the broad idea that the reference point is “optimal,” in the sense that it reflects the most informative option from the perspective of reducing value uncertainty, can be fruitfully extended and applied in various different ways.

Finally, our model also encourages empirical applications and experimental tests. A natural first question is to what extent (and which) reference effects depend on value uncertainty. In the lab, experiments would need to separately vary value uncertainty about the option and the reference point. In field applications, one could study to what extent reference effects depend on experience or choice complexity (as some prior work has done).

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## ONLINE APPENDIX

### A Evidence on Comparative and Ordinal Reasoning

A core component of our model is that, when people are uncertain how to judge or value objects, they rely on comparators as a source of information. This section reviews evidence that suggests that people indeed often rely on comparators (in a partially ordinal way) when they are uncertain what the right decision is.

The broad idea that decision making is often comparative in nature is one of the central and earliest insights of behavioral economics, as evidenced in prospect theory. A classic example is that warm water feels warmer after we stick our hand into cold rather than hot water. However, the comparative nature of cognition and decision making is not limited to reference-dependent preferences. Kahneman and Tversky (1979) already note that “the perceptual apparatus is attuned to the evaluation of changes or differences rather than to the evaluation of absolute magnitudes”. Indeed, cognitive psychology has long emphasized that people are more adept at judging differences between stimuli than estimating absolute magnitudes.

Decades of psychophysical research suggest that performance on absolute judgment tasks – evaluating the magnitude of a stimulus – is substantially poorer than on tasks that require comparisons between two stimuli – evaluating which one is brighter, longer, heavier etc. This supports the view that human perception is optimized for detecting differences rather than encoding absolute magnitudes (Laming, 2009, 1984; Braida and Durlach, 1972; Garner, 1953). Empirically, the precision of the ordering of two stimuli implied by cardinal estimates is about two orders of magnitude lower than the precision of direct comparisons between the same stimuli (Laming, 1997). Moreover, responses in the classic psychological absolute judgment tasks (magnitude estimation and absolute identification) are more strongly shaped by contextual factors than in the comparative task of ordinal stimulus discrimination (Luce and Green, 1974; Parducci, 1965; Laming, 1997), suggesting that comparisons are more stable.

Much research suggests that such comparative thinking is partly ordinal in nature. It is generally easier to assess whether one stimulus is greater than, less than, or equal to another ones than it is to make cardinal judgments. The importance of ordinal judgments has been most prominent in perceptual tasks but also heavily influenced work on decision-making. For example, it is intuitively easier to realize that six apples are better than four apples, compared to assessing how much better they are. One clear illustration of this in the perceptual domain is Hollands and Dyre (2000) who show that in magnitude estimation tasks with an exogenously-provided reference point of known value, subjects correctly recognize whether a stimulus is above or below

the reference point but are insufficiently sensitive to how much, the two hallmark characteristics of partial ordinal reasoning.

Importantly, much evidence suggests that people partly implicitly rely on ordinal comparisons even when they produce cardinal estimates. A classic reference is Braida and Durlach (1972), who showed that magnitude estimation (assigning a number proportional to intensity) and absolute identification (judging which stimulus is larger) yield essentially the same pattern of responses. Stewart et al. (2005) review this and related empirical observations, and propose a psychological model of absolute identification through relative judgment. Relatedly, the influential line of work on decision-by-sampling essentially asserts that people make decisions by ordinally comparing options with comparators retrieved from memory, and counting the number of advantages (Stewart et al., 2006, and references therein).

More recently, some contributions in economics suggested that relying on comparative thinking may partly reflect a simplification strategy and / or incomplete information about how to solve a problem. In studying belief updating, Augenblick et al. (2025) model a DM who knows in which direction to update (ordinally) but not by how much. Graeber et al. (2025) and Graeber & Enke (2026) show empirically that higher processing difficulty or uncertainty lead to stronger reliance on comparison points, and that such comparative thinking appears to be partly ordinal in nature.

In summary, when people exhibit uncertainty about how to estimate the value or magnitude of a stimulus, they partially rely on comparisons, be they explicitly provided or retrieved from memory. Given its low cost and simplicity, these comparisons are partly ordinal in nature. Unlike some of the more extreme hypotheses and models in psychology, we do not posit that people only rely on comparative or ordinal information. Instead, our model features a standard absolute, cardinal signal, augmented with a comparative, ordinal one.<sup>32</sup>

## **B Additional Results**

We now present several additional formal results. All proofs for this material appear in Appendix E.

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<sup>32</sup>A notable caveat is that while humans generally perform better at, and tend to rely on, ordinal judgments, these judgments are not perfect, either. In particular, they break down when stimulus differences fall below the so-called “just noticeable difference” threshold, which we abstract away from in this paper.

## B.1 Belief Updating with Correlated Signals

It is useful to prove a more general version of Proposition 1 that allows for correlation between the two variables.

**Proposition 10.** *Let  $(X, Y)$  be jointly normally distributed with*

$$\mathbb{E}[X] = \mu_X, \quad \mathbb{E}[Y] = \mu_Y, \quad \text{Var}(X) = \sigma_X^2, \quad \text{Var}(Y) = \sigma_Y^2, \quad \text{Cov}(X, Y) = \sigma_{XY}.$$

Let  $E \sim \mathcal{N}(0, \sigma_E^2)$  be independent of  $(X, Y)$ , and define the latent index

$$S := X - Y + E.$$

Assume  $\sigma_S^2 := \text{Var}(S) > 0$ , and suppose the observer only learns that  $S > 0$ . Then

$$\mathbb{E}[X \mid S > 0] = \mu_X + \frac{\sigma_X^2 - \sigma_{XY}}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}} \cdot \frac{\phi\left(\frac{\mu_X - \mu_Y}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}{\Phi\left(\frac{\mu_X - \mu_Y}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}.$$

Here  $\phi(u) = (2\pi)^{-1/2} \exp(-u^2/2)$  and  $\Phi(u) = \int_{-\infty}^u \phi(z) dz$  denote the standard normal pdf and cdf, respectively.

If the observer instead learns  $S < 0$  then

$$\mathbb{E}[X \mid S < 0] = \mu_X - \frac{\sigma_X^2 - \sigma_{XY}}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}} \cdot \frac{\phi\left(\frac{\mu_Y - \mu_X}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}{\Phi\left(\frac{\mu_Y - \mu_X}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}.$$

## B.2 Cardinal Comparative Signals

A seemingly strong assumption of our model is that the comparative signal is only ordinal in nature—the DM may observe that  $u_x$  is better than  $u_r$  but not by how much. Yet in some settings, the DM may also have a sense of *how much* better or worse  $u_x$  is. We now provide two results. First, show that the setting we study in the paper—a cardinal signal about  $u_x$  and an

ordinal signal about  $u_x - u_r$ —is, in fact, informationally *equivalent* to a setting in which the DM also receives a cardinal signal about  $u_x - u_r$  simply by adapting the parameters, under mild assumptions on the correlation matrix. Second, we provide an extension of our basic model that allows for more general cardinal comparative signals, showing how these are easy to incorporate.

### B.2.1 An Equivalence Result

In the *Original Setting* studied in the main body of the paper, parametrized by  $(\sigma_{\varepsilon_x}^2, \sigma_{\varepsilon_r}^2, \sigma_v^2)$ , the DM holds independent priors  $u_x \sim \mathcal{N}(\tilde{u}_x, \sigma_x^2)$ ,  $u_r \sim \mathcal{N}(\tilde{u}_r, \sigma_r^2)$  and observes cardinal signals  $s_x = u_x + \varepsilon_x$  and  $s_r = u_r + \varepsilon_r$ , with  $\varepsilon_x \sim \mathcal{N}(0, \sigma_{\varepsilon_x}^2)$  and  $\varepsilon_r \sim \mathcal{N}(0, \sigma_{\varepsilon_r}^2)$ , and an ordinal signal  $o = \text{sign}(u_x - u_r - v)$  where  $v \sim \mathcal{N}(0, \sigma_v^2)$ .<sup>33</sup> All random variables are independent.

Consider instead the following *Alternative Setting*, parametrized by  $(\sigma_{e_x}^2, \sigma_{e_d}^2, \sigma_{e_r}^2, \sigma_{v'}^2)$ , the DM holds the same priors and receives cardinal signals  $s'_x = u_x + e_x$  and  $s'_r = u_r + e_r$ , an ordinal signal  $o' = \text{sign}(u_x - u_r - v')$  where  $v' \sim \mathcal{N}(0, \sigma_{v'}^2)$  (independent of everything else), and a *cardinal comparative signal*  $s_d = u_x - u_r + e_d$ . Assume that the error vector  $(e_x, e_d, e_r)$  is independent of  $(u_x, u_r)$  and distributed as  $\mathcal{N}(\mathbf{0}, \Sigma)$ , where

$$\Sigma = \begin{pmatrix} \sigma_{e_x}^2 & \sigma_{e_x}^2 & 0 \\ \sigma_{e_x}^2 & \sigma_{e_d}^2 & \sigma_{e_r}^2 \\ 0 & \sigma_{e_r}^2 & \sigma_{e_r}^2 \end{pmatrix},$$

with  $\sigma_{e_d}^2 > \sigma_{e_x}^2 + \sigma_{e_r}^2$ . This covariance structure implies that we can write  $e_d = e_x + e_r + t$ , where  $t \sim \mathcal{N}(0, \sigma_{e_d}^2 - \sigma_{e_x}^2 - \sigma_{e_r}^2)$  is independent of  $e_x$  and  $e_r$ : intuitively, the comparative signal  $s_d$  is subject to the noise from the individual components plus additional independent noise.

Despite their different formulations, the Original and Alternative settings are informationally equivalent: for every Alternative Setting, there exists a corresponding Original Setting, and vice-versa, that generates the same distribution of posterior beliefs about  $(u_x, u_r)$ . This equivalence is formalized in the following Observation (proved below for completeness).

**Observation 3** (Equivalence of Settings). *The Alternative and Original Settings are informationally equivalent: they generate the same distribution of posterior beliefs over  $(u_x, u_r)$  up to a reparametrization. Specifically:*

1. **From Alternative to Original:** Any Alternative Setting  $(\sigma_{e_x}^2, \sigma_{e_d}^2, \sigma_{e_r}^2, \sigma_{v'}^2)$  generates the same

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<sup>33</sup>The DM's knowledge of  $u_r$  can be interpreted as arising from a prior together with a cardinal signal about  $u_r$ , left implicit above.

distribution of posterior beliefs as the Original Setting  $(\sigma_{\varepsilon_x}^2, \sigma_{\varepsilon_r}^2, \sigma_v^2)$  such that

$$\sigma_{\varepsilon_x}^2 = \sigma_{\varepsilon_x}^2, \quad \frac{1}{\sigma_{\varepsilon_r}^2} = \frac{1}{\sigma_{\varepsilon_r}^2} + \frac{4}{\sigma_{e_d}^2 - \sigma_{\varepsilon_x}^2 - \sigma_{\varepsilon_r}^2}, \quad \sigma_v^2 = \sigma_{v'}^2.$$

2. **From Original to Alternative:** Conversely, any Original Setting  $(\sigma_{\varepsilon_x}^2, \sigma_{\varepsilon_r}^2, \sigma_v^2)$  generates the same distribution of posterior beliefs as any Alternative Setting such that  $\sigma_{\varepsilon_x}^2 = \sigma_{\varepsilon_x}^2$ ,  $\sigma_{v'}^2 = \sigma_v^2$ , any  $\sigma_{\varepsilon_r}^2 > \sigma_{\varepsilon_r}^2$ , and

$$\sigma_{e_d}^2 = \sigma_{\varepsilon_x}^2 + \sigma_{\varepsilon_r}^2 + 4 \left( \frac{1}{\sigma_{\varepsilon_r}^2} - \frac{1}{\sigma_{\varepsilon_r}^2} \right)^{-1}.$$

### B.2.2 A model with an unrestricted comparative cardinal signal

**Proposition 11.** Consider the setup of Proposition 1, but additionally the DM receives a signal  $d \sim N(x - r, \sigma_e^2)$ . Then

$$E(u_x | o, s, d) = \hat{u}_x^{s,d} + \frac{\bar{\sigma}_x^2 - \bar{\sigma}_{xr}^2}{\sqrt{\bar{\sigma}_x^2 + \bar{\sigma}_r^2 - \bar{\sigma}_{xr}^2 + \sigma_o^2}} \psi \left( \frac{\hat{u}_x^{s,d} - \hat{u}_r^{s,d}}{\sqrt{\bar{\sigma}_x^2 + \bar{\sigma}_r^2 - \bar{\sigma}_{xr}^2 + \sigma_o^2}} \right)$$

where

$$\begin{aligned} \hat{u}_x^{s,d} &= \left( 1 - \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \right) \hat{\mu}_x^s + \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} (d + \mu_r) \\ \hat{u}_r^{s,d} &= \left( 1 - \frac{\sigma_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \right) \mu_r - \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} (d - \hat{\mu}_x^s) \\ \bar{\sigma}_x^2 &= \sigma_x^2 \left( 1 - \frac{\bar{\sigma}_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \right) \\ \bar{\sigma}_r^2 &= \sigma_r^2 \left( 1 - \frac{\bar{\sigma}_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \right) \\ \bar{\sigma}_{xr}^2 &= \frac{-\sigma_x^2 \sigma_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \end{aligned}$$

### B.3 Posterior Variances After Ordinal Signals and Average Posterior Means

We now present two additional results: the characterization of the posterior variances after the ordinal signal as well as the characterization of the *average* posterior mean that the agent will have—averaging over the realizations of the (noisy) cardinal and ordinal signals.

**Proposition 12** (Posterior Variances). *The following is true:*

$$\text{var}(u_x|s, o) = \sigma_x^2 - \frac{\sigma_x^4}{\sigma_x^2 + \sigma_r^2 + \sigma_o^2} (t\psi(t, o) + \psi(t, o)^2)$$

**Proposition 13** (Average Posterior Means). *For all  $s \in \mathbb{R}$ , let  $z_s := \frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}$ . Then,*

$$\mathbb{E}[\tilde{u}_x^{s, o}] = \lambda u_x + (1 - \lambda)\tilde{u}_x + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \mathbb{E}_s \left[ \left( \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) - \Phi(z_s) \right) \frac{\phi(z_s)}{\Phi(z_s)(1 - \Phi(z_s))} \right]. \quad (15)$$

## B.4 Comparative Statics of Reference Dependence

We analyze comparative statics both for specific signal realizations and in expectation. Let  $B(+, s)$  denote the average effect of the ordinal signal  $+$  given cardinal signal  $s$ , and  $C(u_x, u_r)$  the average effect of the ordinal signal given true values of  $u_x$  and  $u_r$  aggregating across possible ordinal and cardinal signals. That is

$$B(+, s) := \mathbb{E}[u_x|+, s] - \tilde{u}_x^s \quad \text{and} \quad C(u_x, u_r) := \mathbb{E}_{o, s} [\mathbb{E}[u_x|o, s]|u_x, u_r] - \mathbb{E}_s [\mathbb{E}[u_x|s]|u_x].$$

From Proposition 1, let  $z_s := \frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}$ , then

$$B(s, +) = \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \frac{\phi(z_s)}{\Phi(z_s)}, \quad B(s, -) = -\frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \frac{\phi(-z_s)}{\Phi(-z_s)}.$$

The following proposition describes its comparative statics.

**Proposition 14** (Boost from the ordinal signal). *Suppose  $\sigma_x^2 > 0$ . Fix a realized cardinal signal  $s$ . Then,  $B(s, +) > 0$  and  $B(s, -) < 0$ . Moreover:*

(a) *Holding  $\tilde{u}_x^s$  fixed,  $B(s, +)$  is strictly increasing in  $\sigma_x^2$ .*

(b) *For each  $v \in \{\sigma_r^2, \sigma_o^2\}$ ,*

$$\frac{\partial B(s, +)}{\partial v} < 0 \quad \text{if } z_s \leq 0.$$

*If  $z_s > 0$ , there exists a unique cutoff  $z^* \simeq 0.84$  such that*

$$\frac{\partial B(s, +)}{\partial v} < 0 \quad \text{for } 0 < z_s < z^*, \quad \text{and} \quad \frac{\partial B(s, +)}{\partial v} > 0 \quad \text{for } z_s > z^*.$$

(c)  *$B(s, +)$  is strictly decreasing in  $\tilde{u}_x^s - \tilde{u}_r$ .*

(d) (Primitive variances.) The effect of  $(\sigma_p^2, \sigma_\epsilon^2)$  on  $B(s, +)$  decomposes as

$$\frac{\partial B(s, +)}{\partial \sigma_p^2} = B_{\sigma_x^2} \frac{\partial \sigma_x^2}{\partial \sigma_p^2} + B_{\tilde{u}_x^s} \frac{\partial \tilde{u}_x^s}{\partial \sigma_p^2}, \quad \frac{\partial B(s, +)}{\partial \sigma_\epsilon^2} = B_{\sigma_x^2} \frac{\partial \sigma_x^2}{\partial \sigma_\epsilon^2} + B_{\tilde{u}_x^s} \frac{\partial \tilde{u}_x^s}{\partial \sigma_\epsilon^2},$$

where  $B_{\sigma_x^2} > 0$  (by part (a)) and  $B_{\tilde{u}_x^s} < 0$  (by part (c)). In particular,

$$\frac{\partial B(s, +)}{\partial \sigma_p^2} > 0 \text{ whenever } s \leq \tilde{u}_x, \quad \text{and} \quad \frac{\partial B(s, +)}{\partial \sigma_\epsilon^2} > 0 \text{ whenever } s \geq \tilde{u}_x.$$

Parts (a) and (c) show how the boost is strictly *increasing* in  $\sigma_x^2$  and *decreasing* in  $\tilde{u}_x^s - \tilde{u}_r$ . Both are intuitive: The more uncertain he is about  $u_x$ , captured by  $\sigma_x^2$ , the more the DM will rely on the ordinal information. Similarly, the larger  $\tilde{u}_x^s - \tilde{u}_r$ , the smaller the surprise of a + ordinal signal, thus the smaller its effect.

More subtle are the effects of  $\sigma_r^2$  and  $\sigma_o^2$ , discussed in Part (b). Intuitively, one may expect the two noises to have a *negative* effect on the boost—at the end of the day, both make the ordinal information less precise. Indeed, this is the case when  $\tilde{u}_x^s \leq \tilde{u}_r$  or when  $\tilde{u}_x^s - \tilde{u}_r$  is positive but small enough. However, if  $\tilde{u}_x^s - \tilde{u}_r$  is very large, an increase in  $\sigma_r^2$  or  $\sigma_o^2$  may *increase* the boost. To see why, suppose that  $\tilde{u}_x^s - \tilde{u}_r$  is extremely large and suppose first that there is no noise in the ordinal signal. Then, a + signal is not very informative—the DM expected this to be the case already. However, crucially, it will be at least a bit more informative when  $\sigma_r^2$  is higher—because even if  $\tilde{u}_r$  is much below  $\tilde{u}_x^s$ , a high  $\sigma_r^2$  increases the chance that  $u_r$  is above  $\tilde{u}_r$  and therefore makes the signal more relevant. Similarly, suppose that  $\tilde{u}_x^s - \tilde{u}_r$  is extremely large and  $\sigma_r^2 = 0$ . Again, adding a bit of noise to the ordinal signal may (paradoxically) make it *more* informative because in our model, the chances of a correct ordinal signal depend on the distance between the realized  $u_x$  and  $u_r$ ; therefore, noise in the ordinal signal makes the + signal more meaningful—because, with noise, a – signal could have been possible, but it didn't realize, increasing the chances that  $u_x$  is well above  $u_r$ .

We now turn to the average boost  $C$ , for which similar comparative statics also hold.

**Proposition 15** (Average boost). *Suppose  $u_x > u_r = \tilde{u}_r = \tilde{u}_x$ ,  $\sigma_p^2 > 0$ ,  $\sigma_\epsilon^2 > 0$ , and  $\sigma_r^2 + \sigma_o^2 > 0$ . Then,  $C(u_x, u_r) > 0$ . Moreover:*

- (a) Holding fixed the  $\lambda$ ,  $C(u_x, u_r)$  is strictly increasing in  $\sigma_x^2$ .
- (b) For each  $v \in \{\sigma_r^2, \sigma_o^2\}$ , the effect of  $v$  on  $C(u_x, u_r)$  is strictly negative when  $u_x - u_r$  is sufficiently small, while if it is sufficiently large the derivative may become positive.
- (c) Let  $\delta := u_x - u_r$ :

(i) If  $\sigma_o^2 = 0$ , then  $C(u_x, u_r)$  is strictly decreasing in  $\delta$ .

(ii) If  $\sigma_o^2 > 0$ , then  $C(u_x, u_r) \rightarrow 0$  as  $\delta \downarrow 0$  and as  $\delta \rightarrow \infty$ , and there exists  $\Delta^* > 0$  such that  $C(u_x, u_r)$  is increasing in  $\delta$  on  $[0, \Delta^*]$  and strictly in  $\delta$  decreasing for all  $\delta > \Delta^*$ .

(d) The general effects of varying  $\sigma_\epsilon^2$  and  $\sigma_p^2$  are as follows:

$$\frac{\partial C}{\partial \sigma_p^2} = C_{\sigma_x^2} \frac{\partial \sigma_x^2}{\partial \sigma_p^2} + C_\lambda \frac{\partial \lambda}{\partial \sigma_p^2}, \quad \frac{\partial C}{\partial \sigma_\epsilon^2} = C_{\sigma_x^2} \frac{\partial \sigma_x^2}{\partial \sigma_\epsilon^2} + C_\lambda \frac{\partial \lambda}{\partial \sigma_\epsilon^2},$$

where  $C_{\sigma_x^2} > 0$  by part (a),  $\partial \sigma_x^2 / \partial \sigma_p^2 > 0$  and  $\partial \sigma_x^2 / \partial \sigma_\epsilon^2 > 0$ , while  $\partial \lambda / \partial \sigma_p^2 > 0$  and  $\partial \lambda / \partial \sigma_\epsilon^2 < 0$ . Thus, changes in  $\sigma_p^2$  and  $\sigma_\epsilon^2$  always raise  $C$  through the posterior-variance channel  $\sigma_x^2$ , but they move  $\lambda$  in opposite directions.

Notice that the average boost  $C$  may be *negative* even if  $u_x > u_r$  when  $\tilde{u}_x$  is much above  $\tilde{u}_r$ .<sup>34</sup>

## B.5 Derivation of Approximations

We derive the approximation  $\psi^a(t, o)$  by first taking a first-order Taylor approximation of  $\psi(t, o)$  around  $t = 0$ .

Recall that:

$$\phi(0) = \frac{1}{\sqrt{2\pi}}, \quad \Phi(0) = \frac{1}{2}.$$

For  $o = +$ ,

$$\psi(0, +) = \frac{\phi(0)}{\Phi(0)} = \frac{(1/\sqrt{2\pi})}{1/2} = \sqrt{\frac{2}{\pi}}.$$

For  $o = -$ , use  $\phi(-t) = \phi(t)$  and  $\Phi(-t) = 1 - \Phi(t)$ :

$$\psi(0, -) = -\frac{\phi(-0)}{\Phi(-0)} = -\frac{\phi(0)}{\Phi(0)} = -\sqrt{\frac{2}{\pi}}.$$

Thus,

$$\psi(0, o) = \text{sgn}(o) \sqrt{\frac{2}{\pi}} \tag{16}$$

Next we take the derivative of  $\psi(t, +)$  with respect to  $t$ . Using the quotient rule and the fact

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<sup>34</sup>For example, if  $r = \mu_r = 0$  and  $\mu_x = 2$ ,  $x = 0.1$ ,  $\sigma_o = 1$ ,  $\sigma_r^2 = 0$ ,  $\sigma_p^2 = 0.04$ ,  $\sigma_\epsilon^2 = 4$ . Then  $C < 0$  (numerically  $\approx -0.0402$ ).

that  $\phi'(t) = -t\phi(t)$  and  $\Phi'(t) = \phi(t)$ ,

$$\begin{aligned}\psi_t(t, +) &= \frac{\phi'(t)\Phi(t) - \phi(t)\Phi'(t)}{\Phi(t)^2} \\ &= \frac{(-t\phi(t))\Phi(t) - \phi(t)\phi(t)}{\Phi(t)^2} \\ &= -\frac{\phi(t)}{\Phi(t)} \left( t + \frac{\phi(t)}{\Phi(t)} \right) \\ &= -\psi(t, +)(t + \psi(t, +)).\end{aligned}$$

Evaluating this at  $t = 0$  gives

$$\psi_t(0, +) = -\frac{2}{\pi}. \quad (17)$$

A similar argument shows that, for  $o = -$  it is also the case that

$$\psi_t(0, -) = -\frac{2}{\pi}. \quad (18)$$

Thus we can approximate

$$\begin{aligned}\psi(t, o) &\approx \psi(0, o) + \psi_t(0, o) t \equiv \hat{\psi}^a(t, o) \\ &= \operatorname{sgn}(o) \sqrt{\frac{2}{\pi}} - \frac{2}{\pi} t\end{aligned}$$

Note, however that this approximation will result in  $\hat{\psi}^a(t, +) < 0$  and  $\hat{\psi}^a(t, -) > 0$  for  $t$  of large enough magnitude. Given that we know that  $\psi(t, +) \geq 0$  and  $\psi(t, -) \leq 0$ , we can add the restriction that we wish the approximation to also have these signs. We can define our desired approximation pointwise as the function that is closest to  $\hat{\psi}^a(t, \cdot)$  while respecting these sign restrictions, i.e.

$$\begin{aligned}\psi_-^a(t, +) &= \arg \min_{a \in \mathbb{R}^+} \left( a - \hat{\psi}^a(t, +) \right)^2 \\ \psi_-^a(t, -) &= \arg \min_{a \in \mathbb{R}^-} \left( a - \hat{\psi}^a(t, -) \right)^2\end{aligned}$$

This leads to

$$\begin{aligned}\psi_-^a(t) &= \max \left\{ \sqrt{\frac{2}{\pi}} - \frac{2}{\pi} t, 0 \right\} \\ \psi_-^a(t) &= -\max \left\{ \sqrt{\frac{2}{\pi}} + \frac{2}{\pi} t, 0 \right\}\end{aligned}$$

Note that  $\psi^a(t, o)$  is a better approximation for  $\psi(t, o)$  than  $\hat{\psi}^a(t, o)$ , in the sense that, for every  $t$  and  $o$

$$|\psi^a(t, o) - \psi(t, o)| \leq |\hat{\psi}^a(t, o) - \psi(t, o)|$$

with the inequality strict for some values.

Next we derive an expression for  $\bar{\psi}^a(\cdot)$ , used in the approximation of the average boost across signal realizations,  $\mathbb{E}[\tilde{u}_x^{s,o}]$ .

As we show in the proof of Proposition 13

$$\begin{aligned} & E_{s,o} \psi(z_s, o) \\ = & E_s \left[ \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \psi(z_s, +) + \left( 1 - \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \right) \psi(z_s, -) \right] \end{aligned}$$

We first approximate  $\psi(z_s, +)$  and  $\psi(z_s, -)$  with  $\psi_+^a(z_s)$  and  $\psi_-^a(z_s)$ . We then can proceed in one of two ways. First, we can approximate  $\psi_+^a$  and  $\psi_-^a$  as linear functions, and so replace  $E_s \psi(z_s, +)$  and  $E_s \psi(z_s, -)$  with  $\psi_+^a(t)$  and  $\psi_-^a(t)$  respectively, where  $t = \frac{\lambda u_x + (1-\lambda)\tilde{u}_x - \bar{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}}$ . This gives the approximation

$$E_{s,o}(\psi(z_s, o)) \simeq \left[ \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \psi_+^a(t) + \left( 1 - \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \right) \psi_-^a(t) \right]$$

An alternative is to recognize that

$$\psi_+^a(z_s) = \max \left\{ \sqrt{\frac{2}{\pi}} - \frac{2}{\pi} z_s, 0 \right\}$$

is the censored version of an underlying normal variable with a mean  $\bar{\psi}_+^s = \sqrt{\frac{2}{\pi}} - \frac{2}{\pi} \frac{u_x - \bar{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}}$  and variance  $\sigma_\psi^2 = \frac{4}{\pi^2} \frac{\lambda^2}{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}$ . The formula for the mean of a normal censored below at zero gives

$$E_S(\psi_+^a(z_s)) = \bar{\psi}_+^s \Phi \left( \frac{\bar{\psi}_+^s}{\sigma_\psi} \right) + \sigma_\psi \phi \left( \frac{\bar{\psi}_+^s}{\sigma_\psi} \right)$$

In contrast

$$\psi_-^a(z_s) = - \max \left\{ \sqrt{\frac{2}{\pi}} + \frac{2}{\pi} z_s, 0 \right\}$$

and so, with  $\bar{\psi}_-^s = \sqrt{\frac{2}{\pi}} + \frac{2}{\pi} \frac{u_x - \bar{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}}$  we have

$$E_S(\psi_-^a(z_s)) = -\left(\bar{\psi}_-^s \Phi\left(\frac{\bar{\psi}_-^s}{\sigma_\psi}\right) + \sigma_\psi \phi\left(\frac{\bar{\psi}_-^s}{\sigma_\psi}\right)\right)$$

giving

$$\begin{aligned} E_{s,o}(\psi(z_s, o)) = & \Phi\left(\frac{u_x - u_r}{\sigma_o}\right) \left(\bar{\psi}_+^s \Phi\left(\frac{\bar{\psi}_+^s}{\sigma_\psi}\right) + \sigma_\psi \phi\left(\frac{\bar{\psi}_+^s}{\sigma_\psi}\right)\right) \\ & - \left(1 - \Phi\left(\frac{u_x - u_r}{\sigma_o}\right)\right) \left(\bar{\psi}_-^s \Phi\left(\frac{\bar{\psi}_-^s}{\sigma_\psi}\right) + \sigma_\psi \phi\left(\frac{\bar{\psi}_-^s}{\sigma_\psi}\right)\right) \end{aligned}$$

## B.6 Further Details on Compromise Effect

Our model can generate either the compromise effect or the opposite, depending on where the decoy is placed.

As a concrete example, consider a case in which interim beliefs are such that the means of  $x$  are  $\{2,2\}$  on dimensions 1 and 2 respectively, while the means of  $y$  are  $\{3,1\}$ . Assume that standard deviations are 1 for each alternative on each dimension. If we add a phantom decoy  $z$  with means  $\{1,3\}$  (and standard deviations also equal to 1) then this will have no effect on the probability of choice between  $x$  and  $y$  due to the symmetry of the problem.

If instead the  $z$  has mean  $\{1,4\}$  then our model predicts the decoy effect. This is because moving  $z$  further away in dimension 2 has a bigger effect on the closer option. In dimension 1,  $x$  receives 0 boost, as the positive boost from  $z$  and the negative boost from  $y$  cancel each other out. Using the formula from Balakrishnan and Dean (2025),  $y$  receives a positive boost of about 0.34. In dimension 2,  $x$  receives a positive boost of 0.18: the positive boost from  $y$  is smaller than the negative boost from  $z$  because the former is closer.  $y$  receives a negative boost of 0.31, meaning that  $x$  is favored overall.

If instead we place the decoy at  $\{0,3\}$  the pattern is reversed. Now  $x$  receives a negative boost in dimension 1 of -0.18 and a 0 boost in dimension 2, while  $y$  receives a positive boost of 0.31 in dimension 1 and a negative boost of 0.34 in dimension 2, meaning that overall the addition of  $z$  favors  $y$ .

## B.7 Range Effects with Ordinal Noise

We now generalize our results on range effects to the case of ordinal noise. We have seen how, without ordinal noise, our model generates a range-contrast effect. We now show what happens when we add ordinal noise. Let us denote a *range-normalization effect* as the opposite of a range-contrast effect.<sup>35</sup>

With ordinal noise, another force is at play. To illustrate it, suppose we have substantial noise in the cardinal dimension—to build intuition, suppose we get no cardinal information ( $\sigma_\epsilon^2 \rightarrow \infty$ ). If we increase  $u_{x,1}$ , the only change is that it decreases how often we get the incorrect ordinal signals  $u_{x,1} > u_{z,1}$  and  $u_{y,1} > u_{z,1}$ . However, the first (which inflates the beliefs about  $u_{x,1} - u_{y,1}$ ) is always more sensitive to  $u_{z,1}$  than the second (because  $u_{x,1}$  is closer), so the net effect is always downward. When cardinal information is present, this force is damped, as the ceiling effects we discussed earlier are now also present, and we get a non-monotonicity: range-normalization when  $u_{z,1}$  is close to  $u_{x,1}$ , and range-contrast when  $u_{z,1}$  is large enough.

The following proposition, which generalizes Proposition 8 in the main body, formalizes this discussion and provides complete results.

**Proposition 16** (Range Effects with and without Ordinal Noise.). *Consider  $x, y$  and  $z$  such that  $u_{x,m} > u_{y,m}$  for some  $m \in \{1, \dots, n\}$ , and  $u_{z,m}$  is not between  $u_{x,m}$  and  $u_{y,m}$ . Suppose we have the same prior and signal precisions in all dimensions ( $\tilde{u}_{j,i}, \sigma_{p_{j,i}}^2 > 0, \sigma_{\epsilon_{j,i}}^2 > 0$  are the same for  $j = x, y, z$  and  $i = 1, \dots, n$ , and  $\sigma_o^2$  is the same for all binary comparisons), and let  $s$  and  $o$  denote all cardinal and ordinal signals. Then*

- (a) *If  $\sigma_o^2 = 0$ , then beliefs exhibit a range-contrast effect on dimension  $m$  at  $\{x, y, z\}$ .*
- (b) *If  $\sigma_o^2 > 0$  and  $\sigma_\epsilon^2 \rightarrow \infty$ , then beliefs exhibit a range-normalization effect on dimension  $m$  at  $\{x, y, z\}$ .*
- (c) *If  $\sigma_o^2 > 0$ , then there exists  $\bar{\sigma}^2$  such that, if  $\sigma_\epsilon^2 > \bar{\sigma}^2$ , beliefs exhibit a range-normalization effect on dimension  $m$  at  $\{x, y, z\}$  when  $u_{z,m}$  is close to  $[u_{y,m}, u_{x,m}]$  and a range-contrast effect as it gets further.*

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<sup>35</sup>Formally, we say that beliefs exhibit a *range-normalization effect* on dimension  $m$  at  $\{x, y, z\}$  if the following holds. Let  $s$  and  $o$  denote all ordinal and cardinal signals. Then, for any  $i, j \in x, y, z$  with if  $u_{i,m} > u_{j,m}$ , letting  $l := \{x, y\} \setminus \{i, j\}$ ,

- (i) If  $u_{l,m} > u_{i,m} > u_{j,m}$ , then  $\mathbb{E}[\mathbb{E}[U(i) - U(j)|s, o]]$  is strictly decreasing in  $u_{k,1}$ ;
- (ii) If  $u_{i,1} > u_{j,1} > u_{l,1}$ , then  $\mathbb{E}[\mathbb{E}[U(i) - U(j)|s, o]]$  is strictly increasing in  $u_{k,1}$ .

## C Caution

In this section we expand on the cautious extension of our model discussed in Section 7.

As mentioned above, we model aversion to uncertainty using the classical approach: adding a concave transformation, which yields aversion to uncertainty exactly like the concavity of a utility function leads to risk aversion in standard Expected Utility; or like a concave transformation leads to ambiguity aversion in the Smooth model of ambiguity aversion (Klibanoff et al., 2005). In particular, let  $\rho : \mathbb{R} \rightarrow \mathbb{R}$ , strictly increasing and continuous. Then, if  $x$  is the item of interest with  $U(x) = \sum u_{x,i}$  its utility distributed according to  $p_{U(x)}$  (under the assumptions of the paper) and  $\mathcal{I}$  a (Borel) information set, denote by  $M$  the set of all combinations of  $x|\mathcal{I}$  that we study.<sup>36</sup> Then, the agent evaluates each  $x|\mathcal{I} \in M$  by

$$V(x|\mathcal{I}) = \int \rho(U(x)) dp_{U(x)|\mathcal{I}}. \quad (19)$$

When preferences are represented as in (19) for all combinations, we say that it admits a *cautious representation*.<sup>37</sup> Note that this model is very general and requires very few assumptions: it is a routine exercise to show that preferences can be represented this way if and only if they are complete preferences that satisfy monotonicity (higher utility is better), (topological) continuity, and standard vNM Independence.

For the purposes of our paper, particularly natural is the case in which  $\rho$  is of the CARA form, that is  $\rho(x) := -e^{-\alpha x}/\alpha$  for  $\alpha \neq 0$ , and  $\rho(x) = x$  for  $\alpha = 0$ ;  $\alpha$  captures the attitude towards this uncertainty— $\alpha > 0$  captures aversion,  $\alpha = 0$  neutrality, and  $\alpha < 0$  an uncertainty seeking attitude.<sup>38</sup> Importantly, this gives a very tractable functional form in our setup, as the following proposition illustrates.

**Proposition 17.** *Let  $\succsim$  be a preference relation over  $M$  that admits a cautious representation with*

<sup>36</sup>Recall that we assume that  $U(x) = \sum u_{x,i}$  where each  $u_{x,i}$  are independent, and that we only consider information sets  $\mathcal{I}$  that can be written independently across dimensions.

<sup>37</sup>A preference relation is a symmetric and transitive binary relation. As noted above, this representation is related to the one in Cerreia-Vioglio et al. (2024). Indeed, notice how the uncertainty is about the utilities in each dimension, and the min form of the representation in that paper can be seen as a limit case of aversion, just like the MaxMin Expected Utility model of (Gilboa and Schmeidler, 1989) can be seen as a limit case of the Smooth ambiguity preferences of (Klibanoff et al., 2005). However, as noted earlier, unlike that paper, here we do not consider options relative to a reference point, but in absolute terms, and study the impact of information.

<sup>38</sup>The CARA version of the model is characterized by the following behavioral property. Denote for any  $x \in M$  and any  $m \in \mathbb{R}$ , denote  $m_1x$  the object that returns (known) utility  $m$  in dimension 1 and  $x$  otherwise. Then, we say that a preference is *separable* if  $m_1x \succsim m_1y \Leftrightarrow n_1x \succsim n_1y$  for all  $x, y \in M$  and  $m, n \in \mathbb{R}$ . It is a routine exercise to show that if  $\succsim$  admits a cautious representation with index  $\rho$ , then  $\succsim$  is separable if and only if  $\exists \alpha \in \mathbb{R}$  such that  $\rho(x) = -e^{-\alpha x}$ .

$\rho = -e^{-\alpha x}/\alpha$  with  $\alpha \neq 0$ . Then  $\succsim$  is represented by

$$\bar{V}(x|\mathcal{I}) := \sum_i^n \text{CE}(u_{x,i}|\mathcal{I}) \quad \text{where} \quad \text{CE}(u_{x,i}|\mathcal{I}) := -\frac{1}{\alpha} \ln \mathbb{E} [e^{-\alpha u_{x,i}}|\mathcal{I}]. \quad (20)$$

If  $u_x \sim N(\tilde{u}_x, \sigma_x^2)$ , then

$$\text{CE}(u_x|s) = \tilde{u}_x^s - \alpha \frac{\sigma_x^2}{2}.$$

If, in addition, we also have  $u_r \sim N(\tilde{u}_r, \sigma_r^2)$  and  $o = +$  iff  $x > r + v$  with  $v \sim N(0, \sigma_o^2)$ , with all random variables independent, then

$$\text{CE}(x|s, o) = \tilde{u}_x^s - \alpha \frac{\sigma_x^2}{2} + \bar{\psi} \left( \frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}, \frac{\alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}, o \right) \quad \bar{\psi}(m, \alpha k, o) := \begin{cases} \frac{1}{\alpha} (\ln \Phi(m) - \ln \Phi(m - \alpha k)) \\ -\frac{1}{\alpha} (\ln \Phi(-m + \alpha k) - \ln \Phi(-m)) \end{cases}$$

This proposition shows that preferences admit a very tractable representation, even if we add caution. First, it shows that we can represent aggregate preferences as the sum of the dimension-by-dimension *certainty equivalents*  $\text{CE}(u_{x,i}|\mathcal{I})$ .<sup>39</sup> Moreover, each dimension's component admits a simple functional form. To understand it, let us compare with the mean beliefs after ordinal signals obtained in Proposition 1. Suppose that  $o = +$  and recall from Proposition 1 that

$$\mathbb{E}[u_x | +, s] = \underbrace{\tilde{u}_x^s}_{\text{Ref.-indep. component}} + \underbrace{\frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \cdot \frac{\phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right)}{\Phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right)}}_{\text{Boost} > 0}.$$

With caution, we replace this with

$$\text{CE}(x | s, o) = \underbrace{\tilde{u}_x^s}_{\text{Ref.-indep.}} - \underbrace{\alpha \frac{\sigma_x^2}{2}}_{\text{Variance adjustment}} + \underbrace{\frac{1}{\alpha} \left( \ln \Phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right) - \ln \Phi\left(\frac{\tilde{u}_x^s - \tilde{u}_r - \alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}\right) \right)}_{\alpha\text{-Adjusted boost} > 0}.$$

That is, adding caution implies *i*) adding a variance punishment, using the variance *before* the ordinal signal (which is simple to compute); and *ii*) change the boost to a  $\alpha$ -dependent formula. Note that the  $\alpha$ -adjusted boost maintains the expected signs, and, in particular, it is strictly

<sup>39</sup>Indeed, note that  $\text{CE}(u_{x,i}|\mathcal{I})$  is the certainty equivalent of  $u_{x,i}|\mathcal{I}$  according to the agent's preferences. Note that using certainty equivalents for doing dimension-by-dimension aggregation not only is the result given by the proposition, but it is also the natural step—if we were to aggregate across dimensions, we need to make sure items are normalized to the same unit of measure, and certainty equivalents guarantee this is the case.

positive  $o = +$  and strictly negative otherwise.<sup>40</sup> Indeed, it is also easily verified that this modified boost coincides with that identified in Proposition 1 if  $\alpha = 0$ , that is,  $\lim_{\alpha \downarrow 0} \bar{\psi}(m, \alpha k, +) = k \frac{\phi(m)}{\Phi(m)}$ .<sup>41</sup> Moreover, the boost maintains the core properties that we identified for mean beliefs. In addition, it is also easy check that, unless beliefs are degenerate, the CE is *decreasing* in  $\alpha$ ; while the boost itself increases with  $\alpha$  (the ordinal correction is amplified), this is dominated by the growing variance penalty.

Two more properties are worth highlighting. First, despite aversion to uncertainty, preferences that admit a cautious representation continue to satisfy FOSD, that is, strictly prefer a choice that first order stochastically dominates another: this is trivially true, since they are akin to Expected Utility with a strictly increasing index  $\phi$ , which are known to satisfy FOSD. Second, it is easily verified that, unless beliefs are degenerate, values in CE—and therefore of  $\bar{V}$ —are strictly decreasing in  $\alpha$  whenever beliefs are not degenerate.<sup>42</sup> That is: risk aversion lowers the values in each dimension, as intuitive. We are now ready to study the implications of caution in our context.

**The Endowment Effect and Status Quo Bias.** Consider the classic evidence of the endowment effect; here, we review and expand on the setup discussed in the main body. For a given object  $x$  of true utility  $u_x \in \mathbb{R}_{++}$ , the DM needs to compute: the price  $p_{\text{WTP}} > 0$  they are willing to pay to acquire the object when they do not own it; the price  $p_{\text{WTA}} > 0$  they are willing to accept to sell the object if they own it; the price  $p_{\text{Ch}} > 0$  that make them indifferent between that price and the object in a choice. We follow the assumptions we held throughout the paper: the agent has a prior  $N(\mu_x, \sigma_{p,x}^2)$  for  $u_x$ , of  $N(\mu_n, \sigma_{p,n}^2)$  for the utility  $u_n$  of not having it, and of  $N(\mu_y, \sigma_{p,m}^2)$  on monetary exchanges of  $\$y$ ; receives cardinal signals with variance  $\sigma_\epsilon^2$  on all unknowns; receives all ordinal signals in each dimension, with ordinal noise  $\sigma_o^2$ . Moreover, as discussed above, we assume that they receive an additional cardinal signal about the value of

<sup>40</sup>Suppose  $\alpha > 0$  and  $o = +$ . Then, the boost is obviously positive since  $\alpha \sigma_x^2 > 0$  and both  $\Phi$  and  $\ln$  are strictly increasing. When  $\alpha < 0$ , then  $\alpha \sigma_x^2 < 0$  but also  $\frac{1}{\alpha} < 0$ . The case  $o = -$  is symmetric.

<sup>41</sup>To see why, suppose  $o = +$  and let  $g(z) := \ln \Phi(z)$ , so  $g'(z) = \phi(z)/\Phi(z)$  and  $g$  is  $C^1$  on  $\mathbb{R}$ . By the mean value theorem, for each  $\alpha > 0$  there exists  $\xi_\alpha \in (m - \alpha k, m)$  such that

$$\bar{\psi}(m, \alpha k, +) = \frac{g(m) - g(m - \alpha k)}{\alpha} = k g'(\xi_\alpha) = k \frac{\phi(\xi_\alpha)}{\Phi(\xi_\alpha)}.$$

Since  $\xi_\alpha \rightarrow m$  as  $\alpha \downarrow 0$  and  $\phi/\Phi$  is continuous,  $\lim_{\alpha \downarrow 0} \bar{\psi}(m, \alpha k, +) = k \frac{\phi(m)}{\Phi(m)}$ .

<sup>42</sup>To see why, recall that we can rewrite CE using Gibbs variational representation, that is, it is know that

$$\text{CE}_\alpha(X | \mathcal{I}) = \inf_{Q \ll P(\cdot | \mathcal{I})} \left\{ \mathbb{E}_Q[X] + \frac{1}{\alpha} D(Q \| P(\cdot | \mathcal{I})) \right\},$$

where  $D(\cdot \| \cdot)$  denotes relative entropy. Since the entropy term is nonnegative, increasing  $\alpha$  lowers the weight  $1/\alpha$  and therefore weakly reduces the infimum.

the endowment with noise  $\sigma_e^2$ . To highlight which effects are due to our boosts and caution, we also assume that the true utility of money is the identity function, that all priors are well calibrated ( $\mu_x = u_x, \mu_r = u_r, \mu_y = y$ ), that the utility of not having the object is 0, that the priors of owning or not owning an object have the same variance ( $\sigma_{p,x}^2 = \sigma_{p,n}^2$ ), and that there is no ordinal noise ( $\sigma_0^2 = 0$ ).<sup>43</sup> Moreover, in what follows, we focus on the case in which all cardinal signals are received at their expected value (no noise, the modal outcome), noting that our conclusions about the endowment effect hold in general. As in the rest of the paper, let  $\sigma_x^2$  denote the posterior variance about  $u_x$  (and  $u_n$ ) when it is not the reference point, and  $\hat{\sigma}_x^2$  when it is;  $\sigma_m^2$  and  $\hat{\sigma}_m^2$  denote the corresponding quantities for the utility of \$y.

We can now simply apply our formulas. When computing the Willingness to Pay  $p_{WTP}$ , the agent is equating the value of not having the object but also paying no money (the endowment), and that of acquiring the object and paying  $p_{WTP} > 0$ . This means

$$\underbrace{0 - \frac{\alpha}{2}\hat{\sigma}_x^2 + \bar{\psi}\left(\frac{-u_x}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, \frac{\alpha\hat{\sigma}_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, -\right)}_{\text{Value of No Object, Boosted Down}} + \underbrace{0 - \frac{\alpha}{2}\hat{\sigma}_m^2 + \bar{\psi}\left(\frac{p_{WTP}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, +\right)}_{\text{Value of \$0, Boosted Up}} =$$

$$\underbrace{u_x - \frac{\alpha}{2}\sigma_x^2 + \bar{\psi}\left(\frac{u_x}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, \frac{\alpha\sigma_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, +\right)}_{\text{Value of Buying Object, Boosted Up}} - \underbrace{p_{WTP} - \frac{\alpha}{2}\sigma_m^2 + \bar{\psi}\left(\frac{-p_{WTP}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, -\right)}_{\text{Value of paying } p_{WTP}, \text{ Boosted Down}}.$$

which gives<sup>44</sup>

$$\begin{aligned} p_{WTP} &= u_x - \frac{\alpha}{2}((\sigma_x^2 - \hat{\sigma}_x^2) + (\sigma_m^2 - \hat{\sigma}_m^2)) + \bar{\psi}\left(\frac{u_x}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, \frac{\alpha\sigma_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, +\right) - \bar{\psi}\left(\frac{-u_x}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, \frac{\alpha\hat{\sigma}_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}, -\right) \\ &\quad + \bar{\psi}\left(\frac{-p_{WTP}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, -\right) - \bar{\psi}\left(\frac{p_{WTP}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, +\right) \\ &= u_x - \frac{\alpha}{2}((\sigma_x^2 - \hat{\sigma}_x^2) + (\sigma_m^2 - \hat{\sigma}_m^2)) + \frac{1}{\alpha} \ln \frac{\Phi\left(\frac{u_x + \alpha\hat{\sigma}_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right) \Phi\left(\frac{p_{WTP} - \alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}\right)}{\Phi\left(\frac{u_x - \alpha\sigma_x^2}{\sqrt{\hat{\sigma}_x^2 + \sigma_x^2}}\right) \Phi\left(\frac{p_{WTP} + \alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}\right)}. \end{aligned} \quad (21)$$

To compute the Willingness to Accept  $p_{WTA}$ , the agent is equating the value of keeping the

<sup>43</sup>Note how Bayesian shrinkage may trivially generate the endowment effect or its opposite, e.g., when the prior of the object is below the true value; as this pertains to forecasts unrelated to our analysis, we rule this out.

<sup>44</sup>While this is an implicit equation, the observation below show that it admits a unique solution. The same holds for the equations for  $p_{WTA}$  and  $p_{Ch}$  below.

object but also getting no money (the endowment), and that of foregoing the object and receiving  $p_{WTA} > 0$ . This means

$$\begin{aligned}
& \underbrace{u_x - \frac{\alpha}{2}\hat{\sigma}_x^2 + \bar{\psi}\left(\frac{u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, +\right)}_{\text{Value of Keeping Object, Boosted Up}} + \underbrace{0 - \frac{\alpha}{2}\hat{\sigma}_m^2 + \bar{\psi}\left(\frac{-p_{WTA}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, -\right)}_{\text{Value of \$0, Boosted Down}} = \\
& \underbrace{0 - \frac{\alpha}{2}\sigma_x^2 + \bar{\psi}\left(\frac{-u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, -\right)}_{\text{Value of No Object, Boosted Down}} + \underbrace{p_{WTA} - \frac{\alpha}{2}\sigma_m^2 + \bar{\psi}\left(\frac{p_{WTA}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, +\right)}_{\text{Value of receiving } p_{WTA}, \text{ Boosted Up}}.
\end{aligned}$$

This gives

$$\begin{aligned}
p_{WTA} &= u_x + \frac{\alpha}{2}((\sigma_x^2 - \hat{\sigma}_x^2) + (\sigma_m^2 - \hat{\sigma}_m^2)) - \bar{\psi}\left(\frac{-u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, -\right) + \bar{\psi}\left(\frac{u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, +\right) \\
&+ \bar{\psi}\left(\frac{-p_{WTA}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, -\right) - \bar{\psi}\left(\frac{p_{WTA}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, +\right) \\
&= u_x + \frac{\alpha}{2}((\sigma_x^2 - \hat{\sigma}_x^2) + (\sigma_m^2 - \hat{\sigma}_m^2)) + \frac{1}{\alpha} \ln \frac{\Phi\left(\frac{u_x + \alpha\sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right) \Phi\left(\frac{p_{WTA} - \alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}\right)}{\Phi\left(\frac{u_x - \alpha\hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}\right) \Phi\left(\frac{p_{WTA} + \alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}\right)}. \tag{22}
\end{aligned}$$

To compute  $p_{Ch}$ , the agent is equating the value of obtaining the object vs. obtaining  $p_{Ch}$ , where neither is the endowment. This means

$$\begin{aligned}
& \underbrace{u_x - \frac{\alpha}{2}\sigma_x^2 + \bar{\psi}\left(\frac{u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, +\right)}_{\text{Value of Receiving the Object, Boosted Up}} + \underbrace{0 - \frac{\alpha}{2}\hat{\sigma}_m^2 + \bar{\psi}\left(\frac{-p_{Ch}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, -\right)}_{\text{Value of \$0, Boosted Down}} = \\
& \underbrace{0 - \frac{\alpha}{2}\hat{\sigma}_x^2 + \bar{\psi}\left(\frac{-u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha\hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, -\right)}_{\text{Value of No Object, Boosted Down}} + \underbrace{p_{Ch} - \frac{\alpha}{2}\sigma_m^2 + \bar{\psi}\left(\frac{p_{WTA}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha\sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, +\right)}_{\text{Value of receiving } p_{Ch}, \text{ Boosted Up}}.
\end{aligned}$$

This gives

$$\begin{aligned}
p_{\text{Ch}} &= u_x + \frac{\alpha}{2} ((\sigma_m^2 - \hat{\sigma}_m^2) - (\sigma_x^2 - \hat{\sigma}_x^2)) + \bar{\psi} \left( \frac{u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, + \right) - \bar{\psi} \left( \frac{-u_x}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, \frac{\alpha \hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}}, - \right) \\
&\quad + \bar{\psi} \left( \frac{-p_{\text{Ch}}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha \hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, - \right) - \bar{\psi} \left( \frac{p_{\text{Ch}}}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, \frac{\alpha \sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}}, + \right) \\
&= u_x + \frac{\alpha}{2} ((\sigma_m^2 - \hat{\sigma}_m^2) - (\sigma_x^2 - \hat{\sigma}_x^2)) + \frac{1}{\alpha} \ln \frac{\Phi \left( \frac{u_x + \alpha \hat{\sigma}_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}} \right) \Phi \left( \frac{p_{\text{Ch}} - \alpha \sigma_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}} \right)}{\Phi \left( \frac{u_x - \alpha \sigma_x^2}{\sqrt{\sigma_x^2 + \hat{\sigma}_x^2}} \right) \Phi \left( \frac{p_{\text{Ch}} + \alpha \hat{\sigma}_m^2}{\sqrt{\hat{\sigma}_m^2 + \sigma_m^2}} \right)}. \tag{23}
\end{aligned}$$

The following observation, proved below, shows that indeed we have the endowment effect—and  $p_{\text{Ch}}$  in between, as long as there is uncertainty about the value of the object. The difference between  $p_{\text{Ch}}$  and  $p_{\text{WTP}}$ , instead, relies on the uncertainty about the value of money.

**Proposition 18.** *Consider the setup above and  $p_{\text{WTA}}$ ,  $p_{\text{WTP}}$ ,  $p_{\text{Ch}}$  defined in Eq. (22)-(23). Then:*

1.  $p_{\text{WTA}}$ ,  $p_{\text{WTP}}$ ,  $p_{\text{Ch}}$  are well-defined, that is, Equations (22)-(23) admit a unique solution.

2. Suppose  $\alpha, \sigma_x^2, \sigma_e^2 > 0$ . Then:

(a)  $p_{\text{WTA}} > p_{\text{WTP}}$ ;

(b) Moreover:

i. If there is uncertainty about the value of money ( $\sigma_m^2 > 0$ ),  $p_{\text{WTA}} > p_{\text{Ch}} > p_{\text{WTP}}$ ;

ii. If there is no uncertainty about the value of money ( $\sigma_m^2 = 0$ ),  $p_{\text{WTA}} > p_{\text{Ch}} = p_{\text{WTP}}$ .

Figure 7 shows how the endowment effect value uncertainty  $\sigma_x^2$  and with  $u_x$ —showing how it is indeed increasing in the degree of uncertainty about the value of the object.

Lastly, as already mentioned in the main body, note how an identical line of argument can be adapted to show how the model easily generates status quo bias.

## D Proofs of the Results in the Text

### D.1 Proof of Proposition 1.

This now follows as an immediate corollary of Proposition 10, setting the covariance between  $x$  and  $r$  to zero.

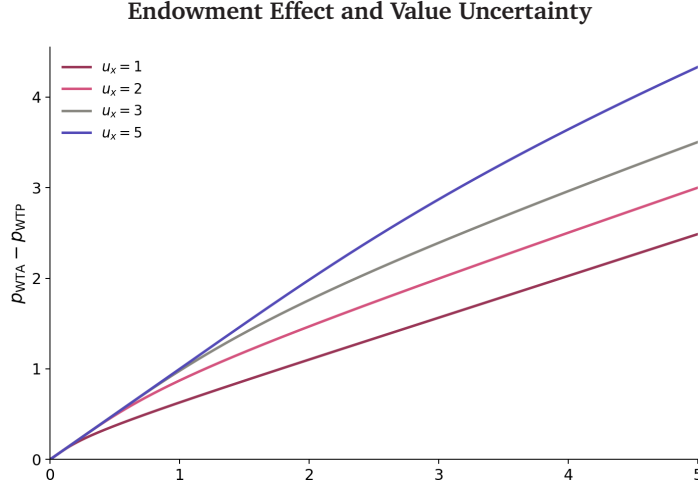


Figure 7: Comparative statics of the endowment effect ( $p_{WTA} - p_{WTP}$ ) as it varies with  $\sigma_x^2$ , following the formulas in this section. These are drawn assuming  $\sigma_m^2 \hat{\sigma}_x^2 = 0$  and  $\alpha = 1$ .

## D.2 Proof of Proposition 2

Assume  $\tilde{u}_x = \tilde{u}_r = u_r$  and  $\sigma_p^2, \sigma_\varepsilon^2 > 0$  and let

$$\delta := u_x - u_r, \quad \lambda := \frac{\sigma_p^2}{\sigma_p^2 + \sigma_\varepsilon^2} \in (0, 1), \quad \sigma_x^2 := \frac{\sigma_p^2 \sigma_\varepsilon^2}{\sigma_p^2 + \sigma_\varepsilon^2}, \quad \tau := \sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}.$$

By Proposition 1 ,

$$M(\delta) := \mathbb{E}[\tilde{u}_x^{s,o}] = u_r + \lambda\delta + \frac{\sigma_x^2}{\tau} \mathcal{B}(\delta), \quad (24)$$

where the *average boost* is

$$\mathcal{B}(\delta) = p(\delta) \mathbb{E}_\varepsilon[\rho(\eta)] - (1 - p(\delta)) \mathbb{E}_\varepsilon[\rho(-\eta)], \quad (25)$$

with  $p(\delta) := \Phi(\delta/\sigma_o)$ ,  $\eta := \lambda(\delta + \varepsilon)/\tau \sim N(m, v^2)$ ,  $m := \lambda\delta/\tau$ ,  $v := \lambda\sigma_\varepsilon/\tau$ , and  $\rho(t) := \phi(t)/\Phi(t)$  the inverse Mills ratio (IMR). We rely on the following well-known properties of the IMR (the proof is standard and can be found in several textbooks).

**Claim 1.** For all  $t \in \mathbb{R}$ :

- (i)  $\rho(t) > 0$ .
- (ii)  $\rho'(t) = -\rho(t)(\rho(t) + t)$  and, moreover,  $-1 < \rho'(t) < 0$  for all  $t \in \mathbb{R}$ .
- (iii)  $\rho(t) \rightarrow 0$  as  $t \rightarrow +\infty$ , and  $\rho(t) + t \rightarrow 0$  as  $t \rightarrow -\infty$ .

(iv)  $\rho(0) = \sqrt{2/\pi}$  and  $\rho'(0) = -(2/\pi)$ .

(v)  $\rho$  is convex on  $\mathbb{R}$ .

(vi) For  $t > 0$ ,  $\rho(t) \leq \frac{1}{t}$  and  $\rho(-t) \leq t + \frac{1}{t}$ .

Throughout, we abbreviate  $\mathbb{E}_\varepsilon[\cdot]$  as  $\mathbb{E}[\cdot]$ , with all expectations over  $\varepsilon$  conditional on  $(u_x, u_r)$ .

The following additional claim will also be useful.

**Claim 2.** *Let*

$$H_p(z) := p\rho(z) - (1-p)\rho(-z), \quad q_{\alpha,p}(z) := z + \alpha(H_p(z) + zH'_p(z)),$$

where  $\rho(z) = \phi(z)/\Phi(z)$ ,  $\alpha \in (0, \frac{1}{2}]$ , and  $p \in [\frac{1}{2}, 1]$ . Then:

(i)  $q_{\alpha,1/2}$  is odd and satisfies

$$q_{\alpha,1/2}(z) > 0 \quad \text{for all } z > 0.$$

(ii) Moreover, for each fixed  $z$ ,  $q_{\alpha,p}(z)$  is strictly increasing in  $p$ . Consequently, if  $Z \sim N(m, v^2)$  with  $m > 0$ , then

$$\mathbb{E}[q_{\alpha,p}(Z)] > 0.$$

*Proof of Claim.* Define

$$r(z) := \rho(z) + z\rho'(z).$$

Since

$$H_p(z) + zH'_p(z) = p(\rho(z) + z\rho'(z)) - (1-p)(\rho(-z) - z\rho'(-z)) = pr(z) - (1-p)r(-z),$$

we can rewrite

$$q_{\alpha,p}(z) = z + \alpha(pr(z) - (1-p)r(-z)). \tag{A.1}$$

We first prove (ii). Differentiating (A.1) with respect to  $p$ ,

$$\frac{\partial q_{\alpha,p}(z)}{\partial p} = \alpha(r(z) + r(-z)).$$

Now

$$r(z) + r(-z) = \rho(z) + \rho(-z) + z(\rho'(z) - \rho'(-z)).$$

By Claim 1(i),  $\rho(z), \rho(-z) > 0$ . By Claim 1(v),  $\rho$  is convex, so  $\rho'$  is increasing; hence  $z(\rho'(z) - \rho'(-z)) \geq 0$  for all  $z$ . Therefore

$$r(z) + r(-z) > 0,$$

and so

$$\frac{\partial q_{\alpha,p}(z)}{\partial p} > 0 \quad \text{for all } z.$$

This proves (ii).

Next we prove (i). When  $p = \frac{1}{2}$ , equation (A.1) gives

$$q_{\alpha,1/2}(z) = z + \frac{\alpha}{2}(r(z) - r(-z)),$$

so  $q_{\alpha,1/2}$  is odd.

It remains to show positivity for  $z > 0$ . Let

$$H_0(z) := H_{1/2}(z) = \frac{1}{2}(\rho(z) - \rho(-z)).$$

We claim that

$$H_0(z) > -z \quad \text{for all } z > 0. \tag{A.2}$$

Indeed, define

$$L(z) := z + \rho(z), \quad R(z) := \rho(-z) - z.$$

By Claim 1(ii),  $-1 < \rho'(z) < 0$ , so

$$L'(z) = 1 + \rho'(z) > 0, \quad R'(z) = -1 - \rho'(-z) < 0.$$

Also  $L(0) = R(0) = \rho(0)$ . Hence for every  $z > 0$ ,

$$L(z) > L(0) = R(0) > R(z),$$

that is,

$$z + \rho(z) > \rho(-z) - z,$$

which is exactly (A.2).

Moreover, again by Claim 1(ii),

$$H'_0(z) = \frac{1}{2}(\rho'(z) + \rho'(-z)) > -1. \tag{A.3}$$

Combining (A.2) and (A.3), for  $z > 0$ ,

$$H_0(z) + zH'_0(z) > -z - z = -2z.$$

Therefore

$$q_{\alpha,1/2}(z) = z + \alpha(H_0(z) + zH_0'(z)) > z - 2\alpha z = (1 - 2\alpha)z \geq 0.$$

Since both inequalities above are strict, we in fact have

$$q_{\alpha,1/2}(z) > 0 \quad \text{for all } z > 0.$$

This proves (i).

Finally, let  $Z \sim N(m, v^2)$  with  $m > 0$ , and let  $f_Z$  denote its density. Since  $m > 0$ ,

$$f_Z(z) > f_Z(-z) \quad \text{for all } z > 0.$$

Using oddness and positivity of  $q_{\alpha,1/2}$ ,

$$E[q_{\alpha,1/2}(Z)] = \int_0^\infty q_{\alpha,1/2}(z) (f_Z(z) - f_Z(-z)) dz > 0.$$

By part (ii),  $q_{\alpha,p}(z) \geq q_{\alpha,1/2}(z)$  for all  $z$ , with strict inequality whenever  $p > \frac{1}{2}$ . Hence

$$E[q_{\alpha,p}(Z)] > 0.$$

■

*Preliminary: derivative of the average boost.* Differentiating (25) with respect to  $\delta$  (using  $\partial\eta/\partial\delta = \lambda/\tau$  and the Leibniz rule),

$$\mathcal{B}'(\delta) = \underbrace{\frac{\phi(\delta/\sigma_o)}{\sigma_o} \left( \mathbb{E}[\rho(\eta)] + \mathbb{E}[\rho(-\eta)] \right)}_{=: A(\delta) > 0} + \underbrace{\frac{\lambda}{\tau} \left( p(\delta) \mathbb{E}[\rho'(\eta)] + (1 - p(\delta)) \mathbb{E}[\rho'(-\eta)] \right)}_{=: D(\delta) < 0}, \quad (26)$$

where  $A(\delta) > 0$  by Claim 1(i) and  $C(\delta) < 0$  by Claim 1(ii). From (24),

$$M'(\delta) = \lambda + \frac{\sigma_x^2}{\tau} \mathcal{B}'(\delta). \quad (27)$$

*Part 1: Over- and under-sensitivity.*

*Strict monotonicity.* From (27) we have  $M'(\delta) = \lambda + (\sigma_x^2/\tau)\mathcal{B}'(\delta)$  with  $\mathcal{B}'(\delta) = A(\delta) + D(\delta)$  as

in (26). Since  $A(\delta) \geq 0$  and  $\rho'(t) > -1$  for all  $t$ , we obtain

$$D(\delta) = \frac{\lambda}{\tau} \left( p(\delta) \mathbb{E}[\rho'(\eta)] + (1 - p(\delta)) \mathbb{E}[\rho'(-\eta)] \right) > -\frac{\lambda}{\tau}.$$

Hence  $\mathcal{B}'(\delta) > -\lambda/\tau$ , and therefore

$$M'(\delta) = \lambda + \frac{\sigma_x^2}{\tau} \mathcal{B}'(\delta) > \lambda - \frac{\sigma_x^2 \lambda}{\tau} = \lambda \left( 1 - \frac{\sigma_x^2}{\tau^2} \right).$$

Since  $\tau^2 \geq \sigma_x^2$  and  $\lambda > 0$  by definition,  $M'(\delta) > 0$  for all  $\delta$ , so  $M$  is strictly increasing in  $\delta$  (equivalently in  $u_x$ ).

*Undersensitivity away from the reference point.* Fix parameters and let  $|\delta| \rightarrow \infty$ . Note that  $p'(\delta) = \phi(\delta/\sigma_o)/\sigma_o \rightarrow 0$  and  $p(\delta) \rightarrow 1$  as  $\delta \rightarrow +\infty$  (resp.  $p(\delta) \rightarrow 0$  as  $\delta \rightarrow -\infty$ ). Also  $\eta = \lambda(\delta + \epsilon)/\tau \rightarrow +\infty$  a.s. as  $\delta \rightarrow +\infty$  (resp.  $\eta \rightarrow -\infty$  a.s. as  $\delta \rightarrow -\infty$ ). Since  $\rho(t) \rightarrow 0$  as  $t \rightarrow +\infty$  and  $\rho'(t) \rightarrow 0$  as  $t \rightarrow +\infty$ , dominated convergence yields that  $\mathbb{E}[\rho(\eta)] \rightarrow 0$  and  $\mathbb{E}[\rho'(\eta)] \rightarrow 0$  as  $\delta \rightarrow +\infty$ . For the terms involving  $-\eta$ , note that  $|\rho'(\cdot)| < 1$ , so

$$|(1 - p(\delta)) \mathbb{E}[\rho'(-\eta)]| \leq 1 - p(\delta) \rightarrow 0.$$

Moreover, for  $x > 0$  we have  $\rho(-x) \leq x + 1/x$  (Claim 1), so  $\rho(-\eta) \leq |\eta| + 1$  on  $\{|\eta| \geq 1\}$  and  $\rho(-\eta) \leq \rho(-1)$  on  $\{|\eta| < 1\}$ . Hence there is a finite constant  $K$  (depending only on primitives) such that  $\mathbb{E}[\rho(-\eta)] \leq K + \mathbb{E}|\eta|$ , and  $\mathbb{E}|\eta| = O(|\delta|)$ . Since  $1 - p(\delta) = 1 - \Phi(\delta/\sigma_o)$  decays at a Gaussian rate in  $\delta$  while  $\mathbb{E}|\eta|$  grows at most linearly, it follows that  $(1 - p(\delta)) \mathbb{E}[\rho(-\eta)] \rightarrow 0$  as  $\delta \rightarrow +\infty$ .

Combining these limits in (24)–(26) gives  $\mathcal{B}(\delta) \rightarrow 0$  and  $\mathcal{B}'(\delta) \rightarrow 0$  as  $|\delta| \rightarrow \infty$ . Therefore  $M'(\delta) \rightarrow \lambda \in (0, 1)$  as  $|\delta| \rightarrow \infty$ , so there exists  $\epsilon' > 0$  such that  $M'(\delta) < 1$  whenever  $|\delta| > \epsilon'$ .

*Part 1(a): oversensitivity near the reference point when  $\sigma_o$  is small.* At  $\delta = 0$  we have  $p(0) = 1/2$ ,  $p'(0) = \phi(0)/\sigma_o$ , and  $\eta = \lambda\epsilon/\tau$  has mean 0. Using (26) and symmetry,

$$B'(0) = p'(0) \left( \mathbb{E}[\rho(\eta)] + \mathbb{E}[\rho(-\eta)] \right) + \frac{\lambda}{\tau} \mathbb{E}[\rho'(\eta)] = \frac{\sqrt{2/\pi}}{\sigma_o} \mathbb{E}[\rho(\eta)] + \frac{\lambda}{\tau} \mathbb{E}[\rho'(\eta)].$$

By convexity of  $\rho$  (Claim 1) and  $\mathbb{E}[\eta] = 0$ , Jensen implies  $\mathbb{E}[\rho(\eta)] \geq \rho(0) = \sqrt{2/\pi}$ . Also  $-1 < \rho'(t) < 0$  (Claim 1), hence  $\mathbb{E}[\rho'(\eta)] > -1$ . Therefore

$$B'(0) \geq \frac{\sqrt{2/\pi}}{\sigma_o} \sqrt{\frac{2}{\pi}} - \frac{\lambda}{\tau} = \frac{2}{\pi\sigma_o} - \frac{\lambda}{\tau},$$

and so

$$M'(0) = \lambda + \frac{\sigma_x^2}{\tau} B'(0) \xrightarrow{\sigma_o \downarrow 0} \infty,$$

because  $\tau \rightarrow \sqrt{\sigma_x^2 + \sigma_r^2} > 0$  as  $\sigma_o \downarrow 0$ . Hence there exists  $\bar{\sigma} > 0$  such that  $M'(0) > 1$  for all  $0 < \sigma_o < \bar{\sigma}$ . (The existence of such  $\bar{\sigma} > 0$  is all that we need here; later, we will define  $\bar{\sigma} := \inf\{\sigma > 0 : \sup_{\delta} M'(\delta) \leq 1 \forall \sigma_o \geq \sigma\}$ , and provide arguments to show that this is bounded.) By continuity of  $M'(\cdot)$  in  $\delta$ , for each such  $\sigma_o$  there exists  $\varepsilon > 0$  with  $M'(\delta) > 1$  whenever  $|\delta| < \varepsilon$ .

*Part 1(b): only undersensitivity when  $\sigma_o \geq \bar{\sigma}$ .* From (27)–(26) and Claim 1,

$$|D(\delta)| \leq \frac{\lambda}{\tau} \quad \text{for all } \delta.$$

For  $A(\delta)$ , use the bound  $\rho(t) \leq K_0 + |t|$  valid for all  $t$  (e.g. take  $K_0 := \max\{\rho(0), \rho(-1)\}$  and use Claim 1(i),(iv) piecewise), which implies  $\mathbb{E}[\rho(\pm\eta)] \leq K_0 + \mathbb{E}|\eta|$  and  $\mathbb{E}|\eta| \leq |m| + v\sqrt{2/\pi}$  with  $m = \lambda\delta/\tau$  and  $v = \lambda\sigma_\varepsilon/\tau$ . Writing  $t := \delta/\sigma_o$  so that  $p'(\delta) = (1/\sigma_o)\phi(t)$ , we obtain

$$A(\delta) = \frac{1}{\sigma_o} \phi(t) \left( \mathbb{E}[\rho(\eta)] + \mathbb{E}[\rho(-\eta)] \right) \leq \frac{1}{\sigma_o} \phi(t) \left( 2K_0 + 2|m| + 2v\sqrt{2/\pi} \right).$$

Since  $\sup_{t \in \mathbb{R}} \phi(t) = \phi(0)$  and  $\sup_{t \in \mathbb{R}} |t|\phi(t) = \phi(1)$ , the right-hand side is bounded by

$$\sup_{\delta} A(\delta) \leq \frac{K_1}{\sigma_o} + \frac{K_2}{\tau}$$

for finite constants  $K_1, K_2$  depending only on  $(\lambda, \sigma_\varepsilon, K_0)$ . Using  $\tau \geq \sigma_o$ , it follows that  $\sup_{\delta} |B'(\delta)| \leq K/\sigma_o$  for some finite  $K$ , and hence

$$\sup_{\delta} |M'(\delta) - \lambda| \leq \frac{\sigma_x^2}{\tau} \sup_{\delta} |B'(\delta)| \leq \frac{K\sigma_x^2}{\sigma_o^2}.$$

Because  $\lambda \in (0, 1)$ , choose  $\bar{\sigma}$  large enough so that  $\lambda + K\sigma_x^2/\bar{\sigma}^2 < 1$ ; in fact, let  $\bar{\sigma} := \inf\{\sigma > 0 : \sup_{\delta} M'(\delta) \leq 1 \forall \sigma_o \geq \sigma\}$ ; the arguments above show it is bounded. (Note that such  $\bar{\sigma}$  works for both Part 1(a) and (b).) Then for every  $\sigma_o \geq \bar{\sigma}$  we have  $M'(\delta) < 1$  for all  $\delta$ . Together with strict monotonicity (so  $M'(\delta) > 0$ ), this yields  $0 < M'(\delta) < 1$  for all  $\delta$ .

*Part 1(c): noiseless ordinal signal ( $\sigma_o = 0$ ).* When  $\sigma_o = 0$ , the ordinal signal is deterministic:  $o = +$  if and only if  $\delta > 0$ , and  $o = -$  if  $\delta < 0$ . At  $\delta = 0$ , the ordinal signal switches discretely, creating a discontinuous jump in  $M$ : for  $\delta \downarrow 0$ , the DM receives  $o = +$  and the boost is positive; for  $\delta \uparrow 0$ , the DM receives  $o = -$  and the boost is negative. For  $\delta \neq 0$ , the ordinal signal is fixed,

and  $M(\delta)$  is smooth with

$$M'(\delta) = \lambda + \frac{\sigma_x^2}{\tau} \cdot \frac{\lambda}{\tau} \mathbb{E}[\rho'(\eta)] < \lambda < 1,$$

since  $A(\delta) = 0$  (no stochastic switching) and  $\rho' < 0$ .

*Part 2: Over- and under-estimation.* Suppose first that  $0 < \sigma_o < \bar{\sigma}$ . By the symmetry of the model under  $\tilde{u}_x = \tilde{u}_r = u_r$ ,  $M(0) = u_r = u_x$ , so there is no bias at  $\delta = 0$ . Define  $\beta(\delta) := M(\delta) - u_x = (\lambda - 1)\delta + (\sigma_x^2/\tau) \mathcal{B}(\delta)$ . We begin studying behavior near  $\delta = 0$ . We have  $\beta(0) = 0$  and

$$\beta'(\delta) = M'(\delta) - 1.$$

Since  $M'(0) > 1$  by Part 1(a),  $\beta'(0) > 0$ . Hence  $\beta(\delta) > 0$  for small  $\delta > 0$  and  $\beta(\delta) < 0$  for small  $\delta < 0$ . Finally, symmetry of the Gaussian environment implies  $M(-\delta) - u_r = -(M(\delta) - u_r)$  for all  $\delta$ , and therefore  $\beta(-\delta) = -\beta(\delta)$ . This implies that, when  $|\delta|$  is small, we have: if  $\delta > 0$ , then  $\beta(\delta) > 0$  thus  $M(\delta) > u_x$ , giving us overestimation;  $\delta < 0$ , then  $\beta(\delta) < 0$  thus  $M(\delta) < u_x$ , underestimation, as sought.

Suppose  $\delta > 0$ .  $u_x$  (and  $\delta$ ) increases, the average  $\tilde{u}_x^s$  increases only by  $\lambda$ , and the boost is strictly increasing first and then strictly decreasing, as shown in Proposition 15. Define  $\Delta^* > 0$  as the unique maximizer of  $C(\delta)$  given by Proposition 15(c)(ii). To rigorously establish that  $\beta(\delta)$  crosses zero exactly once, we write  $\beta(\delta) = \mathbb{E}_\delta \left[ B(z_s) - \frac{(1-\lambda)\tau}{\lambda} z_s \right]$ . Observe that for  $z > 0$ , the function  $f(z) := B(z) - \frac{(1-\lambda)\tau}{\lambda} z$  exhibits a single-crossing property from positive to negative, because  $B(z)$  is bounded and decaying as  $z \rightarrow \infty$  while the linear term grows unbounded, and  $f$  is strictly decreasing (since  $f'(z) = B'(z) - c$ , where  $B'(z) = p\rho'(z) + (1-p)\rho'(-z)$ ; since  $\rho'(t) \in (-1, 0)$  for all  $t$  by Claim 1, we have  $B'(z) \in (-1, 0)$ , and therefore  $f'(z) < -c < 0$ ). Since the family of normal distributions  $z_s \sim \mathcal{N}(\lambda\delta/\tau, \sigma_z^2)$  satisfies the strict Monotone Likelihood Ratio Property (MLRP) with respect to  $\delta$ , Karlin's theorem on Total Positivity guarantees that the expectation  $\mathbb{E}_\delta[f(z_s)]$  crosses zero exactly once from positive to negative for  $\delta > 0$ . With  $\beta(0) = 0$  and  $\beta'(0) > 0$ , this guarantees strict overestimation when  $\delta$  is positive and below a threshold, and underestimation after it.

With the result above, this implies overestimation when  $\delta$  is positive and below a threshold, and underestimation after it. The symmetric results for negative  $\delta$  follow by the same arguments.

When  $\sigma_o \geq \bar{\sigma}$ ,  $M'(\delta) < 1$  everywhere (Part 1(b)), so  $\beta'(\delta) < 0$  for all  $\delta$ . Since  $\beta(0) = 0$ , this gives  $\beta(\delta) < 0$  for  $\delta > 0$  and  $\beta(\delta) > 0$  for  $\delta < 0$ : pure under-/over-estimation, as stated. *Part*

3: *Effects of uncertainty.* Write

$$M(\delta) = u_r + \lambda\delta + C(\delta), \quad C(\delta) := \frac{\sigma_x^2}{\tau} B(\delta),$$

where  $B(\delta)$  is the average boost from the ordinal signal. Fix  $\delta > 0$ .

First, we note the effect of  $\sigma_x^2$  holding  $\lambda$  fixed. The term  $u_r + \lambda\delta$  does not vary with  $\sigma_x^2$  when  $\lambda$  is held fixed, so

$$\frac{\partial M(\delta)}{\partial \sigma_x^2} = \frac{\partial C(\delta)}{\partial \sigma_x^2}.$$

By Proposition 15(a),

$$\frac{\partial C(\delta)}{\partial \sigma_x^2} > 0 \quad \text{for } \delta > 0.$$

Hence

$$\frac{\partial M(\delta)}{\partial \sigma_x^2} > 0.$$

(a) Effect of  $\sigma_r^2$ . Since  $\lambda$  and  $\sigma_x^2$  do not depend on  $\sigma_r^2$ ,

$$\frac{\partial M(\delta)}{\partial \sigma_r^2} = \frac{\partial C(\delta)}{\partial \sigma_r^2}.$$

Proposition 15(b) yields a cutoff  $\Delta_r > 0$  such that

$$\frac{\partial M(\delta)}{\partial \sigma_r^2} < 0 \quad \text{for } 0 < \delta < \Delta_r, \quad \frac{\partial M(\delta)}{\partial \sigma_r^2} > 0 \quad \text{for } \delta > \Delta_r.$$

(b) Effect of  $\sigma_\epsilon^2$ . Holding  $\sigma_p^2$  fixed,  $\partial\lambda/\partial\sigma_\epsilon^2 < 0$  and  $\partial\sigma_x^2/\partial\sigma_\epsilon^2 > 0$ . Since  $C(\delta)$  depends on  $(\sigma_p^2, \sigma_\epsilon^2)$  through both  $\sigma_x^2$  and  $\lambda$ ,

$$\frac{\partial M(\delta)}{\partial \sigma_\epsilon^2} = \frac{\partial C(\delta)}{\partial \sigma_x^2} \frac{\partial \sigma_x^2}{\partial \sigma_\epsilon^2} + (\delta + C_\lambda(\delta)) \frac{\partial \lambda}{\partial \sigma_\epsilon^2}.$$

By Proposition 15(a), the first term is positive. By Proposition 15(c),  $C(\delta) \rightarrow 0$  as  $\delta \rightarrow \infty$ . By dominated convergence,  $C_{\sigma_x^2}(\delta) \rightarrow 0$  and  $C_\lambda(\delta) \rightarrow 0$  as  $\delta \rightarrow \infty$ . Therefore

$$\frac{\partial M(\delta)}{\partial \sigma_\epsilon^2} \sim \delta \frac{\partial \lambda}{\partial \sigma_\epsilon^2} < 0 \quad \text{as } \delta \rightarrow \infty.$$

Hence there exists  $\Delta_\epsilon \geq 0$  such that

$$\frac{\partial M(\delta)}{\partial \sigma_\epsilon^2} < 0 \quad \text{for all } \delta > \Delta_\epsilon.$$

Finally, consider the effect of  $\sigma_p^2$ . Hold  $\sigma_\epsilon^2$  fixed and write

$$e := \sigma_\epsilon^2, \quad c := \sigma_r^2 + \sigma_o^2, \quad a := \sigma_x^2 = \frac{\sigma_p^2 \sigma_\epsilon^2}{\sigma_p^2 + \sigma_\epsilon^2} = \lambda e, \quad \tau := \sqrt{a + c}.$$

Since  $\lambda = \sigma_p^2 / (\sigma_p^2 + \sigma_\epsilon^2)$ , it is enough to prove that

$$\frac{\partial M(\delta)}{\partial \lambda} > 0,$$

because

$$\frac{\partial \lambda}{\partial \sigma_p^2} = \frac{\sigma_\epsilon^2}{(\sigma_p^2 + \sigma_\epsilon^2)^2} > 0.$$

Let  $y := \delta + \epsilon$ , so  $y \sim N(\delta, \sigma_\epsilon^2)$ , and define

$$p := \Pr(o = + | u_x, u_r) = \begin{cases} 1, & \sigma_o^2 = 0, \\ \Phi(\delta/\sigma_o), & \sigma_o^2 > 0, \end{cases} \quad H_p(z) := p\rho(z) - (1-p)\rho(-z).$$

Using (24)–(25), we can write

$$M(\delta) - u_r = E_\epsilon \left[ \lambda y + \frac{a}{\tau} H_p \left( \frac{\lambda y}{\tau} \right) \right]. \quad (\text{A.4})$$

Define

$$z := \frac{\lambda y}{\tau}.$$

Differentiating the integrand in (A.4) with respect to  $\lambda$ , using  $a = \lambda e$ , yields

$$\frac{\partial}{\partial \lambda} \left[ \lambda y + \frac{a}{\tau} H_p(z) \right] = \frac{\tau}{\lambda} q_{\alpha,p}(z), \quad (\text{A.5})$$

where

$$\alpha := \frac{a(c + a/2)}{\tau^4} = \frac{1}{2} \left( 1 - \frac{c^2}{\tau^4} \right) \in (0, \frac{1}{2}],$$

and  $q_{\alpha,p}$  is defined in Claim 2.

Therefore,

$$\frac{\partial M(\delta)}{\partial \lambda} = \frac{\tau}{\lambda} E[q_{\alpha,p}(Z)], \quad (\text{A.6})$$

where

$$Z := \frac{\lambda(\delta + \epsilon)}{\tau} \sim N\left(\frac{\lambda\delta}{\tau}, \frac{\lambda^2\sigma_\epsilon^2}{\tau^2}\right).$$

If  $\delta > 0$ , then  $E[Z] = \lambda\delta/\tau > 0$ , and also  $p \geq 1/2$ , with strict inequality if  $\sigma_o^2 > 0$  (and  $p = 1$  if  $\sigma_o^2 = 0$ ). By Claim 2,

$$E[q_{\alpha,p}(Z)] > 0.$$

Hence, from (A.6),

$$\frac{\partial M(\delta)}{\partial \lambda} > 0.$$

Since  $\partial \lambda / \partial \sigma_p^2 > 0$ , we conclude

$$\frac{\partial M(\delta)}{\partial \sigma_p^2} > 0 \quad \text{for } \delta > 0.$$

The case  $\delta < 0$  follows by symmetry. □

### D.3 Proof of Proposition 3

Fix primitives  $(\tilde{u}_x, \tilde{u}_r, \sigma_x^2, \sigma_r^2, \sigma_o^2)$  and let

$$d := \sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}, \quad w := \frac{\sigma_x^2}{d}, \quad z_s := \frac{\tilde{u}_x^s - \tilde{u}_r}{d}.$$

By Proposition 1, for each realization  $(s, o) \in \mathbb{R} \times \{+, -\}$ ,

$$\tilde{u}_x^{s,o} = \mathbb{E}[u_x | s, o] = \tilde{u}_x^s + w \psi(z_s, o), \tag{28}$$

where  $\psi(z, +) = \phi(z)/\Phi(z)$  and  $\psi(z, -) = -\phi(-z)/\Phi(-z)$ . Moreover, conditional on the true  $(u_x, u_r)$ ,

$$p(u_x, u_r) := \Pr(o = + | u_x, u_r) = \begin{cases} \Phi\left(\frac{u_x - u_r}{\sigma_o}\right), & \sigma_o > 0, \\ \mathbf{1}\{u_x \geq u_r\}, & \sigma_o = 0. \end{cases}$$

Since  $p(u_x, u_r)$  does not depend on  $s$ , we can write the mean posterior as

$$\mathbb{E}[\tilde{u}_x^{s,o}] = \mathbb{E}_s[p \tilde{u}_x^{s,+} + (1-p) \tilde{u}_x^{s,-}]. \tag{29}$$

*Part 1. Effect of  $u_r$  (holding  $\tilde{u}_r$  fixed).* Differentiating (29) w.r.t.  $u_r$  (holding  $\tilde{u}_r$  fixed) yields

$$\frac{\partial}{\partial u_r} \mathbb{E}[\tilde{u}_x^{s,o}] = \frac{\partial p}{\partial u_r} \mathbb{E}_s[\tilde{u}_x^{s,+} - \tilde{u}_x^{s,-}].$$

Using (28),

$$\tilde{u}_x^{s,+} - \tilde{u}_x^{s,-} = w(\psi(z_s, +) - \psi(z_s, -)) = w \left( \frac{\phi(z_s)}{\Phi(z_s)} + \frac{\phi(z_s)}{1 - \Phi(z_s)} \right) = w \frac{\phi(z_s)}{\Phi(z_s)(1 - \Phi(z_s))} > 0.$$

Since  $\sigma_o > 0$ , then  $\partial p / \partial u_r = -\phi((u_x - u_r) / \sigma_o) / \sigma_o < 0$ , hence  $\partial \mathbb{E}[\tilde{u}_x^{s,o}] / \partial u_r < 0$ .<sup>45</sup> This proves Part 1.

*Part 2. Effect of  $\tilde{u}_r$  (holding  $u_r$  fixed).* Since  $p$  does not depend on  $\tilde{u}_r$ , differentiating (28) gives

$$\frac{\partial}{\partial \tilde{u}_r} \tilde{u}_x^{s,o} = w \psi_z(z_s, o) \cdot \frac{\partial z_s}{\partial \tilde{u}_r} = -\frac{w}{d} \psi_z(z_s, o),$$

where  $\psi_z$  denotes the derivative w.r.t. the first argument. It is well-known (and easily verified) that the inverse Mills ratio  $m(z) := \phi(z) / \Phi(z)$  satisfies  $m'(z) = -m(z)(z + m(z)) < 0$  for all  $z$ ; hence  $\psi_z(z, +) = m'(z) < 0$ . Moreover  $\psi(z, -) = -m(-z)$  implies  $\psi_z(z, -) = m'(-z) < 0$  as well. Therefore  $-\psi_z(z_s, o) > 0$  for both  $o \in \{+, -\}$ , and thus  $\partial \tilde{u}_x^{s,o} / \partial \tilde{u}_r > 0$  pointwise. Taking expectations over  $(s, o)$  yields  $\partial \mathbb{E}[\tilde{u}_x^{s,o}] / \partial \tilde{u}_r > 0$ . This proves Part 2.

*Part 3. When  $\tilde{u}_r = \alpha u_r + (1 - \alpha) \bar{u}_r$ .* In this case, the total derivative becomes

$$\frac{d}{du_r} \mathbb{E}[\tilde{u}_x^{s,o}] = \frac{\partial}{\partial u_r} \mathbb{E}[\tilde{u}_x^{s,o}] + \frac{\partial}{\partial \tilde{u}_r} \mathbb{E}[\tilde{u}_x^{s,o}] \cdot \frac{d\tilde{u}_r}{du_r} = \frac{\partial}{\partial u_r} \mathbb{E}[\tilde{u}_x^{s,o}] + \alpha \frac{\partial}{\partial \tilde{u}_r} \mathbb{E}[\tilde{u}_x^{s,o}].$$

By Parts 1–2,  $\partial \mathbb{E}[\tilde{u}_x^{s,o}] / \partial u_r < 0$  and  $\partial \mathbb{E}[\tilde{u}_x^{s,o}] / \partial \tilde{u}_r > 0$ . It follows that we have

$$\frac{d}{du_r} \mathbb{E}[\tilde{u}_x^{s,o}] > 0 \iff \alpha > \alpha^* := -\frac{\frac{\partial}{\partial u_r} \mathbb{E}[\tilde{u}_x^{s,o}]}{\frac{\partial}{\partial \tilde{u}_r} \mathbb{E}[\tilde{u}_x^{s,o}]},$$

and  $\frac{d}{du_r} \mathbb{E}[\tilde{u}_x^{s,o}] < 0$  iff  $\alpha < \alpha^*$ . □

## D.4 Proof of Proposition 4

Let

$$\mu(w) := a^{\text{no TP}}(w) = \lambda \beta w + (1 - \lambda) \overline{\beta w}, \quad t(a, w) := \frac{\mu(w)a + \lambda \epsilon - \beta r}{\sigma_x}.$$

Then, if we define

$$f(a; w) := \mu(w) a - \frac{a^2}{2} + \sigma_x \psi(t(a, w), o_a) + \lambda \epsilon, \quad (30)$$

<sup>45</sup>If  $\sigma_o = 0$ , then  $p(u_x, u_r) = \mathbf{1}\{u_x \geq u_r\}$  is locally constant in  $u_r$  as long as  $u_x \neq u_r$ , so  $\partial \mathbb{E}[\tilde{u}_x^{s,o}] / \partial u_r = 0$  as long as  $u_x \neq u_r$ . When  $u_r$  surpasses  $u_x$ , instead,  $p(u_x, u_r)$  jumps from 0 to 1.

our maximization problem is equivalent to  $\max_{a \geq 0} f(a, w)$ .

*Step 1: Basic Facts* We begin by establishing a few basic facts. Let

$$m(t) := \frac{\phi(t)}{\Phi(t)}, \quad n(t) := \frac{\phi(t)}{1 - \Phi(t)}.$$

Then, a well-known property of Mill's ratios (easily verified) is that

$$m'(t) = -m(t)(t + m(t)) \in (-1, 0), \quad m''(t) > 0,$$

$$n'(t) = n(t)(n(t) - t) \in (0, 1), \quad n''(t) > 0,$$

and by Normal symmetry  $m(t) = n(-t)$  and  $n'(t) = -m'(-t)$ .

Notice that for  $a \neq r/w$  we have

$$\frac{\partial t}{\partial a} = \frac{\mu(w)}{\sigma_x}, \quad f_a(a; w) = \mu(w) - a + \mu(w) \psi'(t(a, w), o_a).$$

Thus, the left and right derivatives at  $a = r/w$  are

$$\begin{aligned} D_-(w) &:= \lim_{a \uparrow r/w} f_a(a; w) = \mu(w) - \frac{r}{w} - \mu(w) n'(t(r/w, w)), \\ D_+(w) &:= \lim_{a \downarrow r/w} f_a(a; w) = \mu(w) - \frac{r}{w} + \mu(w) m'(t(r/w, w)). \end{aligned} \tag{31}$$

Given the properties above,  $D_{\pm}(\cdot)$  are continuous in  $w$ , with

$$\lim_{w \downarrow 0} D_{\pm}(w) = -\infty, \quad \lim_{w \rightarrow \infty} D_{\pm}(w) = +\infty.$$

Hence there exist  $w_-, w_+ > 0$  such that  $D_-(w_-) = 0$  and  $D_+(w_+) = 0$ . Moreover, using  $m(t) = n(-t)$  and  $m'' > 0$  one checks that  $D_-(w) - D_+(w)$  is strictly increasing in  $w$ , giving  $w_- < w_+$ .

Next, we establish the concavity of the problems on the left and right. For  $a < r/w$ ,

$$f_{aa}(a; w) = -1 - \frac{\mu(w)^2}{\sigma_x} n''(t(a, w)) < -1,$$

so  $f(\cdot; w)$  is strictly concave on  $(-\infty, r/w)$  and  $f_a(\cdot; w)$  is strictly decreasing there. For  $a > r/w$ ,

$$f_{aa}(a; w) = -1 + \frac{\mu(w)^2}{\sigma_x} m''(t(a, w)),$$

so interior right-side stationary points that satisfy the second-order condition (SOC)

$$-1 + \frac{\mu(w)^2}{\sigma_x} m''(t) < 0$$

are strict local maxima.

Finally, notice that we have a positive jump of the objective function at the point of discontinuity: because  $\psi(t, -) = -n(t)$  and  $\psi(t, +) = m(t)$ ,

$$f\left(\frac{r}{w}^+; w\right) - f\left(\frac{r}{w}^-; w\right) = \sigma_x(m(t(r/w, w)) + n(t(r/w, w))) > 0.$$

*Step 2. Solving the Left and Right Problems.* For each  $w$ , consider the left problem  $\max_{a \leq r/w} f(a; w)$  and the right problem  $\max_{a \geq r/w} f(a; w)$ . On the left, strict concavity implies a unique maximizer  $a^-(w)$ : either  $a^-(w) = r/w$  if  $D_-(w) \geq 0$ , or else  $a^-(w) \in (0, r/w)$  solves

$$0 = \mu(w) - a - \mu(w) n'(t(a, w)).$$

On the right, any interior maximizer  $a^+(w) > r/w$  satisfies

$$0 = \mu(w) - a + \mu(w) m'(t(a, w)), \quad -1 + \frac{\mu(w)^2}{\sigma_x} m''(t(a, w)) < 0.$$

If instead  $D_+(w) \leq 0$ , the right-side maximum is attained at the boundary  $a = r/w$ .

Let  $V^-(w)$  and  $V^+(w)$  denote the left- and right-side value functions. Because  $f(\frac{r}{w}^+; w) - f(\frac{r}{w}^-; w) > 0$ , evaluating at the discontinuity  $a = \frac{r}{w}$  from the right weakly dominates evaluating from the left. Hence

$$V^+(w) \geq f\left(\frac{r}{w}^+; w\right) = f\left(\frac{r}{w}^-; w\right) + \sigma_x(m(t(r/w, w)) + n(t(r/w, w))) > f\left(\frac{r}{w}^-; w\right).$$

*Step 3: Existence of  $w_1$  and  $w_3$  and bunching on  $(w_1, w_3)$ .* Consider the difference

$$\Delta_1(w) := V^+(w) - V^-(w).$$

As  $w \downarrow 0$ ,  $r/w \rightarrow \infty$  and (by the quadratic term)  $f(\frac{r}{w}^+; w) \rightarrow -\infty$ , hence  $\Delta_1(w) < 0$  for small  $w$ . As  $w \rightarrow \infty$ ,  $\mu(w) \sim \lambda\beta w \rightarrow \infty$  and the right side dominates, so  $\Delta_1(w) > 0$  for large  $w$ . By continuity, there exists  $w_1 > 0$  with  $\Delta_1(w_1) = 0$  and  $\Delta_1(w) > 0$  for  $w > w_1$  in a neighborhood of  $w_1$ .

Independently, by (31) and the limits above there exists  $w_3 > w_1$  with  $D_+(w_3) = 0$  and  $D_+(w) < 0$  for  $w < w_3$ . Therefore, for every  $w \in (w_1, w_3)$ : (i) the right-side problem attains its maximum at the boundary  $a = r/w$  (since it is decreasing just to the right of the boundary), and (ii)  $\Delta_1(w) \geq 0$  so the right-side value weakly exceeds the left-side value. Hence the global maximizer is

$$a^*(w) = \frac{r}{w} \quad \text{for all } w \in (w_1, w_3),$$

and  $a^{*'}(w) = -r/w^2 < 0$ . This proves item (1).

*Step 4: Bunching of earnings.* On  $(w_1, w_3)$  we have  $a^*(w)w = r$ , i.e. earnings are constant. At  $w_1$  and  $w_3$  there are upward jumps: at  $w_1$  the optimizer switches from an interior left solution  $a^-(w) < r/w$  to  $a = \frac{r}{w}$ , and at  $w_3$  the right derivative  $D_+$  turns nonnegative so the optimizer moves to an interior right solution  $a^+(w) > r/w$ . For  $w < w_1$  or  $w > w_3$ , the solution is interior and satisfies the respective FOCs. Differentiating the FOC implicitly yields (using  $\mu'(w) = \lambda\beta > 0$  and the properties of the Mills Ratio discussed in Step 1)

$$a'_w = \mu'(1 + \psi') \frac{1 + \frac{\mu^2}{\sigma_x} \psi''}{1 - \frac{\mu^2}{\sigma_x} \psi''},$$

where  $\psi' = -n' \in (-1, 0)$  and  $\psi'' = -n'' < 0$  on the left, and  $\psi' = m' \in (-1, 0)$ ,  $\psi'' = m'' > 0$  on the right (with SOC ensuring the denominator  $> 0$  on the right). In both cases  $a'_w > 0$ , hence

$$\frac{d}{dw}(a^*(w)w) = a^*(w) + w a'_w > 0$$

outside  $(w_1, w_3)$ . This proves item (2).

*Step 4: Comparison with the reference-free benchmark and existence of  $w_2$ .* For  $w < w_1$  (left interior), the FOC gives  $a^*(w) = \mu(w)(1 - n'(t)) < \mu(w) = a^{\text{no TP}}(w)$ . For  $w > w_3$  (right interior with SOC), the FOC gives  $a^*(w) = \mu(w)(1 + m'(t)) < \mu(w) = a^{\text{no TP}}(w)$ . For  $w \in (w_1, w_3)$  we have  $a^*(w) = r/w$ ; since  $w \mapsto r/w$  is strictly decreasing and  $w \mapsto \mu(w)$  strictly increasing, there exists a unique  $w_2 > 0$  solving  $r/w_2 = \mu(w_2)$ , namely

$$w_2 := \frac{-(1 - \lambda) \overline{\beta w} + \sqrt{(1 - \lambda)^2 \overline{\beta w}^2 + 4\lambda\beta r}}{2\lambda\beta}.$$

At  $w = w_3$ ,  $D_+(w_3) = 0$  implies  $\frac{r}{w_3} = \mu(w_3)(1 + m'(t(r/w_3, w_3))) < \mu(w_3)$ , hence  $w_2 < w_3$ . At  $w = w_1$ , by the definition of  $w_1$  via the value crossing and the monotonicity of  $\Delta_1$ , one has  $\frac{r}{w_1} > \mu(w_1)$ , hence  $w_1 < w_2$ . Therefore  $w_1 < w_2 < w_3$ , and the inequalities in item (3)

follow. □

## D.5 Proof of Lemma 1

Note that for any information set  $\mathcal{I}$ , we have  $\min_a \mathbb{E}[(u_x - a)^2 | \mathcal{I}] = \mathbb{V}[u_x | \mathcal{I}]$ . Then  $V(r)$  can be rewritten as the expected reduction in the posterior variance of  $u_x$  provided by the ordinal signal  $o$ , that is,

$$V(r) = \mathbb{E}_s \left[ \mathbb{V}[u_x | s] - \mathbb{E}_{o|s} \left[ \mathbb{V}[u_x | s, o] \right] \right],$$

where  $s$  denotes the cardinal signals  $s_x, s_r$ . Recall the Law of Total Variance, which specifies that for any random variables  $X, Y$ ,  $\mathbb{V}[Y] = \mathbb{E}[\mathbb{V}[Y|X]] + \mathbb{V}[\mathbb{E}[Y|X]]$ , thus  $\mathbb{V}[Y] - \mathbb{E}[\mathbb{V}[Y|X]] = \mathbb{V}[\mathbb{E}[Y|X]]$ . Applying it to  $Y = u_x$  and  $X = o$ , we obtain

$$V(r) = \mathbb{E}_s \left[ \mathbb{V}_{o|s} \left[ \mathbb{E}[u_x | s, o] \right] \right].$$

Let  $z_s := \frac{\tilde{u}_x^s - \tilde{u}_r^s}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}$  and note that, conditional on  $s$ , the ordinal signal  $o$  is a binary random variable with  $o = +$  with probability  $p := P(u_x - u_r + \epsilon_o \geq 0 | s) = \Phi(z_s)$ ; and  $o = -$  with probability  $1 - p = 1 - \Phi(z_s)$ .

For each  $s$ , denote by  $M$  the update to the posterior mean given by the ordinal signal, that is,  $M := \mathbb{E}[u_x | s, o] - \tilde{u}_x^s$ . Note that  $\mathbb{V}_{o|s}[\mathbb{E}[u_x | s, o]] = \mathbb{V}_{o|s}[\tilde{u}_x^s + M] = \mathbb{V}_{o|s}[M|s]$ , since  $\tilde{u}_x^s$  is constant conditional on  $s$ . It follows that we have  $V(r) = \mathbb{E}_s \left[ \mathbb{V}_{o|s}[M|s] \right]$ .

From Proposition 1,  $M$  is a binary variable that takes values:

$$m_+ = \frac{\sigma_x^2 \phi(z_s)}{\sqrt{\Sigma} \Phi(z_s)} \quad \text{and} \quad m_- = -\frac{\sigma_x^2 \phi(z_s)}{\sqrt{\Sigma} (1 - \Phi(z_s))}.$$

Moreover, note how we must have  $\mathbb{E}[M | s] = 0$ .<sup>46</sup> Since  $M$  is a binary variable with mean zero, its variance is the expected squared value  $\mathbb{E}[M^2 | s]$ . This means

$$\begin{aligned} \mathbb{V}_{o|s}[M|s] &= p \cdot (m_+)^2 + (1 - p) \cdot (m_-)^2 \\ &= \Phi(z_s) \left[ \frac{\sigma_x^2 \phi(z_s)}{\sqrt{\Sigma} \Phi(z_s)} \right]^2 + (1 - \Phi(z_s)) \left[ -\frac{\sigma_x^2 \phi(z_s)}{\sqrt{\Sigma} (1 - \Phi(z_s))} \right]^2 \\ &= \frac{\sigma_x^4}{\Sigma} \phi(z_s)^2 \left[ \frac{\Phi(z_s)}{\Phi(z_s)^2} + \frac{1 - \Phi(z_s)}{(1 - \Phi(z_s))^2} \right] \\ &= \frac{\sigma_x^4}{\Sigma} \phi(z_s)^2 \left[ \frac{1}{\Phi(z_s)} + \frac{1}{1 - \Phi(z_s)} \right] = \frac{\sigma_x^4}{\Sigma} \left[ \frac{\phi(z_s)^2}{\Phi(z_s)(1 - \Phi(z_s))} \right] = \frac{\sigma_x^4}{\Sigma} h(z_s). \end{aligned}$$

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<sup>46</sup>To see why,  $\mathbb{E}[M | s] = p \cdot m_+ + (1 - p) \cdot m_- = \frac{\sigma_x^2}{\sqrt{\Sigma}} \left[ \Phi(z_s) \frac{\phi(z_s)}{\Phi(z_s)} - (1 - \Phi(z_s)) \frac{\phi(z_s)}{1 - \Phi(z_s)} \right] = 0$ .

Since we proved  $V(r) = \mathbb{E}_s [\mathbb{V}_{o|s}[M|s]]$ , taking the expectation of the expression above over  $s$  completes the proof.  $\square$

## D.6 Proof of Proposition 5

In what follows, let  $\Sigma := \sigma_x^2 + \sigma_r^2 + \sigma_o^2$  and  $b = \tilde{u}_x - \tilde{u}_r$ . Recall from Lemma 1 that

$$V(r) = \frac{\sigma_x^4}{\Sigma} \mathbb{E}_{s_x, s_r} \left[ h \left( \frac{\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}}{\sqrt{\Sigma}} \right) \right].$$

*Step 1: Monotonicity in Bias.* Note that  $\tilde{u}_x^s$  and  $\tilde{u}_r^s$  are normally distributed random variables (the posterior means after receiving cardinal signals). The normalized difference  $D_b = \frac{\tilde{u}_x^s - \tilde{u}_r^s}{\sqrt{\Sigma}}$  is therefore normally distributed with mean  $\frac{b}{\sqrt{\Sigma}}$  and variance  $\sigma_D^2 = \frac{\text{Var}(\tilde{u}_x^s) + \text{Var}(\tilde{u}_r^s)}{\Sigma}$ .

Note how the function  $h$  is even.<sup>47</sup> Similarly, the distribution of  $D$  when the bias is  $b$  is the mirror image of the distribution when the bias is  $-b$ :  $D_b$  has the same distribution of  $-D_{-b}$ . It follows that

$$\mathbb{E}[h(D_b)] = \mathbb{E}[h(-D_{-b})] = \mathbb{E}[h(D_{-b})],$$

and thus  $V(r)$  is an even function of  $b$ .

We are left with proving that  $V$  is strictly decreasing in  $|b|$ . Because  $h$  is even, differentiable, and strictly decreasing on  $(0, \infty)$ , its derivative  $h'$  is odd with  $h'(t) < 0$  for  $t > 0$  and  $h'(t) > 0$  for  $t < 0$ .

Recall that we can write  $D_b = \frac{b}{\sqrt{\Sigma}} + \sigma_D Z$  with  $Z \sim \mathcal{N}(0, 1)$ . By differentiation under the integral sign (justified by dominated convergence)

$$\frac{\partial}{\partial b} \mathbb{E}[h(D_b)] = \mathbb{E} \left[ h'(D_b) \frac{\partial D_b}{\partial b} \right] = \frac{1}{\sqrt{\Sigma}} \mathbb{E}[h'(D_b)].$$

For  $b > 0$ , the distribution of  $D_b$  places more mass on positive values than on negative values, and  $h'$  is negative on  $(0, \infty)$  and positive on  $(-\infty, 0)$ , so  $\mathbb{E}[h'(D_b)] < 0$  for all  $b > 0$ , and strictly so because the distribution of  $D_b$  has full support.

Thus for  $b > 0$ ,  $\frac{\partial}{\partial b} \mathbb{E}[h(D_b)] < 0$ , and, since  $V(r)$  is a positive scalar multiple of  $\mathbb{E}[h(D_b)]$ ,  $\frac{\partial V}{\partial b}(b) < 0$  for  $b > 0$ . By evenness,  $V$  is strictly decreasing in  $|b|$ .

*Step 2: Monotonicity in Signal Noise  $\sigma_{\epsilon, r}^2$ .* Note that for any information structure  $\mathcal{I}$ , we have  $\min_a \mathbb{E}[(u_x - a)^2 | \mathcal{I}] = \mathbb{V}[u_x | \mathcal{I}]$ . Then  $V(r)$  can be rewritten as the expected reduction in the

<sup>47</sup>Indeed,  $h(-t) = \frac{\phi(-t)^2}{\Phi(-t)(1-\Phi(-t))} = \frac{\phi(t)^2}{(1-\Phi(t))\Phi(t)} = h(t)$ , using  $\phi(-t) = \phi(t)$  and  $\Phi(-t) = 1 - \Phi(t)$ .

posterior variance of  $u_x$  provided by the ordinal signal  $o$ , that is,

$$V(r) = \mathbb{E} [\mathbb{V}[u_x|s]] - \mathbb{E} [\mathbb{V}[u_x|s, o]],$$

where  $s$  denotes the cardinal signals  $s_x, s_r$ . Recall the Law of Total Variance, which specifies that for any random variables  $X, Y$ ,  $\mathbb{V}[Y] = \mathbb{E}[\mathbb{V}[Y|X]] + \mathbb{V}[\mathbb{E}[Y|X]]$ , thus  $\mathbb{E}[\mathbb{V}[Y|X]] = \mathbb{V}[Y] - \mathbb{V}[\mathbb{E}[Y|X]]$ . Applying it to the formulas above and simplifying the common term (the prior variance), yields

$$V(r) = \text{Var}(\mathbb{E}[u_x | s, o]) - \text{Var}(\mathbb{E}[u_x | s]).$$

Note that the second term does not vary in  $\sigma_{\epsilon_r}^2$ . Therefore, to show that that  $V(r)$  decreases in  $\sigma_{\epsilon_r}^2$  it is sufficient to show that  $\text{Var}(\mathbb{E}[u_x | s, o])$  decreases in  $\sigma_{\epsilon_r}^2$ .

Consider two noise levels  $0 < \sigma_{\epsilon_r, L}^2 < \sigma_{\epsilon_r, H}^2$ . Write  $s_r^L = u_r + \epsilon_r^L$  with  $\epsilon_r^L \sim \mathcal{N}(0, \sigma_{\epsilon_r, L}^2)$  and  $s_r^H = u_r + \epsilon_r^H$  with  $\epsilon_r^H \sim \mathcal{N}(0, \sigma_{\epsilon_r, H}^2)$ , and assume  $\epsilon_r^H = \epsilon_r^L + \eta$  where  $\eta \sim \mathcal{N}(0, \sigma_{\epsilon_r, H}^2 - \sigma_{\epsilon_r, L}^2)$  is independent of everything else. Let

$$\mathcal{I}_L := (s_x, s_r^L, o), \quad \mathcal{I}_H := (s_x, s_r^H, o).$$

By construction, the conditional distribution of  $\mathcal{I}_H$  given the state  $(u_x, u_r)$  is obtained from that of  $\mathcal{I}_L$  by adding the independent noise  $\eta$  to  $s_r^L$ . Thus  $\mathcal{I}_H$  is a garbling of  $\mathcal{I}_L$  in the sense of Blackwell.

Blackwell's theorem then implies that  $\mathcal{I}_L$  is more informative than  $\mathcal{I}_H$  for any decision problem with state  $(u_x, u_r)$ . In particular, consider the estimation problem for  $u_x$  under squared loss. For such a problem, a standard corollary of Blackwell dominance is that the more informative information structure yields a posterior mean with larger variance:

$$\mathbb{V}(\mathbb{E}[u_x | \mathcal{I}_L]) \geq \mathbb{V}(\mathbb{E}[u_x | \mathcal{I}_H]),$$

with strict inequality unless the two experiments are equivalent for this problem. This shows that  $\text{Var}(\mathbb{E}[u_x | s, o])$  is strictly decreasing in  $\sigma_{\epsilon_r}^2$ , yielding the claim.  $\square$

## D.7 Proof of Observation 1

Noting the assumption  $\sigma_{\epsilon_x}^2, \sigma_{\epsilon_{r_A}}^2 \rightarrow \infty$ ,  $\sigma_{p, r_{SQ}}^2 = 0$ , and  $\sigma_{o_{SQ}}^2 = \sigma_{o_A}^2 = 0$ , Eq. 10 (derived from Lemma 1) implies

$$V(r_{SQ}) > V(r_A) \Leftrightarrow \frac{\sigma_x^4}{\sigma_x^2} h \left( \frac{\tilde{u}_{r_{SQ}} - \tilde{u}_x}{\sqrt{\sigma_x^2}} \right) > \frac{\sigma_x^4}{\sigma_x^2 + \sigma_{r_A}^2} h \left( \frac{\tilde{u}_r - \tilde{u}_x}{\sqrt{\sigma_x^2 + \sigma_{r_A}^2}} \right).$$

Noting also the assumption  $b_{\text{SQ}} := |\tilde{u}_{r_{\text{SQ}}} - \tilde{u}_x| > 0$  and  $\tilde{u}_{r_A} = \tilde{u}_x$ , and since  $h(0) = \frac{2}{\pi}$

$$V(r_{\text{SQ}}) > V(r_A) \Leftrightarrow h\left(\frac{b_{\text{SQ}}}{\sigma_x^2}\right) > \frac{2}{\pi} \frac{\sigma_x^2}{\sigma_x^2 + \sigma_{r_A}^2}.$$

Since  $h$  is even and attains a maximum at 0, then

$$V(r_{\text{SQ}}) > V(r_A) \Leftrightarrow b_{\text{SQ}} < \sigma_x^2 h^{-1}\left(\frac{2}{\pi} \frac{\sigma_x^2}{\sigma_x^2 + \sigma_{r_A}^2}\right)$$

which concludes the proof.  $\square$

## D.8 Proof of Proposition 6

Let  $\sigma_T^2 := \sigma_x^2 + \sigma_r^2 + \sigma_o^2$ ,  $d := \frac{\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}}{\sqrt{\sigma_T^2}}$ , and  $s := (s_x, s_r)$ . Moreover, denote  $V_s(r) := V(r \mid s_x, s_r)$  and recall from Lemma 1 that

$$V_s(r) = \frac{\sigma_x^4}{\sigma_T^2} h(d).$$

Note that, when we vary  $\sigma_r^2$  or  $\sigma_o^2$ , for fixed  $(s_x, s_r)$ , the posterior means  $\tilde{u}_x^{s_x}, \tilde{u}_r^{s_r}$  and  $\sigma_x^2$  are constant; only  $\sigma_T^2$  changes. We can then differentiate  $V_s$  with respect to  $\sigma_T^2$ . By chain rule,

$$\frac{\partial V_s}{\partial \sigma_T^2} = \frac{\partial}{\partial \sigma_T^2} \left( \frac{\sigma_x^4}{\sigma_T^2} h(d) \right) = -\frac{\sigma_x^4}{(\sigma_T^2)^2} h(d) + \frac{\sigma_x^4}{\sigma_T^2} h'(d) \frac{\partial d}{\partial \sigma_T^2}.$$

By the definition of  $d$  and since  $\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}$  does not depend on  $\sigma_T^2$ ,

$$\frac{\partial d}{\partial \sigma_T^2} = (\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}) \left( -\frac{1}{2} \right) (\sigma_T^2)^{-3/2} = -\frac{\tilde{u}_r^{s_r} - \tilde{u}_x^{s_x}}{2(\sigma_T^2)^{3/2}} = -\frac{d}{2\sigma_T^2}.$$

where the last step uses again the definition of  $d$ . Substituting into the expression for  $\partial V_s / \partial \sigma_T^2$  gives

$$\frac{\partial V_s}{\partial \sigma_T^2} = -\frac{\sigma_x^4}{(\sigma_T^2)^2} h(d) + \frac{\sigma_x^4}{\sigma_T^2} h'(d) \left( -\frac{d}{2\sigma_T^2} \right) = -\frac{\sigma_x^4}{(\sigma_T^2)^2} \left[ h(d) + \frac{1}{2} d h'(d) \right].$$

Using  $\partial \sigma_T^2 / \partial \sigma_r^2 = \partial \sigma_T^2 / \partial \sigma_o^2 = 1$  and the chain rule,

$$\frac{\partial V_s}{\partial \sigma_r^2} = \frac{\partial V_s}{\partial \sigma_T^2} \frac{\partial \sigma_T^2}{\partial \sigma_r^2} = \frac{\partial V_s}{\partial \sigma_T^2}, \quad \frac{\partial V_s}{\partial \sigma_o^2} = \frac{\partial V_s}{\partial \sigma_T^2} \frac{\partial \sigma_T^2}{\partial \sigma_o^2} = \frac{\partial V_s}{\partial \sigma_T^2}.$$

Thus

$$\frac{\partial V_s}{\partial \sigma_r^2} = \frac{\partial V_s}{\partial \sigma_o^2} = -\frac{\sigma_x^4}{(\sigma_x^2 + \sigma_r^2 + \sigma_o^2)^2} \left[ h(d) + \frac{1}{2} dh'(d) \right].$$

Let  $q(d) := h(d) + \frac{1}{2} dh'(d)$  and note that the sign of  $\frac{\partial V_s}{\partial \sigma_r^2}$  is the opposite of the sign of  $q(d)$ . Thus, all we are left with is to determine the sign of  $q(d)$ . We do so by analyzing its values at zero, its asymptotic behavior, and its roots.

Since  $h$  is even,  $h'(0) = 0$ . At  $d = 0$ , using  $\Phi(0) = 1/2$  and  $\phi(0) = 1/\sqrt{2\pi}$ , we have

$$q(0) = h(0) = \frac{(1/\sqrt{2\pi})^2}{1/2 \cdot 1/2} = \frac{2}{\pi} > 0.$$

As  $d \rightarrow \infty$ , we use the standard Mill's ratio approximation  $1 - \Phi(d) \approx \frac{\phi(d)}{d}$ . This implies  $h(d) \approx d\phi(d)$  and  $h'(d) \approx \phi(d)(1 - d^2)$ . Substituting these into  $q(d)$  yields

$$q(d) \approx d\phi(d) + \frac{1}{2}d [\phi(d)(1 - d^2)] \approx -\frac{1}{2}d^3\phi(d).$$

Thus, for sufficiently large  $d$ ,  $q(d) < 0$ . By the Intermediate Value Theorem, there exists at least one zero  $z^*$ .

Next, we show that  $z^*$  is unique, that is, that  $q$  admits a unique root. Consider  $S(d) := \frac{q(d)}{h(d)} = 1 + \frac{d}{2}(\ln h(d))'$ . Since  $h(d) > 0$ , the roots of  $q(d)$  are identical to the roots of  $S(d)$ . To prove that  $q$  admits a unique root it is therefore sufficient to prove that  $S$  has a unique root. Since we have already established that  $q(0) > 0$  and  $q(d) < 0$  for  $d$  large enough and the same must be true for  $S$ , then to prove that  $S$  has a unique root, it is sufficient to show that  $S$  is strictly decreasing on  $(0, \infty)$ .

Let  $r(x) := \frac{\phi(x)}{1-\Phi(x)}$ . Since  $h(d) = \frac{\phi(d)^2}{\Phi(d)\Phi(-d)}$ , then  $\ln h(d) = \ln r(d) + \ln r(-d)$ . Differentiating with respect to  $d$  and using the property  $r'(x) = r(x)(r(x) - x)$ , we obtain:

$$\frac{\partial \ln h(d)}{\partial d} = r(d) - r(-d) - 2d.$$

Let  $g(d) := r(d) - r(-d) - 2d$ . The derivative is  $g'(d) = r'(d) + r'(-d) - 2$ . Note that  $r$  is a well-known function and it is known that  $0 < r'(x) < 1$  for all real  $x$  (see, e.g., Sampford, 1953). It follows that  $g'(d) < 0$ . Since  $g(0) = 0$ , it follows that  $g(d)$  is negative and strictly decreasing for  $d > 0$ . Substituting back into  $S(d)$ , we obtain

$$S(d) = 1 + \frac{1}{2}d \cdot g(d).$$

Since  $d > 0$  is increasing and  $g(d) < 0$  and decreasing, the product  $d \cdot g(d)$  is strictly decreasing.

Therefore,  $S(d)$  is strictly decreasing. It follows that  $S$  has a unique root and so does  $q$ .

We have therefore established that  $q(d) > 0$  for  $|d| < z^*$  and  $q(d) < 0$  for  $|d| > z^*$ , and that  $q$  admits a unique root. Since the sign of  $\frac{\partial V_s}{\partial \sigma_T^2}$  is the opposite of the sign of  $q(d)$ , we have  $\frac{\partial V_s}{\partial \sigma_r^2} = \frac{\partial V_s}{\partial \sigma_o^2} = \frac{\partial V_s}{\partial \sigma_T^2} < 0$  for  $d$  small enough and  $> 0$  otherwise. Note also that the sign of  $\frac{\partial V_s}{\partial \sigma_{p,r}^2}$  matches that of  $\frac{\partial V_s}{\partial \sigma_r^2}$ .

We are now left to derive the corresponding properties for  $V(r)$ , where  $V(r) = \mathbb{E}_s[V_s(r)]$ . We begin with the comparative statics w.r.t.  $\sigma_o^2$ . Since the distribution of  $s$  is independent of  $\sigma_o^2$ , we have  $\frac{\partial V}{\partial \sigma_o^2} = \mathbb{E}_s \left[ \frac{\partial V_s}{\partial \sigma_o^2} \right]$ . We established that  $\frac{\partial V_s}{\partial \sigma_o^2} < 0$  if and only if  $|d| < z^*$ . If the prior bias  $|\tilde{u}_r - \tilde{u}_x|$  is small, the distribution of the random variable  $d$  is concentrated around 0. By continuity, for sufficiently small bias, the probability mass of  $d$  contained within  $(-z^*, z^*)$  is sufficiently large such that  $\mathbb{E}_s \left[ \frac{\partial V_s}{\partial \sigma_o^2} \right] < 0$ . Conversely, for a large bias, the mass of  $d$  shifts to the tails where the derivative is positive. This proves the statement for  $\sigma_o^2$ .

Finally, consider the comparative static with respect to the prior variance  $\sigma_{p,r}^2$ . The parameter  $\sigma_{p,r}^2$  affects both  $\sigma_T^2$  and the variance of the distribution of  $d$ . At zero bias, the distribution of  $d$  is centered at 0, so most mass lies in  $|d| < z^*$ , where the derivative is negative. Furthermore, increasing  $\sigma_{p,r}^2$  increases the variance of  $d$ , spreading mass from the center (where  $V_s$  is maximized) to the tails (where  $V_s$  is lower), which reinforces the negative effect. Thus, by continuity, for sufficiently small bias,  $V(r)$  is strictly decreasing in  $\sigma_{p,r}^2$ . Conversely, as bias grows to  $\infty$ , the probability mass of  $d$  concentrates entirely in the region where  $|d| > z^*$  (indeed,  $\Pr(|d| > z^*) \rightarrow 1$ ), where  $\frac{\partial V_s}{\partial \sigma_T^2}$  is strictly positive. Thus, for sufficiently large bias,  $V(r)$  is strictly increasing in  $\sigma_{p,r}^2$ .  $\square$

## D.9 Proof of Observation 2

When  $\sigma_{\epsilon,i}^2 \rightarrow \infty$ , then  $\frac{\lambda_i}{\bar{\sigma}_i} = \frac{\sigma_{p,i}}{\sigma_{\epsilon,i} \sqrt{\sigma_{\epsilon,i}^2 + \sigma_{p,i}^2}} \rightarrow 0$ . Now notice that  $\psi(0) = \frac{\bar{\sigma}_i}{\sqrt{2}} \sqrt{2/\pi} = \frac{\bar{\sigma}_i}{\sqrt{\pi}}$ .

Moreover, as  $\sigma_{\epsilon,i}^2 \rightarrow \infty$ , we get  $\bar{\sigma}_i \rightarrow \sigma_{p,i}^2$

Thus, the boost in that dimension is simply  $\frac{\sigma_{p,i}^2}{\sqrt{\pi}}$ . If  $\sigma_{\epsilon,i}^2 \rightarrow \infty$  for all  $i$ , we obtain that the perceived utility is

$$E[u(x)|s_i, ord_i] = \sum_i \mu_i^x + \frac{\sigma_{p,i}^2}{\sqrt{\pi}} (|D_x| - |D_y|).$$

When the priors are the same on each dimensions of the two objects, and if the DM has the same prior variance across dimensions, he values  $x$  above  $y$  if and only if  $|D_x| > |D_y|$ . This will also be the case when the prior is uninformative,  $\sigma_{p,i}^2 \rightarrow \infty$ .

## D.10 Proof of Proposition 7

For notational convenience we will replace  $u_x$ ,  $u_y$  and  $u_z$  with  $x$ ,  $y$  and  $z$  respectively.

We first show that

$$E(x - y | x > y) > E(x - y | x > y > z)$$

Note that, for any  $\bar{y}$

$$\begin{aligned} E(x | x > \bar{y}) &= \mu_x + \sigma_x \frac{\phi\left(\frac{\mu_x - \bar{y}}{\sigma_y}\right)}{\Phi\left(\frac{\mu_x - \bar{y}}{\sigma_y}\right)} \\ &= \mu_x + \sigma_x \lambda\left(\frac{\mu_x - \bar{y}}{\sigma_y}\right) \end{aligned}$$

where  $\phi(\cdot)$  and  $\Phi(\cdot)$  are the PDF and CDF of a standard normal and  $\lambda(\cdot) = \frac{\phi(\cdot)}{\Phi(\cdot)}$  is the inverse mills ratio. Define

$$\begin{aligned} h(\bar{y}) &= E(x | x > \bar{y}) - \bar{y} \\ &= \mu_x + \sigma_x \lambda\left(\frac{\mu_x - \bar{y}}{\sigma_x}\right) - \bar{y} \end{aligned}$$

This implies

$$h'(\bar{y}) = -1 - \lambda'\left(\frac{\mu_x - \bar{y}}{\sigma_x}\right)$$

Next note that we can bound  $\lambda'(t)$  below at -1. To do so, first note that

$$\begin{aligned} \lambda'(t) &= \frac{\Phi(t)\phi'(t) - \phi(t)^2}{\Phi(t)^2} \\ &= \frac{-t\phi(t)\Phi(t) - \phi(t)^2}{\Phi(t)^2} \\ &= -\lambda(t)(t + \lambda(t)) \end{aligned}$$

Second, note that the function

$$z_t(u) = \frac{e^{-\frac{1}{2}u^2}}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv}$$

is a PDF on  $[-\infty, t]$ , and has a variance equal to

$$E(u^2) - (E(u))^2 = \frac{1}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \left[ \int_{-\infty}^t u^2 e^{-\frac{1}{2}u^2} du \right] - \left( \frac{1}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \right)^2 \left( \int_{-\infty}^t u e^{-\frac{1}{2}u^2} du \right)^2$$

Setting  $df = u e^{-\frac{1}{2}u^2}$  and  $g = u$ , noting that  $\int u e^{-\frac{1}{2}u^2} du = -e^{-\frac{1}{2}u^2}$  and applying integration by parts gives

$$\int_{-\infty}^t u^2 e^{-\frac{1}{2}u^2} = \left[ -u e^{-\frac{1}{2}u^2} \right]_{-\infty}^t + \int_{-\infty}^t e^{-\frac{1}{2}u^2} du \quad (32)$$

By L'Hopital's rule, the bracketed term evaluated at  $-\infty$  is zero, so we have

$$\int_{-\infty}^t u^2 e^{-\frac{1}{2}u^2} = -t e^{-\frac{1}{2}t^2} + \int_{-\infty}^t e^{-\frac{1}{2}u^2} du$$

and so

$$\begin{aligned} & \frac{1}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \left[ \int_{-\infty}^t u^2 e^{-\frac{1}{2}u^2} du \right] \\ &= \frac{-t e^{-\frac{1}{2}t^2}}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} + \frac{\int_{-\infty}^t e^{-\frac{1}{2}u^2} du}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \\ &= -t\lambda(t) + 1 \end{aligned}$$

where we use the fact that we can rewrite the inverse mills ratio as  $\lambda(t) = \frac{e^{-\frac{1}{2}t^2}}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv}$

Next, and again using the fact that  $\int_{-\infty}^t u e^{-\frac{1}{2}u^2} du = -e^{-\frac{1}{2}u^2}$ , we have

$$\left( \int_{-\infty}^t u e^{-\frac{1}{2}u^2} du \right)^2 = \left( \left[ -e^{-\frac{1}{2}u^2} \right]_{-\infty}^t \right)^2$$

again, the limit as  $u = -\infty$  is equal to zero, so that gives

$$\left( \int_{-\infty}^t u e^{-\frac{1}{2}u^2} du \right)^2 = \left( -e^{-\frac{1}{2}t^2} \right)^2$$

and

$$\left( \frac{1}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \right)^2 \left( \int_{-\infty}^t u e^{-\frac{1}{2}u^2} du \right)^2 = \left( \frac{-e^{-\frac{1}{2}t^2}}{\int_{-\infty}^t e^{-\frac{1}{2}v^2} dv} \right)^2 = \lambda(t)^2$$

And so the variance of  $z_t(u)$  is given by

$$1 - t\lambda(t) - \lambda(t)^2 > 0$$

Using the fact that  $\lambda'(t) = -\lambda(t)(t + \lambda(t))$  gives

$$1 + \lambda'(t) > 0 \Rightarrow \lambda(t) > -1$$

Implying that  $h'(\bar{y}) < 0$ .

Next, we find an expression for  $E(x - y|x > y)$ . Define

$$\begin{aligned} p_A(\bar{y}) &= p(y = \bar{y}, x > y) = p(y = \bar{y})p(x > \bar{y}) \\ &= \frac{1}{\sigma_y} \phi\left(\frac{\bar{y} - \mu_y}{\sigma_y}\right) \left(1 - \Phi\left(\frac{\bar{y} - \mu_x}{\sigma_x}\right)\right). \end{aligned}$$

Then

$$\begin{aligned} E(x - y|x > y) &= \int E(x - \bar{y}|x > y)p(y = \bar{y}|x > y)d(\bar{y}) \\ &= \int h(\bar{y}) \frac{p(y = \bar{y}, x > y)}{x > y} d(\bar{y}) \\ &= \int h(\bar{y}) \frac{p_A(\bar{y})}{\int p_A(y)d(y)} d(\bar{y}) \\ &= E(h(\bar{y})|x > y), \end{aligned}$$

noting that  $p(y = \bar{y}|x > y) = \frac{p_A(\bar{y})}{\int p_A(y)d(y)}$ .

Next we find an expression for  $E(x - y|x > y > z)$ . First note that

$$p(y = \bar{y}, x > y, y > z) = p_A(\bar{y})\Phi\left(\frac{\bar{y} - \mu_z}{\sigma_z}\right)$$

as  $z$  is independent of  $x$  and  $y$ . In turn,

$$p(x > y > z) = \int p_A(y)\Phi\left(\frac{y - \mu_z}{\sigma_z}\right) d(y).$$

We can then write

$$\begin{aligned}
E(x - y|x > y > z) &= \int E(x - \bar{y}|x > \bar{y} > z)p(y = \bar{y}|x > y > z)d(\bar{y}) \\
&= \int E(x - \bar{y}|x > \bar{y} > z)\frac{p(y = \bar{y}, x > y, y > z)}{p(x > y > z)}d(\bar{y}) \\
&= \int E(x - \bar{y}|x > \bar{y} > z)\frac{p_A(\bar{y})\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)}{\int p_A(y')\Phi\left(\frac{y'-\mu_z}{\sigma_z}\right)d(y')}d(\bar{y}).
\end{aligned}$$

Dividing through top and bottom by  $\int p_A(y)d(y)$  gives

$$E(x - y|y > x > z) = \frac{\int E(x - \bar{y}|x > \bar{y} > z)\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)\frac{p_A(\bar{y})}{\int p_A(y)d(y)}d(\bar{y})}{\int \frac{p_A(y')}{\int p_A(y)d(y)}\Phi\left(\frac{y'-\mu_z}{\sigma_z}\right)d(y')}$$

Noting that for a fixed  $\bar{y}$   $E(x - \bar{y}|x > \bar{y} > z) = E(x - \bar{y}|x > \bar{y}) = h(\bar{y})$  we have

$$\begin{aligned}
&= \frac{\int h(\bar{y})\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)p(y = \bar{y}|x > y)d(\bar{y})}{\int \Phi\left(\frac{y'-\mu_z}{\sigma_z}\right)p(y = y'|x > y)d(y')} \\
&= \frac{E\left(h(\bar{y})\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)|x > y\right)}{E\left(\Phi\left(\frac{y'-\mu_z}{\sigma_z}\right)|x > y\right)}.
\end{aligned}$$

Recall that we have shown that  $h$  is strictly decreasing;  $\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)$  is also a strictly increasing function of  $\bar{x}$ . Then, Chebyshev's covariance inequality (see e.g. Agahi (2015)) guarantees that<sup>48</sup>

$$cov\left(h(\bar{y}), \Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)|x > y\right) < 0,$$

with the strict inequality guaranteed by the fact that that  $h$  and  $\phi$  are strictly monotonic and  $\bar{y}$  is not almost surely constant. This means

$$cov\left(h(\bar{y}), \Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)|x > y\right) = E\left(h(\bar{y})\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)|x > y\right) - E(h(\bar{y})|x > y)E\left(\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right)|x > y\right) < 0$$

<sup>48</sup>Chebyshev's inequality states that for two strictly increasing functions  $f(x)$  and  $g(x)$  their covariance must be weakly positive. However, as  $cov(-f(x), g(x)) = -cov(f(x), g(x))$  we obtain the required result.

thus (since  $E\left(\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right) | y > x\right)$ )

$$\frac{E\left(h(\bar{y})\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right) | x > y\right)}{E\left(\Phi\left(\frac{\bar{y}-\mu_z}{\sigma_z}\right) | x > y\right)} < E(h(\bar{y}) | x > y)$$

hence  $E(x - y | x > y > z) < E(x - y | x > y)$ , completing the proof.

A similar argument shows that  $E(x - y | x > y) > E(x - y | z > x > y)$ . Define

$$\begin{aligned} g(\bar{x}) &= E(\bar{x} - y | x > y) \\ &= \bar{x} - \mu_y + \sigma_y \frac{\phi\left(-\frac{\mu_y - \bar{x}}{\sigma_y}\right)}{\Phi\left(-\frac{\mu_y - \bar{x}}{\sigma_y}\right)} \\ &= \bar{x} - \mu_y + \sigma_y \lambda\left(-\frac{\mu_y - \bar{x}}{\sigma_y}\right) \end{aligned}$$

Taking derivatives with respect to  $\bar{x}$  gives

$$g'(\bar{x}) = 1 + \lambda'\left(-\frac{\mu_y - \bar{x}}{\sigma_y}\right)$$

As argued above, we can bound  $\lambda'(t)$  below by -1, meaning that  $g'(\bar{x})$  is strictly increasing.

Again note that we can write

$$\begin{aligned} p_B(\bar{x}) &= p(x = \bar{x}, x > y) = p(x = \bar{x})p(\bar{x} > y) \\ &= \frac{1}{\sigma_x} \phi\left(\frac{\bar{x} - \mu_x}{\sigma_x}\right) \Phi\left(\frac{\bar{x} - \mu_y}{\sigma_y}\right). \end{aligned}$$

and

$$\begin{aligned} E(x - y | x > y) &= \int E(\bar{x} - y | x > y) p(x = \bar{x} | x > y) d(\bar{x}) \\ &= \int g(\bar{x}) \frac{p_B(\bar{x})}{\int p_B(x) d(x)} d(\bar{x}) = \\ &= E(g(\bar{x}) | x > y), \end{aligned}$$

Now note that

$$p(x = \bar{x}, z > x, x > y) = p_B(\bar{x}) \left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right).$$

and, following the procedure from the first part of the proof we get

$$\begin{aligned} E(x - y|z > x > y) &= \int E(\bar{x} - y|z > \bar{x} > y)p(x = \bar{x}, z > x, x > y)d(\bar{x}) \\ &= \frac{E\left(g(\bar{x})\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)|x > y\right)}{E\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)|x > y\right)}. \end{aligned}$$

By the same argument as before we have that, as  $g(\bar{x})$  is increasing and  $\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)$  is decreasing we have

$$\text{cov}\left(g(\bar{x}), \left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)|x > y\right) = E\left(g(\bar{x})\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)|x > y\right) - E(g(\bar{x})|x > y)E\left(\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)|x > y\right)$$

and so

$$E(x - y|x > y) = E(g(\bar{x})|x > y) > \frac{E\left(g(\bar{x})\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)\right)|x > y\right)}{E\left(1 - \Phi\left(\frac{\bar{x} - \mu_z}{\sigma_z}\right)|x > y\right)} = E(x - y|z > x > y)$$

Finally we need to show that  $E(x - y|x > z > y) > E(x - y|x > y)$ . Let

$$h(x, y) := x - y \quad \text{and} \quad q(x, y) := p(z \in (y, x)) = \Phi\left(\frac{x - \mu_z}{\sigma_z}\right) - \Phi\left(\frac{y - \mu_z}{\sigma_z}\right).$$

Note that, conditional on  $x > y$ ,  $h(x, y)$  and  $q(x, y)$  are both greater than zero, and strictly increasing in their first and strictly decreasing in their second argument. This in turn means that both are strictly increasing functions of  $(x, -y)$ . We wish to show that this implies that the covariance of the two functions must be positive conditional on  $x > y$ . To do so, note that using the Law of Total Covariance, we can write

$$\text{cov}(h(x, y), q(x, y)|x > y) = E_{\bar{y}}(\text{cov}(h(x, \bar{y}), q(x, \bar{y})|x > y, \bar{y})) + \text{cov}_{\bar{y}}(E(h(x, \bar{y})|x > y, \bar{y}), E(q(x, \bar{y})|x > y, \bar{y}))$$

Notice that for a fixed  $\bar{y}$ ,  $h(x, \bar{y})$  and  $q(x, \bar{y})$  are both strictly increasing functions of a non degenerate random variable  $x$ , and so  $\text{cov}(h(x, \bar{y}), q(x, \bar{y})|x > y, \bar{y})$  is strictly greater than zero (again using Chebyshev's covariance inequality). Thus the first term is strictly positive. Let  $A(\bar{y}) = E(h(x, \bar{y})|x > y, \bar{y})$  and  $B(\bar{y}) = E(q(x, \bar{y})|x > y, \bar{y})$  and note that, as  $x$  and  $y$  are independent, and both  $h$  and  $q$  are strictly decreasing in  $\bar{y}$ , the covariance of  $A$  and  $B$  is weakly

positive. Thus we can conclude that

$$\text{cov}(h(x, y), q(x, y)|x > y) > 0$$

Now note that

$$p(x = \bar{x}, y = \bar{y}|x > z > y) = \frac{p(x = \bar{x}, y = \bar{y}|x > y)q(\bar{x}, \bar{y})|x > y}{p(x > z > y|x > y)}.$$

So

$$\begin{aligned} E(x - y|x > z > y) &= E(h(x, y)|x > z > y) = \int h(\bar{x}, \bar{y})p(x = \bar{x}, y = \bar{y}|x > z > y)d(\bar{x}, \bar{y}) \\ &= \int h(\bar{x}, \bar{y})\frac{p(x = \bar{x}, y = \bar{y}|x > y)q(\bar{x}, \bar{y})|x > y}{p(x > z > y|x > y)}d(\bar{x}, \bar{y}) \\ &= \int h(\bar{x}, \bar{y})\frac{p(x = \bar{x}, y = \bar{y}|x > y)q(\bar{x}, \bar{y})|x > y}{\int p(x = x', y = y'|x > y)q(x', y')|x > y}d(\bar{x}, \bar{y}) \\ &= \frac{E(h(x, y)q(x, y)|x > y)}{E(q(x, y)|x > y)}. \end{aligned}$$

Note that

$$\begin{aligned} \text{cov}(h(x, y), q(x, y)|x > y) &> 0 \implies \\ E(h(x, y)q(x, y)|x > y) - E(h(x, y)|x > y)E(q(x, y)|x > y) &> 0 \implies \\ \frac{E(h(x, y)q(x, y)|x > y)}{E(q(x, y)|x > y)} &> E(h(x, y)|x > y) \end{aligned}$$

since  $E(q(x, y)|x > y) > 0$ . But then

$$E(x - y|x > z > y) = \frac{E(h(x, y)q(x, y)|x > y)}{E(q(x, y)|x > y)} > E(h(x, y)|x > y) = E(x - y|x > y),$$

completing the proof.

## D.11 Proof of Proposition 8

The proposition is a special case of Proposition 16 and from which it immediately follows.  $\square$

## D.12 Proof of Proposition 9

Let  $\mathcal{I}$  denote the collection of all (cardinal and ordinal) signals the DM receives before choosing between  $x$  and  $y$ , and write

$$\hat{U}_a := E[U(a) \mid \mathcal{I}], \quad a \in \{x, y\}.$$

*Step 1: Decomposition of the objective.* Given  $\mathcal{I}$ , the DM chooses the option with the larger posterior mean, so his ex-ante expected utility is

$$U_{\max}(r) := E[\max\{\hat{U}_x, \hat{U}_y\}].$$

Using  $\max\{a, b\} = \frac{1}{2}(a + b) + \frac{1}{2}|a - b|$ , we obtain

$$U_{\max}(r) = \frac{1}{2}E[\hat{U}_x + \hat{U}_y] + \frac{1}{2}E[|\hat{U}_x - \hat{U}_y|].$$

Since  $E[\hat{U}_a] = E[U(a)]$  for  $a \in \{x, y\}$  and since these quantities depend only on the priors, not on  $r$ , then maximizing  $U_{\max}(r)$  is equivalent to maximizing

$$E[|\hat{U}_x - \hat{U}_y|].$$

*Step 2: Separability and mean-preserving spreads.* Since the utility is additive,  $U(a) = \sum_{i=1}^n u_{a,i}$  and, because priors and signals factor by dimension,

$$\hat{U}_a = \sum_{i=1}^n \hat{u}_{a,i}, \quad \hat{u}_{a,i} := E[u_{a,i} \mid \mathcal{I}_i],$$

where  $\mathcal{I}_i$  collects the signals in dimension  $i$ . Define the posterior difference in dimension  $i$  by

$$D_i(r_i) := \hat{u}_{x,i} - \hat{u}_{y,i},$$

and the total posterior difference by  $D(r) := \hat{U}_x - \hat{U}_y = \sum_{i=1}^n D_i(r_i)$ . For each  $i$ ,  $r_i$  affects only  $D_i(r_i)$ , and the vectors  $(D_i(r_i))_{i=1}^n$  are independent across dimensions.

Recall that  $|\cdot|$  is convex. We will use the following simple fact. Let  $X'$  be a mean-preserving spread of  $X$  and let  $Y$  be independent of  $(X, X')$ . Then, for every convex  $\varphi$ ,  $E[\varphi(X' + Y)] \geq E[\varphi(X + Y)]$ . (This follows from conditioning on  $Y = y$  and using the fact that  $x \mapsto \varphi(x + y)$  is convex for each  $y$ .)

Applied with  $\varphi(z) = |z|$ , this implies that if we replace  $D_i(r_i)$  by a mean-preserving spread  $D'_i(r_i)$ , holding all other dimensions fixed, then  $E[|D(r)|]$  strictly increases. Therefore, to maximize  $U_{\max}(r)$  it suffices to choose each  $r_i$  so that  $D_i(r_i)$  is as dispersed (in the sense of mean-preserving spreads) as possible. We henceforth focus on a single dimension  $i$  (and drop the index from all subscripts).

*Step 3: The reference point and mean-preserving spreads.* Because ordinal signals with respect to  $r$  are noiseless, the realization of ordinal signals partitions the state space into three events:

$$\begin{aligned} A^- &:= \{u_x > u_y > u_r\} \cup \{u_y > u_x > u_r\}, \\ A^+ &:= \{u_r > u_x > u_y\} \cup \{u_r > u_y > u_x\}, \\ A^0 &:= \{u_y < u_r < u_x\} \cup \{u_x < u_r < u_y\}. \end{aligned}$$

Conditional on all other (cardinal and pairwise-ordinal) signals in this dimension,  $(u_x, u_y, u_r)$  are independent Normal random variables. Applying Proposition 7 to  $(u_x, u_y, u_r)$ , first on the event  $\{u_x > u_y\}$  and then on  $\{u_y > u_x\}$  (swapping the roles of  $x$  and  $y$ ), yields the strict inequalities

$$E[|u_x - u_y| \mid A^\pm] < E[|u_x - u_y| \mid u_x \neq u_y] < E[|u_x - u_y| \mid A^0].$$

Since  $D(r)$  is the conditional expectation of  $u_x - u_y$  given all signals, the same ordering holds for  $|D(r)|$ :

$$E[|D(r)| \mid A^\pm] < E[|D(r)| \mid u_x \neq u_y] < E[|D(r)| \mid A^0].$$

Moreover, the unconditional mean  $E[D(r)] = E[u_x - u_y]$  is independent of  $r$ , because the reference point affects only the information structure, not the prior.

Thus, as we vary  $u_r$ , moving probability mass from  $A^\pm$  (where  $|D(r)|$  is relatively small) to  $A^0$  (where  $|D(r)|$  is relatively large), while keeping  $E[D(r)]$  fixed, yields a (strict) mean-preserving spread of  $D(r)$ . By Step 2, this strictly increases  $E|D(r)|$  and hence  $U_{\max}(r)$ . Consequently, in each dimension, we want to choose  $u_r$  so as to maximize

$$P_{\text{split}}(u_r) := P(u_y < u_r < u_x) + P(u_x < u_r < u_y),$$

the probability that  $u_r$  lies between  $u_x$  and  $u_y$  (“splits” the two options).

*Step 4: Maximizing the splitting probability.* Fix a dimension and write  $\tilde{u}_x, \tilde{u}_y$  for the prior means and  $\sigma^2$  for the common prior variance. Let  $X \sim N(\tilde{u}_x, \sigma^2)$  and  $Y \sim N(\tilde{u}_y, \sigma^2)$  be independent.

Then

$$P_{\text{split}}(u_r) = P(X > u_r)P(Y < u_r) + P(X < u_r)P(Y > u_r),$$

since the events for  $X$  and  $Y$  are independent. Let  $\Phi$  and  $\phi$  denote the standard Normal cdf and pdf, and set

$$z_x := \frac{u_r - \tilde{u}_x}{\sigma}, \quad z_y := \frac{u_r - \tilde{u}_y}{\sigma}.$$

Then

$$\begin{aligned} P_{\text{split}}(u_r) &= [1 - \Phi(z_x)]\Phi(z_y) + \Phi(z_x)[1 - \Phi(z_y)] \\ &= \Phi(z_x) + \Phi(z_y) - 2\Phi(z_x)\Phi(z_y). \end{aligned}$$

Differentiating with respect to  $u_r$  gives

$$P'_{\text{split}}(u_r) = \frac{1}{\sigma}\phi(z_y)[1 - 2\Phi(z_x)] + \frac{1}{\sigma}\phi(z_x)[1 - 2\Phi(z_y)].$$

Write  $\Delta := \tilde{u}_x - \tilde{u}_y \neq 0$  and assume, without loss of generality, that  $\tilde{u}_x > \tilde{u}_y$ . Consider the midpoint

$$u_r^* := \frac{\tilde{u}_x + \tilde{u}_y}{2}.$$

At this point,  $z_x = -z_y$  and therefore  $\phi(z_x) = \phi(z_y)$  and  $\Phi(z_x) + \Phi(z_y) = 1$ . Substituting into the derivative,

$$\begin{aligned} P'_{\text{split}}(u_r^*) &= \frac{\phi(z_x)}{\sigma} \left[ (1 - 2\Phi(z_x)) + (1 - 2\Phi(z_y)) \right] \\ &= \frac{\phi(z_x)}{\sigma} \left[ 2 - 2(\Phi(z_x) + \Phi(z_y)) \right] = 0. \end{aligned}$$

A second derivative calculation (omitted for brevity) shows that  $P''_{\text{split}}(u_r^*) < 0$ , whereas  $P_{\text{split}}(u_r) \rightarrow 0$  as  $u_r \rightarrow \pm\infty$ . Hence  $u_r^*$  is the unique maximizer of  $P_{\text{split}}$  in this dimension:

$$u_r^* = \frac{1}{2}(\tilde{u}_x + \tilde{u}_y).$$

Since the dimensions are independent and utility is additive, the argument applies dimension by dimension. Thus  $U_{\text{max}}(r)$  is maximized by choosing, for every  $i$ ,

$$u_{r,i} = \frac{1}{2}(\tilde{u}_{x,i} + \tilde{u}_{y,i}).$$

*Step 5: Sufficiency of the Splitting Probability via Symmetry.* It remains to show that maximizing

$P_{\text{split}}(u_r)$  maximizes the total objective  $U_{\text{max}}(r)$ . Let  $M(u_r) = \mathbb{E}[|\hat{U}_x - \hat{U}_y|]$ . Note that the problem is symmetric around the midpoint  $m = (\tilde{u}_x + \tilde{u}_y)/2$ . Specifically, consider a reference point  $u_r = m + \delta$ . Due to the symmetry of the Normal priors and the boost function  $\psi(\cdot)$ , the distribution of the posterior difference  $\hat{U}_x - \hat{U}_y$  under  $u_r = m + \delta$  is identical to the distribution of  $\hat{U}_y - \hat{U}_x$  under  $u_r = m - \delta$ . Since the objective function depends on the \*absolute\* difference  $|\hat{U}_x - \hat{U}_y|$ , it is invariant to this reflection:  $M(m + \delta) = M(m - \delta)$ .

This symmetry implies that  $u_r = m$  is a critical point of the objective function. To confirm it is a maximum, recall that the total expectation is the sum of the expected differences conditional on splitting and not splitting. We established in Step 4 that the probability of the splitting event (where the ordinal signals force the posteriors apart,  $\hat{U}_x > \hat{U}_y$ ) is strictly concave and uniquely maximized at  $u_r = m$ . Conversely, the probabilities of the non-splitting events (where boosts are in the same direction and partially cancel out, reducing  $|\hat{U}_x - \hat{U}_y|$ ) are minimized at  $u_r = m$ . Since the "split" event generates the largest ordinal separation, the maximization of the probability weight on this event, combined with the symmetry of the conditional magnitudes around  $m$ , ensures that  $u_r = m$  globally maximizes the ex-ante expected utility.  $\square$

## E Proofs of the Results in the Appendix

### E.1 Proof of Proposition 10

Since  $X$  and  $Y$  are jointly normally distributed, and  $E$  is independent of both, then  $X$  and  $S$  are jointly normally distributed with

$$\begin{aligned}\sigma_s^2 &= \sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2 \\ \text{Cov}(X, S) &= \sigma_{XS} = \sigma_X^2 - \sigma_{XY}\end{aligned}$$

A standard property of the multivariate normal distribution is that

$$\mathbb{E}[X \mid S = s] = \mu_X + \frac{\text{Cov}(X, S)}{\sigma_S^2} (s - \mu_S).$$

Taking conditional expectations again gives

$$\begin{aligned}
\mathbb{E}[X \mid S > 0] &= \mathbb{E}[\mathbb{E}[X \mid S] \mid S > 0] \\
&= \mathbb{E}\left[\mu_X + \frac{\text{Cov}(X, S)}{\sigma_S^2}(S - \mu_S) \mid S > 0\right] \\
&= \mu_X + \frac{\text{Cov}(X, S)}{\sigma_S^2}(\mathbb{E}[S \mid S > 0] - \mu_S).
\end{aligned}$$

By the standard formula of the expectation of a truncated normal

$$\mathbb{E}[S \mid S > 0] = \mu_S + \sigma_S \frac{\phi(t)}{\Phi(t)}$$

where  $t = \frac{\mu_S}{\sigma_S}$ . Thus we have

$$\begin{aligned}
\mathbb{E}[X \mid S > 0] &= \mu_X + \frac{\text{Cov}(X, S)}{\sigma_S} \frac{\phi(t)}{\Phi(t)} \\
&= \mu_X + \frac{\sigma_X^2 - \sigma_{XY}}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}} \frac{\phi\left(\frac{\mu_X - \mu_Y}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}{\Phi\left(\frac{\mu_X - \mu_Y}{\sqrt{\sigma_X^2 + \sigma_Y^2 - 2\sigma_{XY} + \sigma_E^2}}\right)}
\end{aligned}$$

A symmetric argument provides the formula for  $\mathbb{E}[X \mid S < 0]$ . □

## E.2 Proof of Observation 3

Fix the common priors  $u_x \sim \mathcal{N}(\tilde{u}_x, \sigma_x^2)$  and  $u_r \sim \mathcal{N}(\tilde{u}_r, \sigma_r^2)$ ,  $\sigma_v^2 = \sigma_{v'}^2$ , and recall that  $v$  and  $v'$  are independent of all other random variables. Since  $o$  and  $o'$  have the same conditional distribution given  $(u_x, u_r)$ , it suffices to show that the cardinal signals alone induce the same posterior over  $(u_x, u_r)$ .

*Step 1: Reduce the Alternative Setting by an invertible transformation.* In the Alternative Setting, define the residual error  $t := e_d - e_x - e_r$ . Under the stated covariance restrictions,  $t \sim \mathcal{N}(0, \sigma_t^2)$  with  $\sigma_t^2 = \sigma_{e_d}^2 - \sigma_{e_x}^2 - \sigma_{e_r}^2 > 0$ , and  $t$  is independent of  $(e_x, e_r)$ . Define the transformed signal

$$z := s'_x - s_d = (u_x + e_x) - (u_x - u_r + e_d) = u_r - e_r - t.$$

The mapping  $(s'_x, s'_r, s_d) \mapsto (s'_x, s'_r, z)$  is invertible (since  $s_d = s'_x - z$ ), so it preserves the agent's

information set. Conditional on the states  $(u_x, u_r)$ , the signals are

$$s'_x = u_x + e_x, \quad (s'_r, z) = (u_r + e_r, u_r - e_r - t).$$

Since  $e_x$  is independent of  $(e_r, t)$ , the belief update regarding  $u_x$  (via  $s'_x$ ) is independent of the update regarding  $u_r$  (via  $s'_r$  and  $z$ ).

*Step 2: Extract an equivalent single Gaussian signal about  $u_r$ .* The agent holds two signals about  $u_r$ :  $s'_r$  and  $z$ . Consider the further invertible transformation to the pair  $(s'_r, \bar{s}_r)$ , where

$$\bar{s}_r := \frac{s'_r + z}{2} = \frac{(u_r + e_r) + (u_r - e_r - t)}{2} = u_r - \frac{t}{2}.$$

Conditional on  $u_r$ , the signal  $s'_r$  has error  $e_r$  and the signal  $\bar{s}_r$  has error  $-t/2$ . Because  $e_r$  and  $t$  are independent, the agent effectively holds two independent Gaussian signals about  $u_r$  with independent errors with precisions  $1/\sigma_{e_r}^2$  and  $1/(\sigma_t^2/4) = 4/\sigma_t^2$ , respectively. By sufficiency, these are equivalent to a single Gaussian signal  $s_r^* = u_r + \varepsilon_r^*$  with precision

$$\frac{1}{\sigma_{\varepsilon_r}^2} = \frac{1}{\sigma_{e_r}^2} + \frac{4}{\sigma_t^2} = \frac{1}{\sigma_{e_r}^2} + \frac{4}{\sigma_{e_d}^2 - \sigma_{e_x}^2 - \sigma_{e_r}^2}.$$

*Step 3: Conclude Alternative  $\rightarrow$  Original.* Combining Steps 1 and 2, the Alternative Setting yields the same information about  $(u_x, u_r)$  as observing

$$s'_x = u_x + e_x \quad \text{and} \quad s_r^* = u_r + \varepsilon_r^*,$$

with independent errors  $e_x \sim \mathcal{N}(0, \sigma_{e_x}^2)$  and  $\varepsilon_r^* \sim \mathcal{N}(0, \sigma_{\varepsilon_r}^2)$ . Together with the ordinal signal, this induces the same posterior as the Original Setting with parameters defined in item 1 of the Observation.

*Step 4: Conclude Original  $\rightarrow$  Alternative.* Conversely, fix an Original Setting  $(\sigma_{\varepsilon_x}^2, \sigma_{\varepsilon_r}^2, \sigma_v^2)$ . Set  $\sigma_{e_x}^2 = \sigma_{\varepsilon_x}^2$  and  $\sigma_{v'}^2 = \sigma_v^2$ . Choose any  $\sigma_{e_r}^2 > \sigma_{\varepsilon_r}^2$  and define

$$\sigma_t^2 := 4 \left( \frac{1}{\sigma_{\varepsilon_r}^2} - \frac{1}{\sigma_{e_r}^2} \right)^{-1} > 0, \quad \sigma_{e_d}^2 := \sigma_{e_x}^2 + \sigma_{e_r}^2 + \sigma_t^2.$$

Let  $(e_x, e_r, t)$  be independent Gaussians with these variances and set  $e_d = e_x + e_r + t$ . Then  $(e_x, e_d, e_r)$  satisfies the covariance structure of the Alternative Setting. By the equivalence established in Steps 1–3, this Alternative Setting yields the same posterior beliefs as the Original Setting.  $\square$

### E.3 Proof of Proposition 11

*Mark: Check this proof*

Given that the order in which signals are received does not effect beliefs, we will assume that decision maker first receives the cardinal signal about  $x$  then the cardinal comparative signal  $d$ , then the ordinal signal  $o$ .

Following the receipt of the signal about  $x$  they believe it to be distributed according to  $N(\hat{\mu}_x^s, \sigma_x^2)$ , as defined in Section 3.3. Note that  $x$ ,  $r$  and  $d$  are jointly normally distributed with the covariance matrix

$$\Sigma = \begin{pmatrix} \sigma_x^2 & 0 & \sigma_x^2 \\ 0 & \sigma_r^2 & -\sigma_r^2 \\ \sigma_x^2 & -\sigma_r^2 & \sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2 \end{pmatrix} = \begin{pmatrix} \Sigma_{11} & \Sigma_{12} \\ \Sigma_{21} & \Sigma_{22} \end{pmatrix}$$

where

$$\Sigma_{11} = \begin{pmatrix} \sigma_x^2 & 0 \\ 0 & \sigma_r^2 \end{pmatrix}$$

Conditional on  $d$ ,  $x$  and  $r$  remain jointly normally distributed with

$$\begin{pmatrix} \hat{u}_x^{s,d} \\ \hat{u}_r^{s,d} \end{pmatrix} = \begin{pmatrix} \hat{u}_x^s \\ \hat{u}_r^s \end{pmatrix} + \Sigma_{12}\Sigma_{22}^{-1}(d - (\hat{\mu}_x^s - \mu_r))$$

and

$$\bar{\Sigma} = \Sigma_{11} - \Sigma_{12}\Sigma_{22}^{-1}\Sigma_{12}$$

where  $\bar{\Sigma}$  is the covariance matrix of  $x$  and  $r$  conditional on  $d$ . Thus,

$$\begin{aligned} \hat{u}_x^{s,d} &= \left(1 - \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2}\right) \hat{\mu}_x^s + \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} (d + \mu_r) \\ \hat{u}_r^{s,d} &= \left(1 - \frac{\sigma_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2}\right) \mu_r - \frac{\sigma_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} (d - \hat{\mu}_x^s) \end{aligned}$$

and

$$\begin{aligned} \bar{\Sigma} &= \begin{pmatrix} \bar{\sigma}_x^2 & \bar{\sigma}_{xr}^2 \\ \bar{\sigma}_{xr}^2 & \bar{\sigma}_r^2 \end{pmatrix} \\ &= \begin{pmatrix} \sigma_x^2 \left(1 - \frac{\bar{\sigma}_x^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2}\right) & \frac{-\sigma_x^2 \sigma_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} \\ \frac{-\sigma_x^2 \sigma_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2} & \sigma_r^2 \left(1 - \frac{\bar{\sigma}_r^2}{\sigma_x^2 + \sigma_r^2 + \sigma_\varepsilon^2}\right) \end{pmatrix} \end{aligned}$$

To complete the proof, all that is needed is to apply the result of Proposition 10. □

#### E.4 Proof of Proposition 12

Let  $X \sim N(\mu_X, \sigma_X^2)$ ,  $Y \sim N(\mu_Y, \sigma_Y^2)$  and  $e \sim N(0, \sigma_e^2)$  be distributed normally and independently, and let  $S = X - Y + e$ . We wish to derive the variance of  $X$  conditional on  $S > 0$ .

Note that  $X$  and  $S$  are jointly normal with the covariance matrix

$$\Sigma = \begin{pmatrix} \sigma_X^2 & \sigma_X^2 \\ \sigma_X^2 & \sigma_X^2 + \sigma_Y^2 + \sigma_e^2 \end{pmatrix} = \begin{pmatrix} \sigma_X^2 & \sigma_{XS} \\ \sigma_{XS} & \sigma_S^2 \end{pmatrix}$$

By the standard formula for the conditional mean variance of a bivariate normal we have that

$$\begin{aligned} E(X|S) &= \mu_X + \frac{\sigma_{XS}}{\sigma_S^2}(s - (\mu_X - \mu_Y)) \\ \text{var}(X|S) &= \sigma_X^2 - \frac{\sigma_{XS}^2}{\sigma_S^2} \end{aligned}$$

let  $t = \frac{\mu_X - \mu_Y}{\sigma_S}$  and  $\psi(x) = \frac{\phi(x)}{\Phi(x)}$ . By the standard formula for the variance of a truncated normal distribution we have

$$\text{var}(S|S > 0) = \sigma_S^2(1 - t\psi(t) - \psi(t)^2)$$

Then using the law of total variance to get

$$\text{var}(X|S > 0) = E(\text{var}(X|S)|S > 0) + \text{var}(E(X|S)|S > 0)$$

Given that  $\text{var}(X|S)$  is not a function of  $S$ , the first term equals  $\sigma_X^2 - \frac{\sigma_{XS}^2}{\sigma_S^2}$ . The second term

is given by

$$\begin{aligned}
\text{var}(E(X|S)|S > 0) &= \text{var}\left(\mu_X + \frac{\sigma_{XS}}{\sigma_S^2}(s - (\mu_X - \mu_Y))\right)|s > 0) \\
&= \frac{\sigma_{XS}^2}{\sigma_S^4} \text{var}(s|s > 0) \\
&= \frac{\sigma_{XS}^2}{\sigma_S^4} \sigma_S^2 (1 - t\psi(t, +) - \psi(t, +)^2) \\
&= \frac{\sigma_X^4}{\sigma_S^2} (1 - t\psi(t) - \psi(t)^2)
\end{aligned}$$

Summing the two terms gives

$$\begin{aligned}
\text{var}(X|S > 0) &= \sigma_X^2 - \frac{\sigma_X^4}{\sigma_S^2} (t\psi(t, +) + \psi(t, +)^2) \\
&= \sigma_X^2 - \frac{\sigma_X^4}{\sigma_X^2 + \sigma_Y^2 + \sigma_e^2} (t\psi(t, +) + \psi(t, +)^2)
\end{aligned}$$

An equivalent argument gives that, if we learn that  $S < 0$  we have

$$\text{var}(X|S < 0) = \sigma_X^2 - \frac{\sigma_X^4}{\sigma_S^2} (t\psi(t, -) + \psi(t, -)^2)$$

where  $\psi(x, -) = -\frac{\phi(-x)}{\Phi(-x)}$

## E.5 Proof of Proposition 13

We wish to calculate

$$E_{s,o}[\tilde{u}_x^{s,o}] = E_{s,o} \left[ \tilde{u}_x^s + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}} \psi(z_s, o) \right]$$

where

$$z_s = \frac{\tilde{u}_x^s - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}} = \frac{\lambda s + (1 - \lambda)\tilde{u}_x - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}}$$

Note that  $o$  does not depend on  $s$ , but only whether  $v_x$  is greater or less than  $u_x - u_r$ . We can

therefore rewrite

$$\begin{aligned}
& E_{s,o} \left[ \tilde{u}_x^s + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}} \psi(z_s, o) \right] \\
&= \lambda u_x + (1 - \lambda) \tilde{u}_x + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}} E_s \left[ \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \psi(z_s, +) + \left( 1 - \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) \right) \psi(z_s, -) \right]
\end{aligned}$$

Now note that  $\psi(z_s, +) = \frac{\phi(z_s)}{\Phi(z_s)}$  and  $\psi(z_s, -) = -\frac{\phi(-z_s)}{\Phi(-z_s)} = -\frac{\phi(z_s)}{1 - \Phi(z_s)}$ . For notational convenience let  $\Phi \left( \frac{u_x - u_r}{\sigma_o} \right) = a$ , then the term inside the remaining expectation can be written as

$$\begin{aligned}
& a \frac{\phi(z_s)}{\Phi(z_s)} - (1 - a) \frac{\phi(z_s)}{1 - \Phi(z_s)} \\
&= \frac{a\phi(z_s) - a\phi(z_s)\Phi(z_s) - \phi(z_s)\Phi(z_s) + a\phi(z_s)\Phi(z_s)}{\Phi(z_s)(1 - \Phi(z_s))} \\
&= \frac{\phi(z_s)(a - \Phi(z_s))}{\Phi(z_s)(1 - \Phi(z_s))}
\end{aligned}$$

Substituting back in gives

$$E_{s,o}[\tilde{u}_x^{s,o}] = \lambda u_x + (1 - \lambda) \tilde{u}_x + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}} E_s \left[ \frac{\phi(z_s)}{\Phi(z_s)(1 - \Phi(z_s))} \left( \Phi \left( \frac{u_x - u_r}{\sigma_o} \right) - \Phi(z_s) \right) \right]$$

## E.6 Proof of Proposition 14

Fix  $s$  and write  $\Delta_s := \tilde{u}_x^s - \tilde{u}_r$ ,  $\tau := \sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_0^2}$ , and  $\rho(z) := \frac{\phi(z)}{\Phi(z)}$ . Conditional on  $s$ ,  $u_x - u_r - v \mid s$  is normal with mean  $\Delta_s$  and variance  $\tau^2$ . By Proposition 10,

$$\mathbb{E}[u_x \mid s, o = +] = \tilde{u}_x^s + \frac{\text{Cov}(u_x, u_x - u_r - v \mid s)}{\sqrt{\mathbb{V}(u_x - u_r - v \mid s)}} \rho \left( \frac{\Delta_s}{\tau} \right).$$

Since  $\text{Cov}(u_x, u_x - u_r - v \mid s) = \sigma_x^2$  and  $\mathbb{V}(u_x - u_r - v \mid s) = \tau^2$ ,

$$B(s, +) := \mathbb{E}[u_x \mid s, o = +] - \tilde{u}_x^s = \frac{\sigma_x^2}{\tau} \rho \left( \frac{\Delta_s}{\tau} \right) = \frac{\sigma_x^2}{\tau} \rho(z_s),$$

which is strictly positive because  $\sigma_x^2 > 0$ ,  $\tau > 0$ , and  $\rho(\cdot) > 0$ .

*Part (a)* Write  $a := \sigma_x^2$  and  $K := \sigma_r^2 + \sigma_0^2$ , so  $\tau = \sqrt{a + K}$  and  $z_s = \Delta_s / \tau$ . Using  $\rho'(z) =$

$-\rho(z)(z + \rho(z))$ , differentiate  $B(s, +) = \frac{a}{\tau}\rho(z_s)$  with respect to  $a$  (holding  $\Delta_s$  fixed):

$$\frac{\partial B(s, +)}{\partial a} = \frac{1}{2\tau^3} \left[ (a + 2K)\rho(z_s) - az_s\rho'(z_s) \right].$$

Substituting  $\rho'(z_s) = -\rho(z_s)(z_s + \rho(z_s))$  yields

$$\frac{\partial B(s, +)}{\partial a} = \frac{\rho(z_s)}{2\tau^3} \left[ a(1 + z_s^2 + z_s\rho(z_s)) + 2K \right] > 0,$$

because  $\rho(z_s) > 0$ ,  $K \geq 0$ , and  $1 + z^2 + z\rho(z) > 0$  for all  $z$  (by standard Mill's ratio bounds).

*Part (b)* Fix  $v \in \{\sigma_r^2, \sigma_0^2\}$ ; then  $\partial\tau/\partial v = 1/(2\tau)$  and  $\partial z_s/\partial v = -(\Delta_s)/(2\tau^3) = -z_s/(2\tau^2)$ . Holding  $a = \sigma_x^2$  fixed,

$$\frac{\partial B(s, +)}{\partial v} = a \left[ -\frac{1}{\tau^2} \frac{\partial\tau}{\partial v} \rho(z_s) + \frac{1}{\tau} \rho'(z_s) \frac{\partial z_s}{\partial v} \right] = -\frac{a}{2\tau^3} \left[ \rho(z_s) + z_s\rho'(z_s) \right].$$

Using  $\rho'(z) = -\rho(z)(z + \rho(z))$  gives

$$\rho(z) + z\rho'(z) = \rho(z) \left[ 1 - z^2 - z\rho(z) \right] =: \rho(z) g(z),$$

so

$$\frac{\partial B(s, +)}{\partial v} = -\frac{a}{2\tau^3} \rho(z_s) g(z_s).$$

Since  $a > 0$ ,  $\tau > 0$ , and  $\rho(z_s) > 0$ , the sign is the opposite of  $g(z_s)$ . Note also that  $g(0) = 1$  and  $\lim_{z \rightarrow +\infty} g(z) = -\infty$ . Moreover, at any zero of  $g$  with  $z > 0$ , we have  $g'(z) < 0$ : this is because, using  $\rho'(z) = -\rho(z)(z + \rho(z))$ , we have  $g'(z) = -2z - \rho(z)g(z)$ , which is negative if  $g(z) = 0$ . But then, there is a unique  $z^* > 0$  with  $g(z^*) = 0$  (numerically  $z^* \simeq 0.84$ ). Therefore  $g(z) > 0$  for all  $z \leq 0$  and for  $0 < z < z^*$ , while  $g(z) < 0$  for  $z > z^*$ , which delivers the stated sign pattern.

*Part (c)* Holding  $(\sigma_x^2, \sigma_r^2, \sigma_0^2)$  fixed,  $B(s, +) = \frac{\sigma_x^2}{\tau}\rho(\Delta_s/\tau)$  and  $\rho$  is strictly decreasing, so

$$\frac{\partial B(s, +)}{\partial \Delta_s} = \frac{\sigma_x^2}{\tau^2} \rho'(\Delta_s/\tau) < 0.$$

*Part (d)* Using  $\lambda = \sigma_p^2/(\sigma_p^2 + \sigma_\epsilon^2)$  and  $\sigma_x^2 = \sigma_p^2\sigma_\epsilon^2/(\sigma_p^2 + \sigma_\epsilon^2)$ , note that  $\Delta_s = \tilde{u}_x^s - \tilde{u}_r = \tilde{u}_x - \tilde{u}_r + \lambda(s - \tilde{u}_x)$  depends on  $(\sigma_p^2, \sigma_\epsilon^2)$  only through  $\lambda$ , while  $\sigma_x^2$  depends on  $(\sigma_p^2, \sigma_\epsilon^2)$  through the usual posterior-variance formula. Hence the chain-rule decompositions displayed in the statement

hold. Moreover,

$$\begin{aligned}\frac{\partial \sigma_x^2}{\partial \sigma_p^2} &= \frac{\sigma_\epsilon^4}{(\sigma_p^2 + \sigma_\epsilon^2)^2} > 0, & \frac{\partial \sigma_x^2}{\partial \sigma_\epsilon^2} &= \frac{\sigma_p^4}{(\sigma_p^2 + \sigma_\epsilon^2)^2} > 0, \\ \frac{\partial \lambda}{\partial \sigma_p^2} &= \frac{\sigma_\epsilon^2}{(\sigma_p^2 + \sigma_\epsilon^2)^2} > 0, & \frac{\partial \lambda}{\partial \sigma_\epsilon^2} &= -\frac{\sigma_p^2}{(\sigma_p^2 + \sigma_\epsilon^2)^2} < 0,\end{aligned}$$

and  $\partial \Delta_s / \partial \sigma_p^2 = (s - \tilde{u}_x) \partial \lambda / \partial \sigma_p^2$ ,  $\partial \Delta_s / \partial \sigma_\epsilon^2 = (s - \tilde{u}_x) \partial \lambda / \partial \sigma_\epsilon^2$ . Finally, part (a) implies  $B_{\sigma_x^2} > 0$  and part (c) implies  $B_{\tilde{u}_x^s} = B_{\Delta_s} < 0$ . If  $s \leq \tilde{u}_x$ , then  $\partial \Delta_s / \partial \sigma_p^2 \leq 0$ , so both channels weakly raise  $B(s, +)$  and the inequality is strict; hence  $\partial B(s, +) / \partial \sigma_p^2 > 0$ . If  $s \geq \tilde{u}_x$ , then  $\partial \Delta_s / \partial \sigma_\epsilon^2 \leq 0$ , so both channels weakly raise  $B(s, +)$  and the inequality is strict; hence  $\partial B(s, +) / \partial \sigma_\epsilon^2 > 0$ . In the complementary regions the two channels work in opposite directions, so the net sign is not determined in general.  $\square$

## E.7 Proof of Proposition 15

Let  $\delta := u_x - u_r > 0$  and recall that  $s = u_x + \epsilon = u_r + \delta + \epsilon$  with  $\epsilon \sim N(0, \sigma_\epsilon^2)$ . Under  $u_r = \tilde{u}_r = \tilde{u}_x$ , the posterior mean after observing  $s$  is

$$\tilde{u}_x^s = u_r + \lambda(s - u_r) = u_r + \lambda(\delta + \epsilon),$$

and define  $z_s := (\tilde{u}_x^s - u_r) / \tau = \lambda(\delta + \epsilon) / \tau$ , where  $\tau := \sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}$ . Let  $\rho(z) := \frac{\phi(z)}{\Phi(z)}$ .

*Step 1 (closed form for C).* For each realized  $s$ ,

$$B(s, +) = \frac{\sigma_x^2}{\tau} \rho(z_s), \quad B(s, -) = -\frac{\sigma_x^2}{\tau} \rho(-z_s).$$

Conditional on  $(u_x, u_r)$ , the ordinal signal  $o$  depends only on  $v$  and is independent of  $\epsilon$  (hence independent of  $s$ ), with  $p(\delta) := \Pr(o = + \mid u_x, u_r) = 1$  if  $\sigma_o^2 = 0$  and  $p(\delta) = \Phi(\delta / \sigma_o)$  if  $\sigma_o^2 > 0$ . Therefore

$$\begin{aligned}C(u_x, u_r) &:= \mathbb{E}[B(s, o) \mid u_x, u_r] \\ &= \mathbb{E}[p(\delta)B(s, +) + (1 - p(\delta))B(s, -) \mid u_x, u_r] \\ &= \frac{\sigma_x^2}{\tau} \mathbb{E}_\epsilon \left[ p(\delta) \rho\left(\frac{\lambda(\delta + \epsilon)}{\tau}\right) - (1 - p(\delta)) \rho\left(-\frac{\lambda(\delta + \epsilon)}{\tau}\right) \right].\end{aligned}$$

*Step 2 ( $C(u_x, u_r) > 0$ ).* If  $\sigma_o^2 = 0$ , then  $p(\delta) = 1$  and the displayed expression reduces to  $C(u_x, u_r) = \frac{\sigma_x^2}{\tau} \mathbb{E}[\rho(z_s)] > 0$ .

If  $\sigma_o^2 > 0$ , define

$$H_\delta(z) := p(\delta)\rho(z) - (1 - p(\delta))\rho(-z).$$

Using  $\rho(z) = \phi(z)/\Phi(z)$  and  $\rho(-z) = \phi(z)/(1 - \Phi(z))$ , we have

$$H_\delta(z) = \phi(z) \left( \frac{p(\delta)}{\Phi(z)} - \frac{1 - p(\delta)}{1 - \Phi(z)} \right) = \phi(z) \frac{p(\delta) - \Phi(z)}{\Phi(z)(1 - \Phi(z))}.$$

Hence  $H_\delta(z)$  is strictly decreasing in  $z$  and has a unique zero at  $z = \Phi^{-1}(p(\delta)) = \delta/\sigma_o$ . Moreover, in the present setting  $z_s = \lambda(\delta + \epsilon)/\tau$  is normally distributed with mean  $\mathbb{E}[z_s] = \lambda\delta/\tau$ , and since  $\lambda < 1$  and  $\tau > \sigma_o$  we have  $\mathbb{E}[z_s] < \delta/\sigma_o$ . Write  $z_s = \mu_\delta + \sigma_z Y$  where  $Y \sim N(0, 1)$ ,  $\mu_\delta := \mathbb{E}[z_s] = \frac{\lambda\delta}{\tau}$ ,  $\sigma_z := \sqrt{\text{Var}(z_s)} = \frac{\lambda\sigma_\epsilon}{\tau}$ . Let  $z_0 := \Phi^{-1}(p(\delta)) = \delta/\sigma_o$  and define the positive shift  $c := z_0 - \mu_\delta > 0$ . Since  $H_\delta$  is strictly decreasing, we have the pointwise inequality  $H_\delta(z_s) \geq H_\delta(z_s + c)$ , hence

$$E_\epsilon[H_\delta(z_s)] \geq E_\epsilon[H_\delta(z_s + c)] = E[H_\delta(z_0 + \sigma_z Y)].$$

By symmetry of  $Y$ ,

$$E[H_\delta(z_0 + \sigma_z Y)] = \int_0^\infty \left( H_\delta(z_0 + t) + H_\delta(z_0 - t) \right) \frac{1}{\sigma_z} \phi\left(\frac{t}{\sigma_z}\right) dt.$$

Note that  $H_\delta(z_0 + t) + H_\delta(z_0 - t) > 0$  for all  $t > 0$ .<sup>49</sup> But then, the integral is strictly positive. Therefore  $E_\epsilon[H_\delta(z_s)] > 0$  and hence

$$C(u_x, u_r) = \frac{\sigma_x^2}{\tau} E_\epsilon[H_\delta(z_s)] > 0 \quad \text{for all } \delta > 0.$$

*Step 3 (comparative statics in  $\sigma_x^2$ ).* Fix  $(u_x, u_r)$ ,  $\lambda$ ,  $\sigma_r^2$ , and  $\sigma_o^2$ , and write

$$a := \sigma_x^2 > 0, \quad K := \sigma_r^2 + \sigma_o^2, \quad \tau(a) := \sqrt{a + K}.$$

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<sup>49</sup>This can be easily derived as follows. For every  $p \in (0, 1)$ , let  $H_p(z) := p\rho(z) - (1 - p)\rho(-z) = \frac{\phi(z)(p - \Phi(z))}{\Phi(z)(1 - \Phi(z))}$ , and  $z_0 := \Phi^{-1}(p)$ . Then for every  $t > 0$ , we aim to show  $H_p(z_0 - t) + H_p(z_0 + t) > 0$ . To see why this holds, note that a standard property of the normal inverse Mills ratio is that  $\rho$  is *strictly convex* on  $\mathbb{R}$ . Fix  $t > 0$ . By strict convexity and Jensen's inequality,  $\rho(z_0 - t) + \rho(z_0 + t) > 2\rho(z_0)$  and  $\rho(-z_0 - t) + \rho(-z_0 + t) > 2\rho(-z_0)$ , since both pairs  $(z_0 - t, z_0 + t)$  and  $(-z_0 - t, -z_0 + t)$  are symmetric around their midpoints. Multiply the first inequality by  $p$  and the second by  $(1 - p)$  and subtract to obtain  $H_p(z_0 - t) + H_p(z_0 + t) = p(\rho(z_0 - t) + \rho(z_0 + t)) - (1 - p)(\rho(-z_0 - t) + \rho(-z_0 + t)) > 2(p\rho(z_0) - (1 - p)\rho(-z_0))$ . Finally, since  $p = \Phi(z_0)$ ,  $p\rho(z_0) = \Phi(z_0)\frac{\phi(z_0)}{\Phi(z_0)} = \phi(z_0)$ ,  $(1 - p)\rho(-z_0) = (1 - \Phi(z_0))\frac{\phi(-z_0)}{\Phi(-z_0)} = \phi(z_0)$ , so the right-hand side equals 0. Therefore  $H_p(z_0 - t) + H_p(z_0 + t) > 0$  for every  $t > 0$ .

Recall the primitive identities

$$\lambda = \frac{\sigma_p^2}{\sigma_p^2 + \sigma_\epsilon^2}, \quad \sigma_x^2 = \frac{\sigma_p^2 \sigma_\epsilon^2}{\sigma_p^2 + \sigma_\epsilon^2},$$

hence

$$\sigma_x^2 = \lambda \sigma_\epsilon^2.$$

Therefore, when we vary  $a = \sigma_x^2$  holding  $\lambda$  fixed, we must have

$$\sigma_\epsilon^2 = \frac{a}{\lambda}, \quad \text{so} \quad \epsilon = \sqrt{\frac{a}{\lambda}} X, \quad X \sim N(0, 1).$$

Let

$$p := p(\delta) = \begin{cases} 1, & \sigma_o^2 = 0, \\ \Phi(\delta/\sigma_o), & \sigma_o^2 > 0, \end{cases} \quad H_\delta(z) := p \rho(z) - (1-p)\rho(-z).$$

By Step 1,

$$C(a) = \frac{a}{\tau(a)} E \left[ H_\delta \left( \frac{\lambda\delta + \sqrt{\lambda a} X}{\tau(a)} \right) \right].$$

Define

$$Z_a := \frac{\lambda\delta + \sqrt{\lambda a} X}{\tau(a)}, \quad m := \frac{\lambda\delta}{\tau(a)}, \quad s := \frac{\sqrt{\lambda a}}{\tau(a)},$$

so that  $Z_a = m + sX$  and

$$C(a) = \frac{a}{\tau(a)} E[H_\delta(Z_a)].$$

We use the standard facts that  $\rho'(t) \in (-1, 0)$  for all  $t$ ,  $\rho''(t) > 0$  for all  $t$ ,  $\rho(t) \rightarrow 0$  as  $t \rightarrow +\infty$ , and  $\rho(t) + t \rightarrow 0$  as  $t \rightarrow -\infty$ . In particular,  $\rho$  has at most linear growth, hence so does  $H_\delta$ , while  $H'_\delta$  is bounded.

Fix  $a_0 > 0$  and let  $I \subset (0, \infty)$  be a compact interval containing  $a_0$ . For  $a \in I$ , both  $Z_a$  and  $\partial Z_a / \partial a$  are bounded by  $C_I(1 + |X|)$  for some constant  $C_I$ . Since  $H_\delta$  has at most linear growth and  $H'_\delta$  is bounded, the maps

$$X \mapsto \frac{a}{\tau(a)} H_\delta(Z_a) \quad \text{and} \quad X \mapsto \frac{\partial}{\partial a} \left[ \frac{a}{\tau(a)} H_\delta(Z_a) \right]$$

are dominated by an integrable envelope of the form  $C_I(1 + |X|)$ . Hence differentiation under the expectation is justified by dominated convergence.

Write  $\tau := \tau(a)$  for brevity. Then

$$\frac{d}{da} \left( \frac{a}{\tau} \right) = \frac{a + 2K}{2\tau^3},$$

and a direct calculation gives

$$\frac{\partial Z_a}{\partial a} = -\frac{\lambda\delta}{2\tau^3} + \frac{K\sqrt{\lambda}}{2\sqrt{a}\tau^3} X.$$

Therefore,

$$C'(a) = \frac{a + 2K}{2\tau^3} E[H_\delta(Z_a)] - \frac{a\lambda\delta}{2\tau^4} E[H'_\delta(Z_a)] + \frac{K\sqrt{\lambda a}}{2\tau^4} E[XH'_\delta(Z_a)].$$

Now apply Stein's lemma to the standard normal  $X$ . Since  $Z_a = m + sX$ , we have

$$E[XH_\delta(Z_a)] = s E[H'_\delta(Z_a)],$$

and

$$E[(X^2 - 1)H_\delta(Z_a)] = s E[XH'_\delta(Z_a)].$$

Equivalently,

$$E[H'_\delta(Z_a)] = \frac{\tau}{\sqrt{\lambda a}} E[XH_\delta(Z_a)], \quad E[XH'_\delta(Z_a)] = \frac{\tau}{\sqrt{\lambda a}} E[(X^2 - 1)H_\delta(Z_a)].$$

Substituting into the previous display yields

$$C'(a) = \frac{1}{2\tau^3} E \left[ (\tau^2 + KX^2 - \delta\sqrt{\lambda a} X) H_\delta(Z_a) \right].$$

We now symmetrize the expectation. Let

$$W(x) := \tau^2 + Kx^2 - \delta\sqrt{\lambda a} x.$$

Using the standard normal density  $\phi$ ,

$$2\tau^3 C'(a) = \int_0^\infty \left[ W(x)H_\delta(m + sx) + W(-x)H_\delta(m - sx) \right] \phi(x) dx.$$

Write

$$A(x) := \tau^2 + Kx^2 > 0, \quad B(x) := \delta\sqrt{\lambda a} x > 0 \quad (x > 0).$$

Then  $W(x) = A(x) - B(x)$  and  $W(-x) = A(x) + B(x)$ , so the bracketed term equals

$$A(x)\left(H_\delta(m+sx) + H_\delta(m-sx)\right) + B(x)\left(H_\delta(m-sx) - H_\delta(m+sx)\right).$$

We claim that both parenthesized terms are strictly positive for every  $x > 0$ .

First,  $H_\delta$  is strictly decreasing on  $\mathbb{R}$ . Indeed,

$$H'_\delta(z) = p\rho'(z) + (1-p)\rho'(-z) < 0 \quad \text{for all } z,$$

because  $\rho'(t) \in (-1, 0)$  for every  $t$ . Hence, for every  $x > 0$ ,

$$H_\delta(m-sx) - H_\delta(m+sx) > 0.$$

It remains to show that

$$H_\delta(m+u) + H_\delta(m-u) > 0 \quad \text{for every } u > 0.$$

If  $\sigma_o^2 = 0$ , then  $p = 1$  and  $H_\delta(z) = \rho(z) > 0$  for all  $z$ , so this is immediate.

Assume now that  $\sigma_o^2 > 0$ . Let

$$z_0 := \Phi^{-1}(p) = \frac{\delta}{\sigma_o}.$$

Since  $\lambda \in (0, 1)$  and  $\tau > \sigma_o$ , we have

$$m = \frac{\lambda\delta}{\tau} < \frac{\delta}{\sigma_o} = z_0.$$

By strict convexity of  $\rho$ ,

$$\rho(z_0 - u) + \rho(z_0 + u) > 2\rho(z_0), \quad \rho(-z_0 - u) + \rho(-z_0 + u) > 2\rho(-z_0)$$

for every  $u > 0$ . Multiply the first inequality by  $p$  and the second by  $(1-p)$  and subtract:

$$H_\delta(z_0 - u) + H_\delta(z_0 + u) > 2(p\rho(z_0) - (1-p)\rho(-z_0)).$$

Since  $p = \Phi(z_0)$ ,

$$p\rho(z_0) = \Phi(z_0)\frac{\phi(z_0)}{\Phi(z_0)} = \phi(z_0), \quad (1-p)\rho(-z_0) = (1-\Phi(z_0))\frac{\phi(z_0)}{\Phi(-z_0)} = \phi(z_0),$$

so the right-hand side is 0. Therefore,

$$H_\delta(z_0 - u) + H_\delta(z_0 + u) > 0 \quad \text{for every } u > 0.$$

Finally, since  $m < z_0$  and  $H_\delta$  is strictly decreasing,

$$H_\delta(m + u) > H_\delta(z_0 + u) \quad \text{and} \quad H_\delta(m - u) > H_\delta(z_0 - u),$$

hence

$$H_\delta(m + u) + H_\delta(m - u) > H_\delta(z_0 + u) + H_\delta(z_0 - u) > 0 \quad \text{for every } u > 0.$$

Thus, for every  $x > 0$ , both parenthesized terms are strictly positive. Since also  $A(x) > 0$ ,  $B(x) > 0$ , and  $\phi(x) > 0$  on  $(0, \infty)$ , the integrand in the symmetrized formula is strictly positive for every  $x > 0$ . Therefore

$$C'(a) > 0.$$

Since  $a = \sigma_x^2$ , this proves that, holding  $\lambda$  fixed,  $C(u_x, u_r)$  is strictly increasing in  $\sigma_x^2$ . This proves part (a).

*Step 4 (comparative statics in  $\delta$  and the hump shape).* Write  $C(\delta)$  for  $C(u_x, u_r)$  as a function of  $\delta$  (holding other parameters fixed). Differentiate the Step 1 formula with respect to  $\delta$  (again exchanging differentiation and expectation by dominated convergence). If  $\sigma_o^2 = 0$ , then  $p(\delta) \equiv 1$  and  $z_s = \lambda(\delta + \epsilon)/\tau$  has  $\partial z_s / \partial \delta = \lambda/\tau > 0$ , so

$$C'(\delta) = \frac{\sigma_x^2}{\tau} \mathbb{E}[\rho'(z_s)] \frac{\lambda}{\tau} < 0,$$

because  $\rho'(\cdot) < 0$ . This proves part (c)(i).

If  $\sigma_o^2 > 0$ , then  $p(\delta) = \Phi(\delta/\sigma_o)$  and  $p'(\delta) = \phi(\delta/\sigma_o)/\sigma_o > 0$ . A straightforward differentiation yields

$$C'(\delta) = \frac{\sigma_x^2}{\tau} \left[ p'(\delta) \mathbb{E}(\rho(z_s) + \rho(-z_s)) + \frac{\lambda}{\tau} \mathbb{E}(p(\delta)\rho'(z_s) + (1 - p(\delta))\rho'(-z_s)) \right].$$

Define the positive quantities

$$D(\delta) := \mathbb{E}(\rho(z_s) + \rho(-z_s)) > 0, \quad N(\delta) := -\mathbb{E}(p(\delta)\rho'(z_s) + (1 - p(\delta))\rho'(-z_s)) > 0,$$

where  $N(\delta) > 0$  since  $\rho'(\cdot) < 0$  and  $p(\delta) \in (0, 1)$ . Then

$$C'(\delta) = \frac{\sigma_x^2}{\tau} \left( p'(\delta)D(\delta) - \frac{\lambda}{\tau}N(\delta) \right) = \frac{\sigma_x^2}{\tau} p'(\delta)D(\delta) (1 - K(\delta)), \quad (33)$$

where

$$K(\delta) := \frac{\lambda}{\tau} \frac{N(\delta)}{p'(\delta)D(\delta)}. \quad (34)$$

By dominated convergence,  $D(\delta)$  and  $N(\delta)$  are continuous in  $\delta$  and finite for all  $\delta > 0$ . Moreover, as  $\delta \downarrow 0$  we have  $p(\delta) \rightarrow 1/2$  and  $p'(\delta) \rightarrow \phi(0)/\sigma_o$ , hence  $K(\delta) \rightarrow K(0)$ . To formally verify  $K(0) < 1$ , note that at  $\delta = 0$ ,  $z_s \sim \mathcal{N}(0, \sigma_z^2)$  is symmetric, yielding  $D(0) = 2\mathbb{E}[\rho(z_s)]$  and  $N(0) = -\mathbb{E}[\rho'(z_s)]$ . Using  $\rho'(z) = -\rho(z)(\rho(z) + z)$  and applying Stein's Lemma to the normal distribution yields  $-\mathbb{E}[\rho'(z_s)] = \mathbb{E}[\rho(z_s)^2 + z_s\rho(z_s)] = \mathbb{E}[\rho(z_s)^2] + \sigma_z^2\mathbb{E}[\rho'(z_s)]$ , which simplifies to  $-\mathbb{E}[\rho'(z_s)] = \frac{1}{1+\sigma_z^2}\mathbb{E}[\rho(z_s)^2]$ . Standard bounds on the inverse Mills ratio guarantee this evaluated ratio leaves  $K(0)$  strictly bounded below 1 (converging to  $\lambda < 1$  as  $\sigma_o \rightarrow \infty$ ). Therefore,  $1 - K(\delta) > 0$  and  $C'(\delta) > 0$  for all sufficiently small  $\delta > 0$ .

As  $\delta \rightarrow \infty$ ,  $p'(\delta) = \phi(\delta/\sigma_o)/\sigma_o \rightarrow 0$  at the Gaussian rate  $\exp(-\delta^2/(2\sigma_o^2))$ . At the same time,  $N(\delta) \rightarrow 0$  but at a strictly slower Gaussian rate because  $z_s = \lambda(\delta + \epsilon)/\tau$  has mean  $\lambda\delta/\tau$  with  $\lambda/\tau < 1/\sigma_o$ . Consequently  $K(\delta) \rightarrow +\infty$ , and hence  $C'(\delta) < 0$  for all sufficiently large  $\delta$ . Next, we prove that  $K$  is strictly increasing.

**Claim 3** (Strict monotonicity of  $K$ ). *Assume  $\frac{\lambda}{\tau} < \frac{1}{\sigma_o}$ . Then  $K$  is strictly increasing on  $(0, \infty)$ .*

*Proof of Claim.* We proceed in three steps.

*Step 1 (preliminaries and regularity).* The inverse Mills ratio satisfies the standard identities

$$\rho'(t) = \frac{d}{dt} \left( \frac{\phi(t)}{\Phi(t)} \right) = -\rho(t)(t + \rho(t)), \quad \rho''(t) > 0 \quad \text{for all } t \in \mathbb{R},$$

so  $\rho$  is strictly decreasing and strictly convex. In particular,  $\rho'(t) \in (-1, 0)$  for all  $t$  (hence  $-\rho'(t) \in (0, 1)$ ), and  $-\rho'$  is strictly decreasing. Define also

$$d(t) := \rho(t) + \rho(-t) = \frac{\phi(t)}{\Phi(t)(1 - \Phi(t))} > 0,$$

which is an even function, strictly increasing on  $[0, \infty)$ . Because  $\epsilon$  is Gaussian and  $\rho, \rho'$  have at most polynomial growth on  $\mathbb{R}$ , dominated convergence implies  $D$  and  $N$  are  $C^1$  on  $(0, \infty)$  with  $D(\delta) > 0$  and  $N(\delta) > 0$  for all  $\delta > 0$ .

Step 2 (a convenient logarithmic derivative formula). Write  $a := \lambda/\tau$ . Since

$$p'(\delta) = \frac{1}{\sigma_o \sqrt{2\pi}} \exp\left(-\frac{\delta^2}{2\sigma_o^2}\right),$$

we can write

$$K(\delta) = a \sigma_o \sqrt{2\pi} \exp\left(\frac{\delta^2}{2\sigma_o^2}\right) \frac{N(\delta)}{D(\delta)}.$$

Hence  $K$  is strictly increasing if and only if

$$Q(\delta) := \exp\left(\frac{\delta^2}{2\sigma_o^2}\right) \frac{N(\delta)}{D(\delta)}$$

is strictly increasing. Differentiating  $\log Q$  gives

$$\frac{Q'(\delta)}{Q(\delta)} = \frac{\delta}{\sigma_o^2} + \frac{N'(\delta)}{N(\delta)} - \frac{D'(\delta)}{D(\delta)}. \quad (35)$$

Step 3 (single-crossing comparison and positivity of (35)). Let  $Z_\delta := z_s(\delta) = a(\delta + \epsilon)$ , so  $Z_\delta \sim \mathcal{N}(a\delta, a^2\sigma_\epsilon^2)$  is a strict normal location family in  $\delta$  and therefore has the strict Monotone Likelihood Ratio Property (MLRP) in  $\delta$  (equivalently, its kernel is strictly TP<sub>2</sub> in  $(z, \delta)$ ). Define the two (pointwise) nonnegative functions

$$h_+(z) := -\rho'(z) \in (0, 1), \quad h_-(z) := -\rho'(-z) \in (0, 1),$$

where  $h_+$  is strictly decreasing in  $z$  and  $h_-$  is strictly increasing in  $z$ . Also  $d(z)$  is even and strictly increasing on  $[0, \infty)$ .

Introduce the (strictly positive) weighting coefficients

$$\alpha(\delta) := \frac{p(\delta)}{p'(\delta)}, \quad \beta(\delta) := \frac{1 - p(\delta)}{p'(\delta)}.$$

A direct calculation using  $p(\delta) = \Phi(\delta/\sigma_o)$  and  $p'(\delta) = \phi(\delta/\sigma_o)/\sigma_o$  yields

$$\alpha'(\delta) = 1 + \frac{\delta}{\sigma_o^2} \alpha(\delta), \quad \beta'(\delta) = -1 + \frac{\delta}{\sigma_o^2} \beta(\delta). \quad (36)$$

Using  $\alpha$  and  $\beta$  we can rewrite

$$\frac{N(\delta)}{p'(\delta)} = \alpha(\delta) \mathbb{E}[h_+(Z_\delta)] + \beta(\delta) \mathbb{E}[h_-(Z_\delta)].$$

Let

$$S(\delta) := \frac{N(\delta)}{p'(\delta)}, \quad W(\delta) := D(\delta) = \mathbb{E}[d(Z_\delta)].$$

Then  $Q(\delta) = e^{\delta^2/(2\sigma_0^2)} \frac{p'(\delta)S(\delta)}{W(\delta)} = e^{\delta^2/(2\sigma_0^2)} \frac{S(\delta)}{W(\delta)} \cdot p'(\delta)$ , and (35) is equivalent to showing

$$\frac{d}{d\delta} \left( \frac{S(\delta)}{W(\delta)} \right) > -\frac{\delta}{\sigma_0^2} \frac{S(\delta)}{W(\delta)}. \quad (37)$$

Differentiate  $S(\delta) = \alpha(\delta)\mathbb{E}[h_+(Z_\delta)] + \beta(\delta)\mathbb{E}[h_-(Z_\delta)]$  and use (36) to obtain

$$S'(\delta) = (\mathbb{E}[h_+(Z_\delta)] - \mathbb{E}[h_-(Z_\delta)]) + \frac{\delta}{\sigma_0^2} S(\delta) + \alpha(\delta) \frac{d}{d\delta} \mathbb{E}[h_+(Z_\delta)] + \beta(\delta) \frac{d}{d\delta} \mathbb{E}[h_-(Z_\delta)].$$

Therefore, after a routine quotient-rule rearrangement,

$$\frac{d}{d\delta} \left( \frac{S(\delta)}{W(\delta)} \right) + \frac{\delta}{\sigma_0^2} \frac{S(\delta)}{W(\delta)} = \frac{1}{W(\delta)^2} \Xi(\delta),$$

where

$$\Xi(\delta) := W(\delta)(\mathbb{E}[h_+(Z_\delta)] - \mathbb{E}[h_-(Z_\delta)]) + W(\delta) \left( \alpha(\delta) \frac{d}{d\delta} \mathbb{E}[h_+(Z_\delta)] + \beta(\delta) \frac{d}{d\delta} \mathbb{E}[h_-(Z_\delta)] \right) - S(\delta)W'(\delta).$$

We now show  $\Xi(\delta) > 0$  for all  $\delta > 0$ .

By Gaussian differentiation under the integral sign,  $\frac{d}{d\delta} \mathbb{E}[f(Z_\delta)] = a \mathbb{E}[f'(Z_\delta)]$  for any  $C^1$  function  $f$  with suitable growth. Apply this to  $f = h_+, h_-, d$  to write the last two terms in  $\Xi(\delta)$  as expectations of  $h'_+, h'_-$  and  $d'$ . Using that  $h_+$  is strictly decreasing and  $d$  is strictly increasing on  $[0, \infty)$ , while  $h_-$  is strictly increasing and  $d$  is even, one verifies that the map

$$z \mapsto \frac{h_+(z) - h_-(z)}{d(z)}$$

is strictly increasing on  $\mathbb{R}$  (it is odd and increasing), and similarly the maps

$$z \mapsto \frac{h'_+(z)}{d(z)} \quad \text{and} \quad z \mapsto \frac{h'_-(z)}{d(z)}$$

are increasing on  $\mathbb{R}$  (each is odd-increasing because  $h_+$  is decreasing and convex while  $d$  is even and convex on  $[0, \infty)$ ). Since  $Z_\delta$  is a strict normal location family (hence strict MLRP/TP<sub>2</sub>), Karlin's monotone (single-crossing) covariance theorem implies that, for any increasing  $\psi$ ,

$$\text{Cov}(\psi(Z_\delta), d(Z_\delta)) > 0 \quad (\delta > 0),$$

and therefore each of the three bracketed contributions in  $\Xi(\delta)$  is strictly positive once written as a  $W(\delta)^2$ -multiple of an appropriate covariance under the tilted measure proportional to  $d(Z_\delta)$ . Consequently  $\Xi(\delta) > 0$  for all  $\delta > 0$ , which establishes (37) and hence  $Q'(\delta) > 0$ .

Finally, since  $K(\delta)$  is a positive constant multiple of  $Q(\delta)$ , we conclude  $K$  is strictly increasing on  $(0, \infty)$ .  $\blacksquare$

With this Claim,  $K(\delta) = 1$  has a unique solution  $\Delta^* > 0$ , and (33) implies

$$C'(\delta) > 0 \text{ for } 0 < \delta < \Delta^*, \quad C'(\delta) < 0 \text{ for } \delta > \Delta^*,$$

which establishes part (c)(ii). Moreover, dominated convergence and the IMR tail limits imply  $C(\delta) \rightarrow 0$  as  $\delta \downarrow 0$  and as  $\delta \rightarrow \infty$ .

*Step 5 (effects of  $\sigma_r^2$  and  $\sigma_o^2$ ).* Fix  $s$  and let  $\Delta_s := \tilde{u}_x^s - u_r$  and  $z_s := \Delta_s/\tau$  with  $\tau := \sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}$ . Let  $v \in \{\sigma_r^2, \sigma_o^2\}$ , so  $\partial\tau/\partial v = 1/(2\tau)$  and  $v$  affects  $\mathcal{B}(s, o)$  only through  $\tau$ .

For  $o = +$  we have  $\mathcal{B}(s, +) = \frac{\sigma_x^2}{\tau} \rho(z_s)$ , hence

$$\frac{\partial\mathcal{B}(s, +)}{\partial v} = \frac{\partial\mathcal{B}(s, +)}{\partial\tau} \frac{\partial\tau}{\partial v} = -\frac{\sigma_x^2}{2\tau^3} \left( \rho(z_s) + z_s \rho'(z_s) \right).$$

Using  $\rho'(z) = -\rho(z)(z + \rho(z))$ , this becomes

$$\frac{\partial\mathcal{B}(s, +)}{\partial v} = \frac{\sigma_x^2}{2\tau^3} \rho(z_s) \left( z_s^2 + z_s \rho(z_s) - 1 \right).$$

Define  $g(z) := z^2 + z\rho(z) - 1$ . Then  $g(0) = -1$  and  $g(z) \rightarrow +\infty$  as  $z \rightarrow +\infty$ . Moreover, for  $z \geq 0$ ,

$$g'(z) = 2z + \rho(z) + z\rho'(z) \geq z + \rho(z) > 0,$$

since  $\rho(z) > 0$  and  $\rho'(z) \in (-1, 0)$ . Hence there exists a unique  $z^* > 0$  such that  $g(z) < 0$  for  $z \in [0, z^*)$  and  $g(z) > 0$  for  $z > z^*$ . Therefore,

$$\frac{\partial\mathcal{B}(s, +)}{\partial v} < 0 \iff z_s < z^*, \quad \frac{\partial\mathcal{B}(s, +)}{\partial v} > 0 \iff z_s > z^*.$$

(The analogous calculation for  $o = -$  yields the same single-crossing structure in  $z_s$ .)

Now write  $\delta := u_x - u_r$  and note that  $z_s = \frac{1}{\tau}(\delta + \varepsilon)$  is a normal location family in  $\delta$  (with  $\varepsilon \sim \mathcal{N}(0, \sigma_\varepsilon^2)$ ). Because  $\partial\mathcal{B}(s, o)/\partial v$  is a single-crossing function of  $z_s$  (with cutoff  $z^*$ ) and the distribution of  $z_s$  shifts to the right in  $\delta$ ,  $\delta \mapsto \mathbb{E}[\partial\mathcal{B}(s, o)/\partial v]$  is strictly increasing and crosses zero at most once. Moreover it is negative at  $\delta = 0$  (since  $z_s$  is centered near 0 so  $g(z_s) < 0$  with

high probability) and positive for  $\delta$  large (since  $z_s \rightarrow +\infty$  in probability so  $g(z_s) > 0$  with high probability). Hence there exists a (unique)  $\Delta_v > 0$  such that

$$\frac{\partial C}{\partial v} < 0 \text{ for } 0 < \delta < \Delta_v, \quad \frac{\partial C}{\partial v} > 0 \text{ for } \delta > \Delta_v.$$

This proves part (b).

*Step 6 (primitive variances).* This is a direct chain-rule decomposition using  $\sigma_x^2 = \sigma_p^2 \sigma_\epsilon^2 / (\sigma_p^2 + \sigma_\epsilon^2)$  and  $\lambda = \sigma_p^2 / (\sigma_p^2 + \sigma_\epsilon^2)$ . The signs of  $\partial \sigma_x^2 / \partial \sigma_p^2$ ,  $\partial \sigma_x^2 / \partial \sigma_\epsilon^2$ ,  $\partial \lambda / \partial \sigma_p^2$ , and  $\partial \lambda / \partial \sigma_\epsilon^2$  are immediate, and part (a) gives  $C_{\sigma_x^2} > 0$   $\square$

## E.8 Proof of Proposition 16

Fix a dimension  $m$  and suppress the index. Write

$$x := u_{x,m}, \quad y := u_{y,m}, \quad z := u_{z,m},$$

and let the true values be  $(x_0, y_0, z_0)$  with  $z_0 > x_0 > y_0$  (the case  $x_0 > y_0 > z_0$  is symmetric by relabeling and sign reversal). By the maintained assumptions (independence across dimensions and the same prior and signal precisions for  $x, y, z$  in every dimension), posterior beliefs about  $(u_{x,m}, u_{y,m}, u_{z,m})$  depend only on the signals in dimension  $m$ , so it suffices to work in this scalar model. For each pair  $(i, j) \in \{(x, y), (z, x), (z, y)\}$  the ordinal signal is

$$I_{ij} := \mathbf{1}\{i > j + v_{ij}\}, \quad v_{ij} \sim N(0, \sigma_o^2),$$

independent of each other and of everything else. Let  $s := (s_x, s_y, s_z)$  and  $o := (I_{xy}, I_{zx}, I_{zy})$ . Define the ex ante average posterior mean difference

$$G(z_0) := \mathbb{E}_{s,o|x_0,y_0,z_0} \left[ \mathbb{E}[x - y \mid s, o] \right],$$

and recall that we call *range-contrast* the property  $G'(z_0) > 0$  and *range-normalization* the property  $G'(z_0) < 0$  (in the region  $z_0 > x_0 > y_0$ ).

We now introduce two claims that we will use repeatedly.

**Claim 4** (Increasing gap under left truncation). *Let  $Y \sim N(m, \tau^2)$  and define  $T(a) := \mathbb{E}[Y \mid Y < a]$ . Then  $T$  is strictly increasing and  $0 < T'(a) < 1$  for all  $a$ . Consequently,*

$$g(a) := a - T(a) \text{ is strictly increasing in } a.$$

*Proof of Claim.* The truncated normal mean is  $T(a) = m - \tau \lambda\left(\frac{a-m}{\tau}\right)$  where  $\lambda(t) := \frac{\varphi(t)}{\Phi(t)}$  is the inverse Mills ratio. Differentiating yields

$$T'(a) = 1 - \lambda(t)(t + \lambda(t)), \quad t = \frac{a - m}{\tau}.$$

Since  $\lambda(t) > 0$  and  $t + \lambda(t) > 0$  for all  $t$ , we have  $T'(a) \in (0, 1)$ . Therefore  $g'(a) = 1 - T'(a) \in (0, 1)$ , proving strict increase. ■

**Claim 5** (Covariance with a monotone transformation). *Let  $X$  be nondegenerate and integrable, and let  $h$  be integrable and weakly increasing, not a.s. constant. Then  $\text{Cov}(h(X), X) > 0$ .*

*Proof of Claim.* Let  $X'$  be an i.i.d. copy of  $X$ . Then

$$\text{Cov}(h(X), X) = \frac{1}{2} \mathbb{E}[(h(X) - h(X'))(X - X')].$$

If  $h$  is increasing, the integrand is a.s. nonnegative and is strictly positive on a set of positive probability when  $h$  is not a.s. constant. ■

(a) *Noiseless ordinals:  $\sigma_o^2 = 0$  implies range-contrast.*

Assume  $\sigma_o^2 = 0$ . Then each ordinal comparison is correct with probability 1, and (given  $z_0 > x_0 > y_0$ ) the agent deterministically observes the ranking event

$$R := \{z > x > y\}.$$

Thus  $o$  is degenerate and we may write

$$M(s) := \mathbb{E}[x - y \mid s, R], \quad G(z_0) = \mathbb{E}_{s \mid x_0, y_0, z_0} [M(s)].$$

*Step 1 (posterior under cardinals only).* Ignoring the (now deterministic) ordinal information, the posterior given cardinals is independent and normal:

$$x \mid s_x \sim N(m_x, \tau^2), \quad y \mid s_y \sim N(m_y, \tau^2), \quad z \mid s_z \sim N(m_z, \tau^2),$$

where

$$\alpha := \frac{\sigma_p^2}{\sigma_p^2 + \sigma_\varepsilon^2}, \quad m_j := (1 - \alpha)\tilde{u} + \alpha s_j, \quad \tau^2 := \frac{\sigma_p^2 \sigma_\varepsilon^2}{\sigma_p^2 + \sigma_\varepsilon^2}.$$

*Step 2 (single-crossing in  $s_z$ ).* Condition on  $R = \{z > x > y\}$ . Integrating out  $z$  and  $y$  yields

the conditional density of  $X := x \mid (s, R)$ :

$$f_{X|s,R}(x) \propto f_x(x) F_y(x) W_{m_z}(x), \quad (38)$$

where  $f_x$  is the  $N(m_x, \tau^2)$  density,  $F_y(x) := \mathbb{P}(y < x \mid s_y) = \Phi\left(\frac{x-m_y}{\tau}\right)$ , and

$$W_{m_z}(x) := \mathbb{P}(z > x \mid s_z) = \Phi\left(\frac{m_z - x}{\tau}\right).$$

Only  $W_{m_z}(x)$  depends on  $s_z$  (via  $m_z$ ). The kernel  $W_m(x) = \Phi((m-x)/\tau)$  is *log-supermodular* in  $(m, x)$ :

$$\frac{\partial^2}{\partial m \partial x} \log W_m(x) = -\frac{1}{\tau^2} \lambda'\left(\frac{m-x}{\tau}\right) > 0,$$

because  $\lambda'(t) = -\lambda(t)(t + \lambda(t)) < 0$  for all  $t$ . Hence the ratio  $W_{m'}(x)/W_m(x)$  is increasing in  $x$  whenever  $m' > m$ , so the family  $\{f_{X|s,R}(\cdot)\}_{m_z}$  has the monotone likelihood ratio property and therefore  $X$  is first-order stochastically increasing in  $m_z$ .

Next define, for fixed  $s_y$ ,

$$g_y(x) := x - \mathbb{E}[y \mid s_y, y < x].$$

By Claim 4,  $g_y$  is strictly increasing. Using iterated expectations,

$$M(s) = \mathbb{E}[x - y \mid s, R] = \mathbb{E}[g_y(X) \mid s, R]. \quad (39)$$

Since  $X$  is stochastically increasing in  $m_z$  and  $g_y$  is increasing, (39) implies that  $M(s)$  is strictly increasing in  $m_z$ , hence strictly increasing in  $s_z$  (because  $m_z$  is strictly increasing in  $s_z$ ). Define

$$H(t) := \mathbb{E}_{s_x, s_y | x_0, y_0} [M(s_x, s_y, t)].$$

Then  $H$  is strictly increasing.

*Step 3 (average over  $s_z$ ).* Since  $s_z \sim N(z_0, \sigma_\varepsilon^2)$ ,

$$G(z_0) = \mathbb{E}[H(s_z)].$$

Differentiating with respect to the location parameter  $z_0$  yields

$$G'(z_0) = \frac{1}{\sigma_\varepsilon^2} \text{Cov}(H(s_z), s_z).$$

By Claim 5,  $\text{Cov}(H(s_z), s_z) > 0$ , so  $G'(z_0) > 0$ . Thus beliefs exhibit a range-contrast effect when

$$\sigma_o^2 = 0.$$

(b) *Only ordinal information:*  $\sigma_o^2 > 0$  and  $\sigma_\varepsilon^2 \rightarrow \infty$  implies range-normalization.

Assume  $\sigma_o^2 > 0$  and  $\sigma_\varepsilon^2 \rightarrow \infty$ . Then cardinals are uninformative and the posterior depends only on the ordinal tournament  $o = (I_{xy}, I_{zx}, I_{zy})$ . Introduce the sign variables  $T_{ij} := 2I_{ij} - 1 \in \{-1, +1\}$ .

**Claim 6** (Score representation with three alternatives). *There exists a constant  $\kappa > 0$  (depending only on  $\sigma_p^2$  and  $\sigma_o^2$ ) such that for every realized ordinal tournament  $o$ ,*

$$\mathbb{E}[x - y \mid o] = \kappa(S_x(o) - S_y(o)),$$

where  $S_j(o) := \sum_{k \neq j} T_{jk}$  is the win-loss score of alternative  $j$ . Equivalently,

$$\mathbb{E}[x - y \mid o] = \kappa(2T_{xy} + T_{zy} - T_{zx}). \quad (40)$$

*Proof of Claim.* Because priors are i.i.d. and the probit likelihood depends only on pairwise differences, the posterior is exchangeable under relabeling of  $(x, y, z)$ . Moreover, the reflection map  $(x, y, z) \mapsto (2\tilde{u} - x, 2\tilde{u} - y, 2\tilde{u} - z)$  leaves the prior invariant and flips all pairwise comparisons (hence maps  $o$  to  $-o$ ). Therefore

$$\mathbb{E}[x - \tilde{u} \mid -o] = -\mathbb{E}[x - \tilde{u} \mid o], \quad \text{and similarly for } y, z.$$

On three vertices, every tournament is either (i) cyclic (each alternative has one win and one loss) or (ii) transitive (one alternative has two wins, one has one win, one has zero wins). In a cyclic tournament, exchangeability implies  $\mathbb{E}[x \mid o] = \mathbb{E}[y \mid o] = \mathbb{E}[z \mid o]$ ; since  $o$  is translation invariant and the prior mean is  $\tilde{u}$ , each equals  $\tilde{u}$ , so  $\mathbb{E}[x - y \mid o] = 0$  and  $S_x(o) - S_y(o) = 0$ .

In a transitive tournament there is a unique middle alternative with score 0. Under reversal  $-o$  the top and bottom swap but the middle remains the unique score-0 alternative; by the reflection symmetry above, the middle must satisfy  $\mathbb{E}[\text{middle} \mid o] = \tilde{u}$ . Since  $\mathbb{E}[x \mid o] + \mathbb{E}[y \mid o] + \mathbb{E}[z \mid o] = 3\tilde{u}$ , the top and bottom must be symmetric around  $\tilde{u}$ , i.e.  $\tilde{u} \pm a$  for some  $a > 0$  that does not depend on labels (by exchangeability). Then  $\mathbb{E}[x - y \mid o]$  equals  $a$  when  $x$  is one rank above  $y$  and equals  $2a$  when  $x$  is top and  $y$  is bottom. Since in these cases  $S_x(o) - S_y(o)$  equals 2 and 4, respectively, (40) holds with  $\kappa = a/2 > 0$ . ■

Taking expectations of (40) under the true values  $(x_0, y_0, z_0)$  gives

$$G(z_0) = \mathbb{E}_o[\mathbb{E}[x - y \mid o]] = \kappa\left(2\mathbb{E}[T_{xy}] + \mathbb{E}[T_{zy}] - \mathbb{E}[T_{zx}]\right).$$

Only the last two terms depend on  $z_0$ . Since  $T_{ij} = +1$  with probability  $\Phi\left(\frac{i_0 - j_0}{\sigma_o}\right)$ ,

$$\mathbb{E}[T_{zx}] = 2\Phi\left(\frac{z_0 - x_0}{\sigma_o}\right) - 1, \quad \mathbb{E}[T_{zy}] = 2\Phi\left(\frac{z_0 - y_0}{\sigma_o}\right) - 1.$$

Therefore,

$$G'(z_0) = \frac{2\kappa}{\sigma_o} \left( \varphi\left(\frac{z_0 - y_0}{\sigma_o}\right) - \varphi\left(\frac{z_0 - x_0}{\sigma_o}\right) \right).$$

Because  $z_0 > x_0 > y_0$  implies  $\frac{z_0 - y_0}{\sigma_o} > \frac{z_0 - x_0}{\sigma_o} > 0$  and  $\varphi$  is strictly decreasing on  $(0, \infty)$ , we have  $G'(z_0) < 0$ . Thus beliefs exhibit a range-normalization effect in the ordinal-only limit.

(c) *Noisy ordinals and sufficiently noisy cardinals: local normalization near  $x_0$  and contrast far away.*

Fix  $\sigma_o^2 > 0$ . For each  $\sigma_\varepsilon^2$ , write  $G_{\sigma_\varepsilon}(z_0)$  for the corresponding average posterior difference.

*Step 1 (local normalization near  $x_0$  for large  $\sigma_\varepsilon^2$ ).* By dominated convergence, as  $\sigma_\varepsilon^2 \rightarrow \infty$  the cardinals become uninformative and  $G_{\sigma_\varepsilon}(z_0) \rightarrow G_\infty(z_0)$  pointwise, where  $G_\infty$  is the ordinal-only function in part (b). Moreover, the likelihood in  $(z_0, s_z)$  is smooth and all relevant moments are finite, so one may differentiate under the expectation to obtain that  $G'_{\sigma_\varepsilon}(z_0) \rightarrow G'_\infty(z_0)$  uniformly on compact  $z_0$ -intervals. Since part (b) gives  $G'_\infty(x_0) < 0$ , there exist  $\delta > 0$  and  $\bar{\sigma}_1^2$  such that for all  $\sigma_\varepsilon^2 > \bar{\sigma}_1^2$ ,

$$G'_{\sigma_\varepsilon}(z_0) < 0 \quad \text{for all } z_0 \in [x_0, x_0 + \delta]. \quad (41)$$

This is the desired (local) range-normalization effect when  $z_0$  is close to the interval  $[y_0, x_0]$ .

*Step 2 (contrast for  $z_0$  sufficiently large when  $\sigma_\varepsilon^2$  is large enough).* Let  $E$  denote the event that the two comparisons involving  $z$  are observed as “ $z$  above both”,

$$E := \{I_{zx} = 1, I_{zy} = 1\}.$$

Under the true values,  $\mathbb{P}(E) = \Phi\left(\frac{z_0 - x_0}{\sigma_o}\right)\Phi\left(\frac{z_0 - y_0}{\sigma_o}\right) \rightarrow 1$  as  $z_0 \rightarrow \infty$ , and  $\mathbb{P}(E^c)$  and  $\frac{d}{dz_0}\mathbb{P}(E)$  decay at Gaussian rates  $\asymp \exp\left(-\frac{(z_0 - x_0)^2}{2\sigma_o^2}\right)$ .

Decompose

$$G_{\sigma_\varepsilon}(z_0) = \mathbb{P}(E) G^+(z_0) + \mathbb{P}(E^c) G^-(z_0),$$

where  $G^+(z_0) := \mathbb{E}[\mathbb{E}[x - y \mid s, o] \mid E]$  and  $G^-(z_0) := \mathbb{E}[\mathbb{E}[x - y \mid s, o] \mid E^c]$ . Differentiating,

$$G'_{\sigma_\varepsilon}(z_0) = \mathbb{P}'(E)(G^+(z_0) - G^-(z_0)) + \mathbb{P}(E) (G^+)'(z_0) + \mathbb{P}(E^c) (G^-)'(z_0). \quad (42)$$

We now lower bound  $(G^+)'(z_0)$ . Conditional on  $E$ , the variable  $s_z$  remains Gaussian  $N(z_0, \sigma_\varepsilon^2)$

(because ordinal noise is independent of cardinal noise). Define

$$H^+(t) := \mathbb{E}[\mathbb{E}[x - y \mid s_x, s_y, t, o] \mid E],$$

so that  $G^+(z_0) = \mathbb{E}[H^+(s_z)]$  with  $s_z \sim N(z_0, \sigma_\varepsilon^2)$ . An argument parallel to part (a) (based on the log-supermodularity of the probit kernel  $\Phi((z - x)/\sigma_o)$  in  $(z, x)$  and closure under integration) implies that  $H^+$  is strictly increasing and not a.s. constant.<sup>50</sup> Therefore, by Claim 5,

$$(G^+)'(z_0) = \frac{1}{\sigma_\varepsilon^2} \text{Cov}(H^+(s_z), s_z) > 0. \quad (43)$$

Moreover, strict monotonicity implies that there exist  $a < b$  and a constant  $\Delta_H > 0$  such that  $H^+(b) - H^+(a) \geq \Delta_H$ . Using the representation  $\text{Cov}(h(X), X) = \frac{1}{2} \mathbb{E}[(h(X) - h(X'))(X - X')]$  and restricting to the event  $\{X \geq b, X' \leq a\}$  yields the (lower) bound

$$\text{Cov}(H^+(s_z), s_z) \geq \frac{1}{2} \Delta_H (b - a) \mathbb{P}(s_z \geq b) \mathbb{P}(s_z \leq a).$$

Since  $\mathbb{P}(s_z \geq b) \rightarrow 1$  and  $\mathbb{P}(s_z \leq a) = \Phi\left(\frac{a - z_0}{\sigma_\varepsilon}\right)$ ,

$$(G^+)'(z_0) \geq \frac{c_0}{\sigma_\varepsilon^2} \Phi\left(\frac{a - z_0}{\sigma_\varepsilon}\right) \quad \text{for some } c_0 > 0 \text{ and all large } z_0. \quad (44)$$

Next, the two remaining terms in (42) are of order  $\exp\left(-\frac{(z_0 - x_0)^2}{2\sigma_o^2}\right)$ , because  $\mathbb{P}'(E)$  and  $\mathbb{P}(E^c)$  have this Gaussian tail rate and  $|G^+(z_0) - G^-(z_0)|, |(G^-)'(z_0)|$  grow at most polynomially in  $z_0$  (posterior means have finite moments under the Gaussian prior and likelihood). In particular, there exists  $C > 0$  and  $k \geq 0$  such that for all large  $z_0$ ,

$$\left| \mathbb{P}'(E)(G^+(z_0) - G^-(z_0)) + \mathbb{P}(E^c) (G^-)'(z_0) \right| \leq C(1 + z_0^k) \exp\left(-\frac{(z_0 - x_0)^2}{2\sigma_o^2}\right). \quad (45)$$

Combining (42), (44), and (45), we obtain that if  $\sigma_\varepsilon^2 > \sigma_o^2$  then the positive term  $(G^+)'(z_0)$  eventually dominates the two remaining terms, because  $\Phi\left(\frac{a - z_0}{\sigma_\varepsilon}\right)$  decays at the slower Gaussian rate  $\exp\left(-\frac{z_0^2}{2\sigma_\varepsilon^2}\right)$  while (45) decays at rate  $\exp\left(-\frac{z_0^2}{2\sigma_o^2}\right)$ . Hence, for each  $\sigma_\varepsilon^2 > \sigma_o^2$  there exists  $Z(\sigma_\varepsilon) > x_0$  such that

$$G'_{\sigma_\varepsilon}(z_0) > 0 \quad \text{for all } z_0 \geq Z(\sigma_\varepsilon). \quad (46)$$

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<sup>50</sup>Formally, conditional on  $E$  the joint posterior density is proportional to the product of normal terms from cardinals and probit likelihood terms  $\Phi((z - x)/\sigma_o)\Phi((z - y)/\sigma_o)$ ; the cross-partial  $\frac{\partial^2}{\partial z \partial x} \log \Phi((z - x)/\sigma_o) > 0$  yields a monotone likelihood ratio shift in  $x$  as the posterior mean of  $z$  increases, and Claim 4 then implies that the posterior mean of  $x - y$  increases.

*Step 3 (single crossing).* Let  $\bar{\sigma}^2 := \max\{\bar{\sigma}_1^2, \sigma_o^2\}$ . If  $\sigma_\varepsilon^2 > \bar{\sigma}^2$ , then (41) gives  $G'_{\sigma_\varepsilon}(z_0) < 0$  for  $z_0 \in [x_0, x_0 + \delta]$  (local range-normalization), while (46) gives  $G'_{\sigma_\varepsilon}(z_0) > 0$  for all sufficiently large  $z_0$  (range-contrast far away). By continuity of  $G'_{\sigma_\varepsilon}$  in  $z_0$ , there is at least one cutoff at which the derivative changes sign, i.e. the comparative statics exhibit the stated normalization–then–contrast pattern. (As  $\sigma_\varepsilon^2 \rightarrow \infty$ , the cutoff  $Z(\sigma_\varepsilon)$  diverges, which is consistent with part (b).)

This completes the proof of the claim when  $u_{z,m} > u_{x,m} > u_{y,m}$ . The proof of the opposite case is specular.  $\square$

## E.9 Proof of Proposition 17

For any information set  $I$ , let

$$U(x) := \sum_{i=1}^n u_{x,i}.$$

By cautious representation,

$$V(x | I) = E \left[ -\frac{e^{-\alpha U(x)}}{\alpha} \middle| I \right] = -\frac{1}{\alpha} E \left[ e^{-\alpha \sum_{i=1}^n u_{x,i}} \middle| I \right].$$

Because the information sets considered in the paper preserve conditional independence across dimensions,

$$E \left[ e^{-\alpha \sum_{i=1}^n u_{x,i}} \middle| I \right] = \prod_{i=1}^n E \left[ e^{-\alpha u_{x,i}} \middle| I \right].$$

Hence

$$V(x | I) = -\frac{1}{\alpha} \prod_{i=1}^n E \left[ e^{-\alpha u_{x,i}} \middle| I \right].$$

Now define

$$g_\alpha(z) := -\frac{1}{\alpha} \ln(-\alpha z),$$

on its natural domain  $\{z : -\alpha z > 0\}$ . Since

$$g'_\alpha(z) = -\frac{1}{\alpha z} > 0$$

throughout this domain,  $g_\alpha$  is strictly increasing. Therefore  $g_\alpha \circ V$  represents the same preference relation as  $V$ . Using the previous display,

$$g_\alpha(V(x | I)) = -\frac{1}{\alpha} \ln \left( \prod_{i=1}^n E \left[ e^{-\alpha u_{x,i}} \middle| I \right] \right) = \sum_{i=1}^n \left( -\frac{1}{\alpha} \ln E \left[ e^{-\alpha u_{x,i}} \middle| I \right] \right).$$

Thus  $\varepsilon$  is represented by

$$\bar{V}(x | I) := \sum_{i=1}^n CE(u_{x,i} | I), \quad CE(u_{x,i} | I) := -\frac{1}{\alpha} \ln E[e^{-\alpha u_{x,i}} | I].$$

Next, if  $u_x | s \sim N(\tilde{u}_x^s, \sigma_x^2)$ , then the moment generating function of the normal implies

$$E[e^{-\alpha u_x} | s] = \exp\left(-\alpha \tilde{u}_x^s + \frac{\alpha^2 \sigma_x^2}{2}\right).$$

Therefore,

$$CE(u_x | s) = -\frac{1}{\alpha} \ln E[e^{-\alpha u_x} | s] = -\frac{1}{\alpha} \left(-\alpha \tilde{u}_x^s + \frac{\alpha^2 \sigma_x^2}{2}\right) = \tilde{u}_x^s - \frac{\alpha \sigma_x^2}{2}.$$

For the ordinal signal, let

$$X := u_x | s \sim N(\mu_x, \sigma_x^2), \quad R := u_r \sim N(\mu_r, \sigma_r^2), \quad Y := X - R - v,$$

where  $\mu_x = \tilde{u}_x^s$ ,  $\mu_r = \tilde{u}_r$ , and  $v \sim N(0, \sigma_o^2)$  is independent of  $(X, R)$ . Then

$$o = + \iff Y \geq 0, \quad o = - \iff Y < 0.$$

Moreover,

$$Y \sim N(\mu_Y, \tau^2), \quad \mu_Y = \mu_x - \mu_r, \quad \tau^2 = \sigma_x^2 + \sigma_r^2 + \sigma_o^2,$$

and

$$\text{Cov}(X, Y) = \sigma_x^2.$$

We first treat the case  $o = +$ . Since  $(X, Y)$  is jointly normal,

$$X | Y = y \sim N\left(\mu_x + \frac{\sigma_x^2}{\tau^2}(y - \mu_Y), \sigma_x^2\left(1 - \frac{\sigma_x^2}{\tau^2}\right)\right).$$

Hence

$$E[e^{-\alpha X} | Y = y] = \exp\left(-\alpha \mu_x - \alpha \frac{\sigma_x^2}{\tau^2}(y - \mu_Y) + \frac{\alpha^2}{2} \sigma_x^2 \left(1 - \frac{\sigma_x^2}{\tau^2}\right)\right).$$

Therefore

$$E[e^{-\alpha X} \mathbf{1}_{\{Y \geq 0\}}] = C E[e^{tY} \mathbf{1}_{\{Y \geq 0\}}],$$

where

$$C = \exp\left(-\alpha\mu_x + \alpha\frac{\sigma_x^2}{\tau^2}\mu_Y + \frac{\alpha^2}{2}\sigma_x^2\left(1 - \frac{\sigma_x^2}{\tau^2}\right)\right), \quad t = -\alpha\frac{\sigma_x^2}{\tau^2}.$$

For a normal random variable  $Y \sim N(\mu_Y, \tau^2)$ , completing the square gives

$$E[e^{tY} \mathbf{1}_{\{Y \geq 0\}}] = \exp\left(t\mu_Y + \frac{t^2\tau^2}{2}\right) \Phi\left(\frac{\mu_Y + t\tau^2}{\tau}\right).$$

Applying this with the above value of  $t$  yields

$$E[e^{-\alpha X} \mathbf{1}_{\{Y \geq 0\}}] = \exp\left(-\alpha\mu_x + \frac{\alpha^2\sigma_x^2}{2}\right) \Phi\left(\frac{\mu_Y - \alpha\sigma_x^2}{\tau}\right).$$

Since  $P(Y \geq 0) = \Phi(\mu_Y/\tau)$ ,

$$E[e^{-\alpha X} | Y \geq 0] = \exp\left(-\alpha\mu_x + \frac{\alpha^2\sigma_x^2}{2}\right) \frac{\Phi\left(\frac{\mu_Y - \alpha\sigma_x^2}{\tau}\right)}{\Phi\left(\frac{\mu_Y}{\tau}\right)}.$$

Taking  $-\frac{1}{\alpha}$  log on both sides,

$$CE(X | Y \geq 0) = \mu_x - \frac{\alpha\sigma_x^2}{2} + \frac{1}{\alpha} \left[ \ln \Phi\left(\frac{\mu_Y}{\tau}\right) - \ln \Phi\left(\frac{\mu_Y - \alpha\sigma_x^2}{\tau}\right) \right].$$

Now define

$$m := \frac{\mu_x - \mu_r}{\tau}, \quad k := \frac{\sigma_x^2}{\tau}.$$

Since  $\mu_Y = \mu_x - \mu_r$ , this becomes

$$CE(x | s, +) = \tilde{u}_x^s - \frac{\alpha\sigma_x^2}{2} + \frac{1}{\alpha} (\ln \Phi(m) - \ln \Phi(m - \alpha k)).$$

The case  $o = -$  is analogous. Using

$$E[e^{tY} \mathbf{1}_{\{Y < 0\}}] = \exp\left(t\mu_Y + \frac{t^2\tau^2}{2}\right) \Phi\left(\frac{-\mu_Y - t\tau^2}{\tau}\right),$$

with the same  $t = -\alpha\sigma_x^2/\tau^2$ , we obtain

$$E[e^{-\alpha X} | Y < 0] = \exp\left(-\alpha\mu_x + \frac{\alpha^2\sigma_x^2}{2}\right) \frac{\Phi\left(\frac{-\mu_Y + \alpha\sigma_x^2}{\tau}\right)}{\Phi\left(\frac{-\mu_Y}{\tau}\right)}.$$

Therefore

$$CE(x | s, -) = \tilde{u}_x^s - \frac{\alpha\sigma_x^2}{2} - \frac{1}{\alpha}(\ln \Phi(-m + \alpha k) - \ln \Phi(-m)).$$

Combining the two cases yields the stated formula.  $\square$

## E.10 Proof of Proposition 18

For each  $z \in \{x, m\}$ , let

$$\Delta_z := \sigma_z^2 - \hat{\sigma}_z^2, \quad \tau_z := \sqrt{\sigma_z^2 + \hat{\sigma}_z^2},$$

and define

$$\Gamma_z(a) := a - \frac{\alpha}{2}\Delta_z + \frac{1}{\alpha} \log \frac{\Phi\left(\frac{a + \alpha\hat{\sigma}_z^2}{\tau_z}\right)}{\Phi\left(\frac{a - \alpha\sigma_z^2}{\tau_z}\right)},$$

$$\Lambda_z(a) := a + \frac{\alpha}{2}\Delta_z + \frac{1}{\alpha} \log \frac{\Phi\left(\frac{a + \alpha\sigma_z^2}{\tau_z}\right)}{\Phi\left(\frac{a - \alpha\hat{\sigma}_z^2}{\tau_z}\right)}.$$

A direct rearrangement of Eqs. (21)–(23) yields

$$\Lambda_m(p_{\text{WTP}}) = \Gamma_x(u_x), \tag{47}$$

$$\Gamma_m(p_{\text{Ch}}) = \Gamma_x(u_x), \tag{48}$$

and

$$\Gamma_m(p_{\text{WTA}}) = \Lambda_x(u_x). \tag{49}$$

We first prove part 1. Let

$$\lambda(t) := \frac{\phi(t)}{\Phi(t)}$$

denote the inverse Mills ratio. Differentiating gives

$$\Gamma'_z(a) = 1 + \frac{1}{\alpha\tau_z} \left[ \lambda\left(\frac{a + \alpha\hat{\sigma}_z^2}{\tau_z}\right) - \lambda\left(\frac{a - \alpha\sigma_z^2}{\tau_z}\right) \right].$$

The two arguments differ by

$$\frac{(a + \alpha\hat{\sigma}_z^2) - (a - \alpha\sigma_z^2)}{\tau_z} = \alpha\tau_z.$$

Hence, by the mean value theorem, there exists  $\xi_a$  between those two arguments such that

$$\Gamma'_z(a) = 1 + \lambda'(\xi_a).$$

For the normal inverse Mills ratio,

$$-1 < \lambda'(t) < 0 \quad \text{for all } t \in \mathbb{R},$$

because, for  $Z \sim N(0, 1)$ ,

$$1 + \lambda'(t) = \text{Var}(Z \mid Z > -t) \in (0, 1).$$

Therefore

$$0 < \Gamma'_z(a) < 1 \quad \text{for all } a \in \mathbb{R}.$$

Exactly the same argument gives

$$0 < \Lambda'_z(a) < 1 \quad \text{for all } a \in \mathbb{R}.$$

So  $\Gamma_z$  and  $\Lambda_z$  are continuous and strictly increasing.

Next, as  $a \rightarrow +\infty$ , the logarithmic terms converge to 0, so

$$\Gamma_z(a) \rightarrow +\infty, \quad \Lambda_z(a) \rightarrow +\infty.$$

As  $a \rightarrow -\infty$ , use the standard Mills-ratio asymptotic

$$\log \Phi(x + c) - \log \Phi(x) = -cx - \frac{c^2}{2} + o(1) \quad (x \rightarrow -\infty).$$

Applying this to  $\Gamma_z$  with

$$x = \frac{a - \alpha\sigma_z^2}{\tau_z}, \quad c = \alpha\tau_z,$$

gives

$$\frac{1}{\alpha} \log \frac{\Phi\left(\frac{a + \alpha\hat{\sigma}_z^2}{\tau_z}\right)}{\Phi\left(\frac{a - \alpha\sigma_z^2}{\tau_z}\right)} = -a + \frac{\alpha}{2}\Delta_z + o(1),$$

hence

$$\Gamma_z(a) \rightarrow 0 \quad (a \rightarrow -\infty).$$

Applying the same asymptotic to  $\Lambda_z$  with

$$x = \frac{a - \alpha \hat{\sigma}_z^2}{\tau_z}, \quad c = \alpha \tau_z,$$

gives

$$\frac{1}{\alpha} \log \frac{\Phi\left(\frac{a + \alpha \sigma_z^2}{\tau_z}\right)}{\Phi\left(\frac{a - \alpha \hat{\sigma}_z^2}{\tau_z}\right)} = -a - \frac{\alpha}{2} \Delta_z + o(1),$$

hence

$$\Lambda_z(a) \rightarrow 0 \quad (a \rightarrow -\infty).$$

Thus  $\Gamma_z$  and  $\Lambda_z$  are continuous strictly increasing bijections from  $\mathbb{R}$  onto  $(0, \infty)$ . Since  $\Gamma_x(u_x), \Lambda_x(u_x) \in (0, \infty)$ , (47)–(49) each admit a unique solution. This proves part 1.

We now prove part 2. First note that, by direct inspection of the definitions,

$$\Lambda_z(a) = \Gamma_z(a + \alpha \Delta_z) \quad \text{for all } a \in \mathbb{R} \text{ and } z \in \{x, m\}. \quad (50)$$

Indeed, substituting  $a + \alpha \Delta_z$  into  $\Gamma_z$  transforms  $a + \alpha \hat{\sigma}_z^2$  into  $a + \alpha \sigma_z^2$  and  $a - \alpha \hat{\sigma}_z^2$  into  $a - \alpha \hat{\sigma}_z^2$ .

Because the endowment comes with an additional cardinal signal of noise  $\sigma_e^2 > 0$ , the posterior variance is strictly smaller when the object is the endowment. Hence, whenever  $\sigma_x^2 > 0$ ,

$$\hat{\sigma}_x^2 < \sigma_x^2,$$

so  $\Delta_x > 0$ .

Using (50) in (49),

$$\Gamma_m(p_{\text{WTA}}) = \Lambda_x(u_x) = \Gamma_x(u_x + \alpha \Delta_x).$$

Combining this with (48),

$$\Gamma_m(p_{\text{Ch}}) = \Gamma_x(u_x),$$

and using that  $\Gamma_x$  is strictly increasing and  $\alpha \Delta_x > 0$ , we obtain

$$\Gamma_x(u_x + \alpha \Delta_x) > \Gamma_x(u_x).$$

Since  $\Gamma_m$  is strictly increasing, it follows that

$$p_{\text{WTA}} > p_{\text{Ch}}.$$

Next, applying (50) to (47),

$$\Gamma_m(p_{\text{WTP}} + \alpha\Delta_m) = \Lambda_m(p_{\text{WTP}}) = \Gamma_x(u_x) = \Gamma_m(p_{\text{Ch}}).$$

By the injectivity of  $\Gamma_m$ ,

$$p_{\text{Ch}} = p_{\text{WTP}} + \alpha\Delta_m.$$

Therefore:

- if  $\sigma_m^2 > 0$ , then by the same logic the endowed-money posterior variance is strictly smaller than the non-endowed one, so  $\hat{\sigma}_m^2 < \sigma_m^2$ , hence  $\Delta_m > 0$ , and therefore

$$p_{\text{Ch}} > p_{\text{WTP}};$$

- if  $\sigma_m^2 = 0$ , then necessarily  $\hat{\sigma}_m^2 = 0$ , so  $\Delta_m = 0$ , and therefore

$$p_{\text{Ch}} = p_{\text{WTP}}.$$

Combining these conclusions with  $p_{\text{WTA}} > p_{\text{Ch}}$ , we obtain

$$p_{\text{WTA}} > p_{\text{Ch}} > p_{\text{WTP}} \quad \text{if } \sigma_m^2 > 0,$$

and

$$p_{\text{WTA}} > p_{\text{Ch}} = p_{\text{WTP}} \quad \text{if } \sigma_m^2 = 0.$$

In particular, in both cases,

$$p_{\text{WTA}} > p_{\text{WTP}}.$$

This proves part 2.

## F Additional Results on Convenient Approximations

### F.1 Approximation of Inverse Mills Ratio

We compare the approximation  $\psi^a(\cdot)$ , as defined in (7), with the true inverse Mill's ratio (IMR) function  $\psi(\cdot)$ , as defined in (5). In order to do so, we simulate the posterior mean  $\mathbb{E}[\tilde{u}_x^{s,o}]$  (averaged over signal realizations) when the agent receives an ordinal signal under both models.

Formally, we compute

$$\text{Full Model: } \frac{1}{N} \sum_{i=1}^N \left[ \lambda s + (1 - \lambda) \tilde{u}_x + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \psi \left( \frac{\lambda s + (1 - \lambda) \tilde{u}_x - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}, o \right) \right]$$

$$\text{Approximation: } \frac{1}{N} \sum_{i=1}^N \left[ \lambda s + (1 - \lambda) \tilde{u}_x + \frac{\sigma_x^2}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}} \psi^a \left( \frac{\lambda s + (1 - \lambda) \tilde{u}_x - \tilde{u}_r}{\sqrt{\sigma_x^2 + \sigma_r^2 + \sigma_o^2}}, o \right) \right]$$

Where cardinal and ordinal errors are drawn independently for  $i = 1, 2, \dots, N$ . We let  $N = 10,000$  and fix parameters  $\tilde{u}_x = \tilde{u}_r = u_r = 0$  and  $\sigma_p = \sigma_r = 1$ . We compare the simulation average across  $u_x \in [-2, 2]$  for all combinations of  $\sigma_\epsilon \in \{\frac{1}{2}, 1, 2\}$  and  $\sigma_0 \in \{0, \frac{1}{4}, \frac{1}{2}\}$ . Figure 8 displays the simulated means under the full and approximated model. The approximation  $\psi^a(\cdot)$  performs well, and is virtually indistinguishable from the full model.

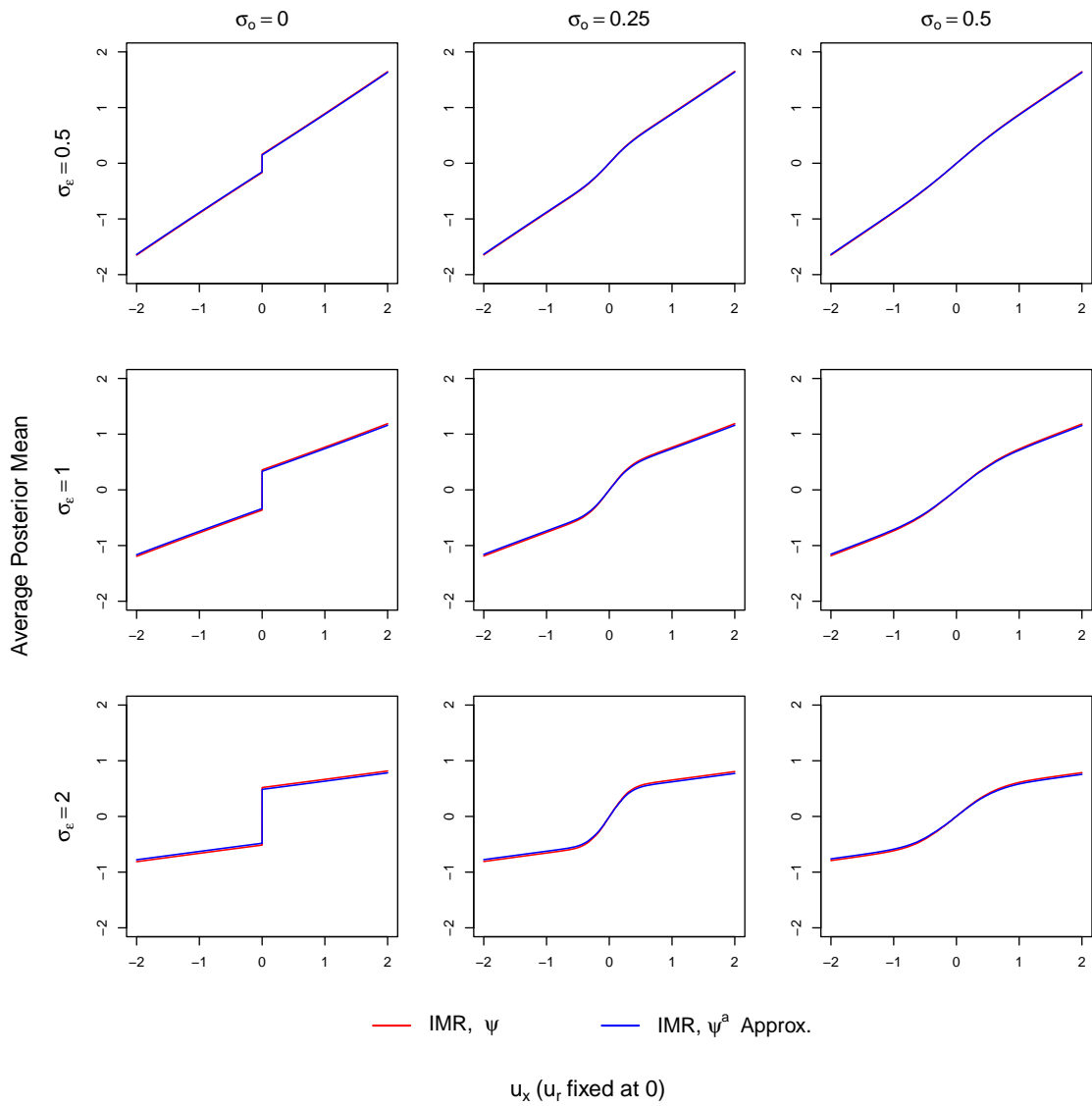


Figure 8: Simulation of posterior mean using IMR and its approximation  $\psi^a(\cdot)$ , averaged in both cases over 10,000 error draws. Prior and reference point parameters are set to  $\tilde{u}_x = \tilde{u}_r = u_r = 0$  and utility is given by  $u_x = x$ , which we vary between  $[-2,2]$ .

## F.2 Approximation of Average Inverse Mills Ratio

We simulate the average posterior mean  $\mathbb{E}[\tilde{u}_x^{s,0}]$  for the full model as in Appendix F.1 by averaging across 10,000 realizations of cardinal and ordinal signals. We compare this simulation average to the approximation of (8) (computed once per  $u_x$ ) for all combinations of  $\sigma_\epsilon \in \{\frac{1}{2}, 1, 2\}$  and  $\sigma_0 \in \{0, \frac{1}{4}, \frac{1}{2}\}$ . In all simulations, we set  $\tilde{u}_x = \tilde{u}_r = u_r = 0$  and  $\sigma_p = \sigma_r = 1$ . Figure 9 illustrates the simulation results. We find that the approximation computed using  $\bar{\psi}^a(\cdot)$  closely tracks the true average.

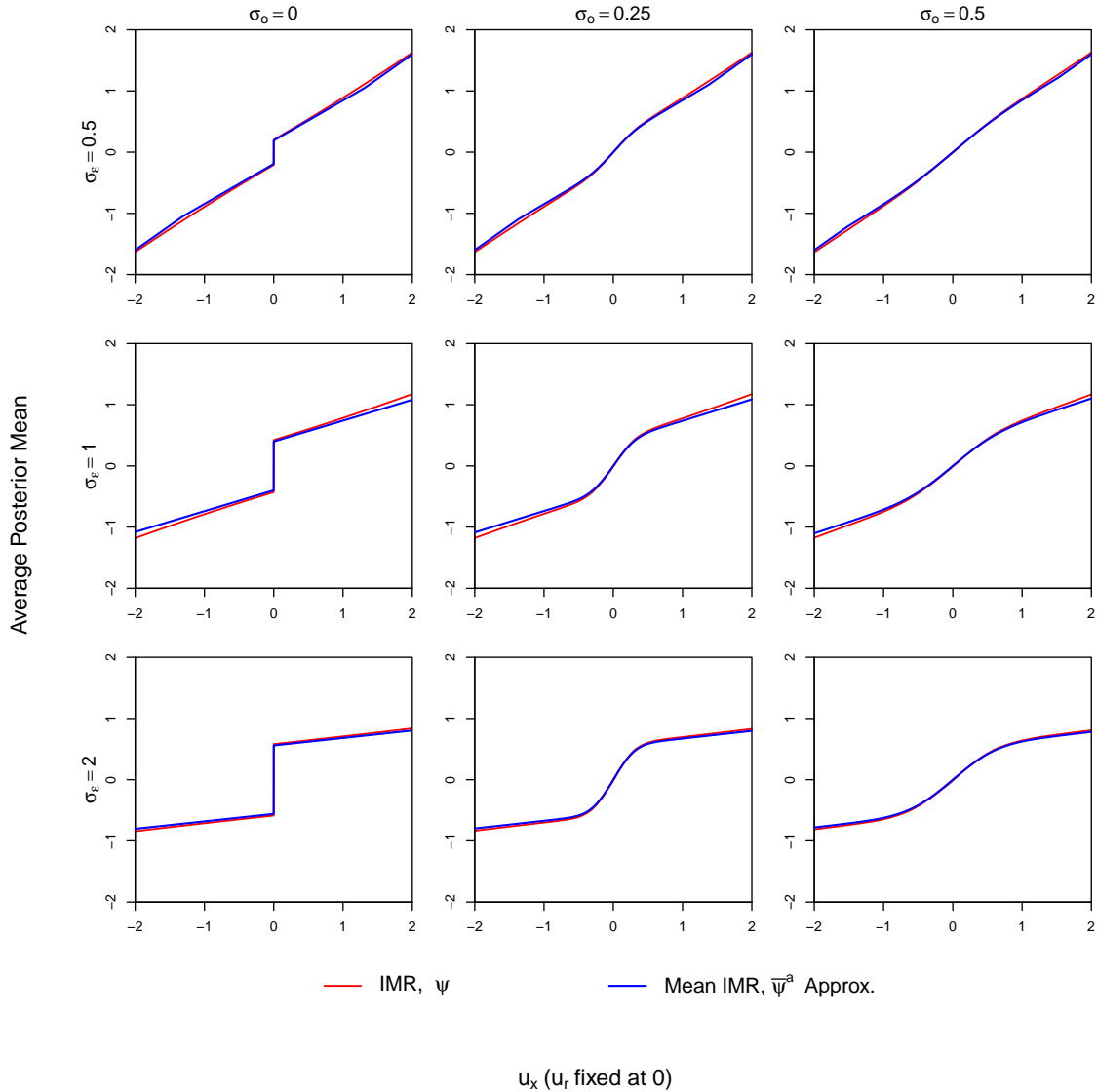


Figure 9: Simulation of Posterior Mean using IMR (average over 10,000 error draws) and its approximation  $\bar{\psi}^a(\cdot)$ . Prior and reference point parameters are set to  $\tilde{u}_x = \tilde{u}_r = u_r = 0$  and utility is given by  $u_x = x$ , which we vary between  $[-2, 2]$ .

### F.3 Approximation of Bayesian Continuous Action Choice Model

We use simulations to assess the quality of the quasi-Bayesian model of continuous action choice in Section 4.7. The DM evaluates the utilities of different levels of an action,  $a$ . Given the additive separability of our model, we here focus on a single dimension.

**Bayesian model.** The DM has a prior belief about the dimension-specific utility of action  $a$ ,  $u_a|a \sim \mathcal{N}(\tilde{u}_a, \sigma_p^2)$ , where the prior mean may depend on the action. As laid out in Section 4.7, the DM receives two types of signals. First, for each action, a cardinal signal with a noise term that is independent across  $a$ .

$$s_{\text{Bayesian}}^a \sim \mathcal{N}(u_a, \sigma_{\epsilon, \text{Bayesian}}^2).$$

Second, the DM receives noiseless ordinal signals that tell him, for each action and associated utility outcome  $u_a$ , whether  $u_a \geq u_{a'}$  for all  $u_a, u_{a'}$ . In other words, the DM understands monotonicity not just with respect to the reference point but also with respect to the outcomes induced by his actions. For example, he may not know his earnings utility from working 8 hours but he does not that his earnings utility from working 8 hours is higher than that from working 7 hours. These ordinal signals ensure that the posterior mean about  $u_a$  is monotonic in the action. However, the interdependent truncations arising from the many ordinal signals make the Bayesian posterior mean intractable.

Computationally, we explicitly enforce knowledge of monotonicity through a constrained posterior estimation process. Specifically, we employ Hamiltonian Monte Carlo No-U-Turn Sampler (NUTS sampler) from the PyMC package with an ordered transformation constraining the parameter space, resulting in a posterior distribution that is monotonic but analytically not tractable.

**Quasi-Bayesian model.** We approximate this model by making use of the idea that – just like independent noise terms in combination with ordinal signals ensure monotonic posteriors – correlated noise terms also ensure monotonicity. Suppose there is a single error draw  $\epsilon_0 \sim \mathcal{N}(0, \sigma_{\epsilon, \text{quasi-Bayesian}}^2)$ , and that the DM receives signals

$$s_{\text{quasi-Bayesian}}^a = u_a + \epsilon_0.$$

Further suppose that the DM updates his prior belief from these cardinal signals by fully ignoring the correlation among them. Then, the quasi-Bayesian posterior mean is given by

$$\mathbb{E}[u_a | s_{\text{quasi-Bayesian}}^a] = \lambda s_{\text{quasi-Bayesian}}^a + (1 - \lambda) \tilde{u}_a \quad (51)$$

where  $\lambda$  is the usual shrinkage weight.

The thought behind our approximated model is that, by picking a noise variance, the quasi-Bayesian posterior mean from the model with perfectly correlated noise terms approximates the Bayesian posterior of the model with independent noise and ordinal signals. We thus pick the variance  $\sigma_{\epsilon, \text{quasi-Bayesian}}^2$  that minimizes the distance between the two posterior means through nested interval optimization. Specifically, given the prior mean, prior variance and the Bayesian DM's signal variance, we identify the optimal quasi-Bayesian variance that minimizes the Mean Squared Error (MSE) between the posterior means of the quasi-Bayesian and constrained Bayesian models.

**Simulation.** We simulate both models over a range of parameter combinations using Python's PyMC package with the Hamiltonian Monte Carlo No-U-Turn Sampler (NUTS). Figure 10 displays the average posterior mean as a function of  $a$  for both the Bayesian and quasi-Bayesian DMs. The Bayesian posterior mean is computed by explicitly enforcing monotonicity via an ordered transformation, whereas the quasi-Bayesian posterior mean utilizes the analytical formula given by equation (51). The results indicate that the quasi-Bayesian approximation closely replicates the average posterior means produced by the fully Bayesian model, with deviations observed near the boundaries of the simulated range.

**Quality of approximation with a reference point.** The simulations above suggest that the posterior means of the two models are close to each other when there is no reference point. We now extend the analysis to a reference point,  $r$ . Specifically, the DM now additionally receives ordinal signals  $o_a$  that indicate whether  $u_a \geq u_r$ . Because this introduces an additional layer of truncation in addition to the monotonicity constraints among the different actions, simulating the fully Bayesian model for a large number of actions becomes computationally prohibitive. As a proof-of-concept, we instead conduct a brute-force simulation over ten randomly sampled values of  $u_a \in (0, 1000)$ , but constrain them to include at least two values close to the reference point. For each iteration, we first draw a noisy signal about each  $u_a$ , from which the DM creates a posterior distribution  $u_a | s^a \sim \mathcal{N}(\lambda s^a, \sigma_x^2)$  (where  $\sigma_\epsilon = \sigma_p = \tilde{u}_a = 0$ ). We truncate the posterior distributions on  $u_r = 500 \geq u_a$ . We then sample a candidate utility path from the sequence of truncated posterior distributions, and accept this path only if it is strictly monotonic across all outcomes. This process is repeated until a sufficient number of valid monotonic paths are collected, and their average forms our "fully Bayesian" benchmark. Figure 11 plots this path along with our quasi-Bayesian model.

### Simulated Posterior Mean for Bayesian and quasi-Bayesian DM

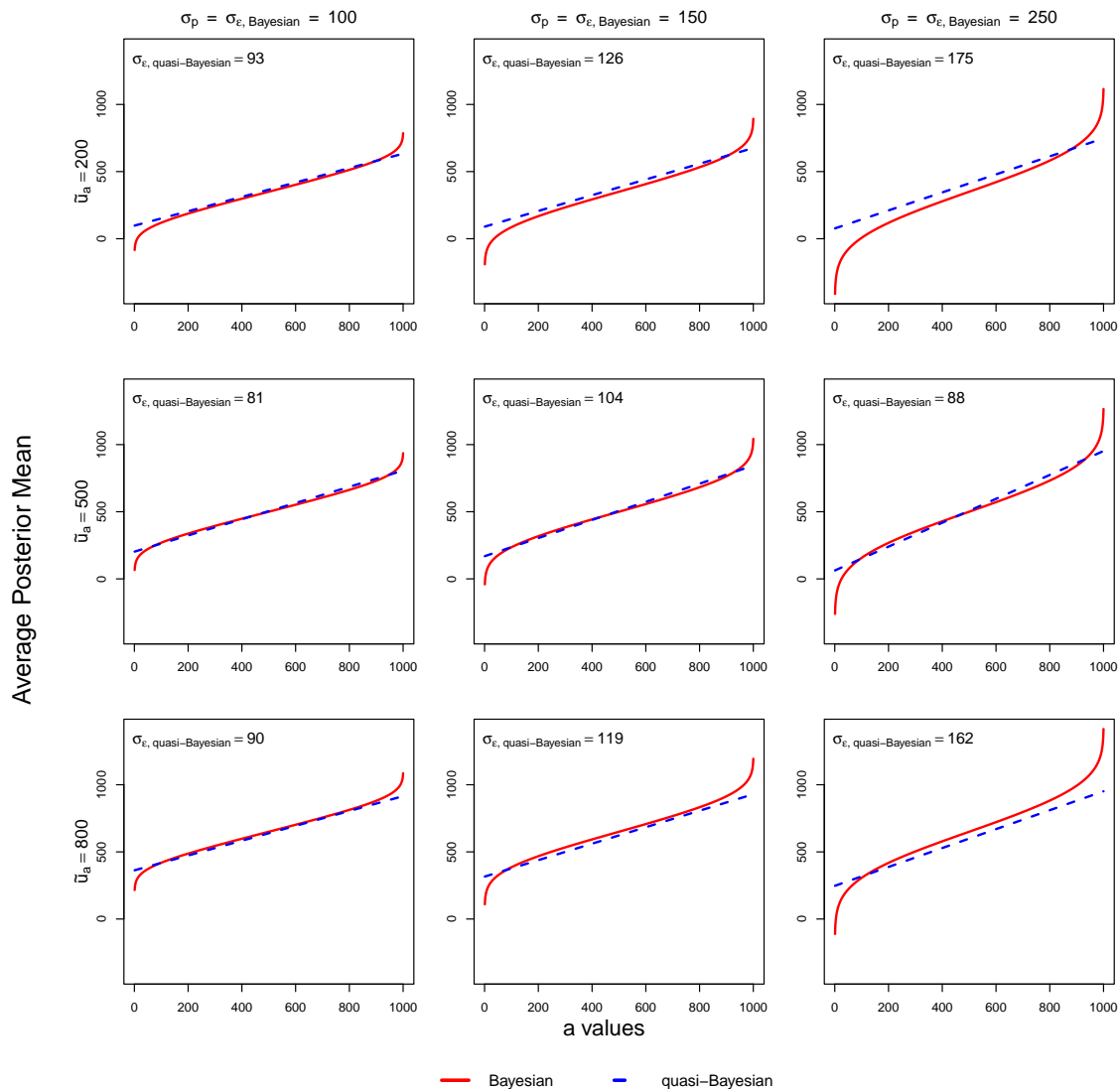


Figure 10: Simulated posterior mean utilities for a fully Bayesian agent enforcing monotonicity (solid line) and a quasi-Bayesian agent using the single-error approximation (dashed line). Each panel reports averages across 200 simulation iterations. Rows differ by prior mean  $\tilde{u}_a$  (left label), and columns differ by the prior standard deviation, set equal to the Bayesian agent’s signal standard deviation (top label). For each panel, the quasi-Bayesian signal standard deviation minimizing the MSE relative to the Bayesian posterior mean is indicated in the top-left corner. The continuous action variable  $a$  ranges from 1 to 1000 with unit increments for simulation purposes.

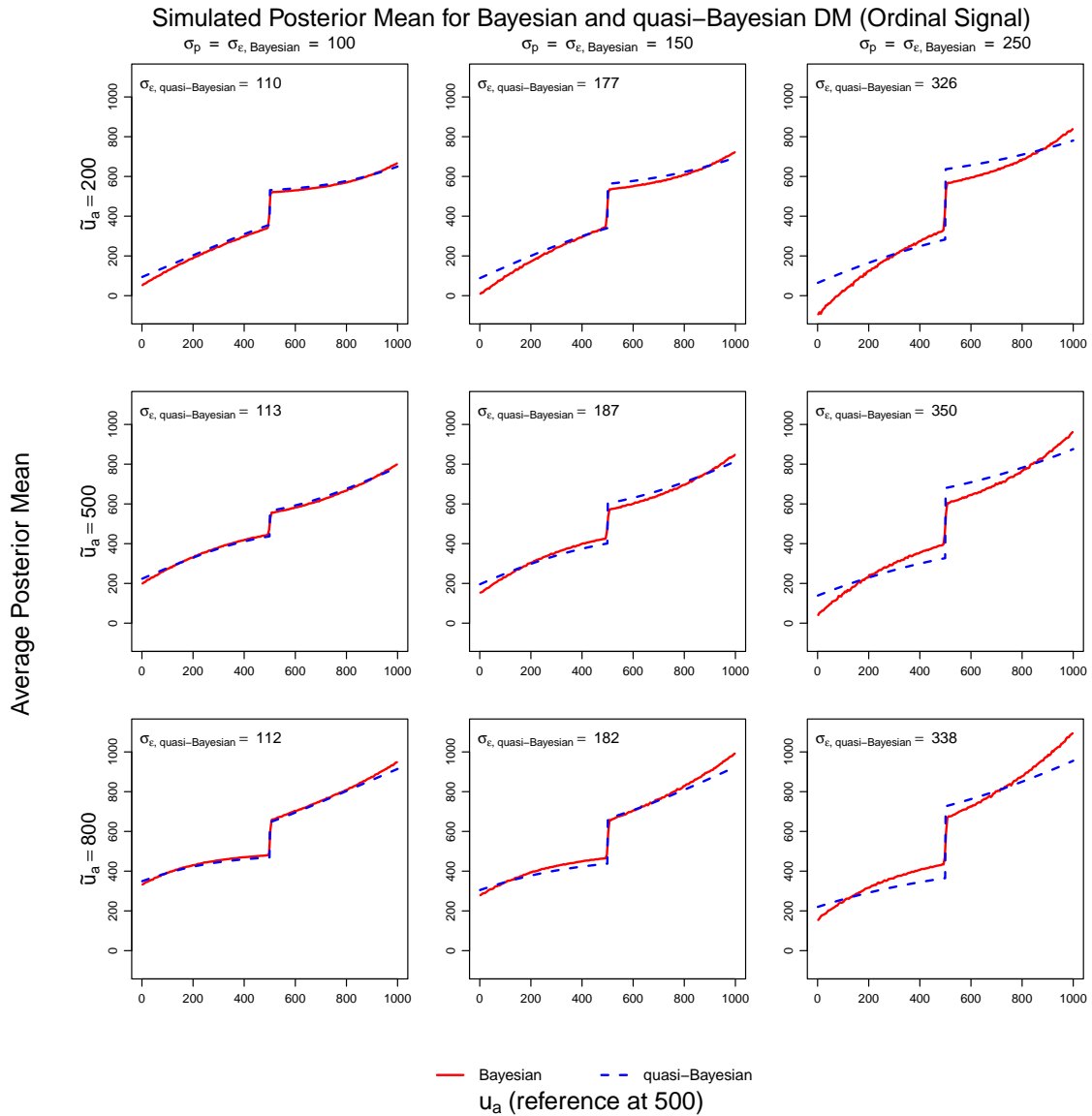


Figure 11: Comparison of posterior means for a reference-dependent DM. The solid line represents the Bayesian benchmark, while the dashed line shows the quasi-Bayesian model. Each panel reports the average of 50,000 accepted monotonic sample paths, generated via a brute-force acceptance-rejection method with posteriors truncated at the reference point ( $u_r = 500$  across all panels). The quasi-Bayesian approximation is computed as the average over 1,000 draws of signal error  $\epsilon_0 \sim \mathcal{N}(0, \sigma_{\epsilon}^2)$ , where the quasi-Bayesian signal standard deviation  $\sigma_{\epsilon, \text{quasi-Bayesian}}$  that minimizes the MSE relative to the Bayesian posterior mean is indicated in the top-left corner. Rows differ by prior mean  $\tilde{u}_a$  (left label), and columns differ by the prior standard deviation, set equal to the Bayesian agent's signal standard deviation.

## G Figures

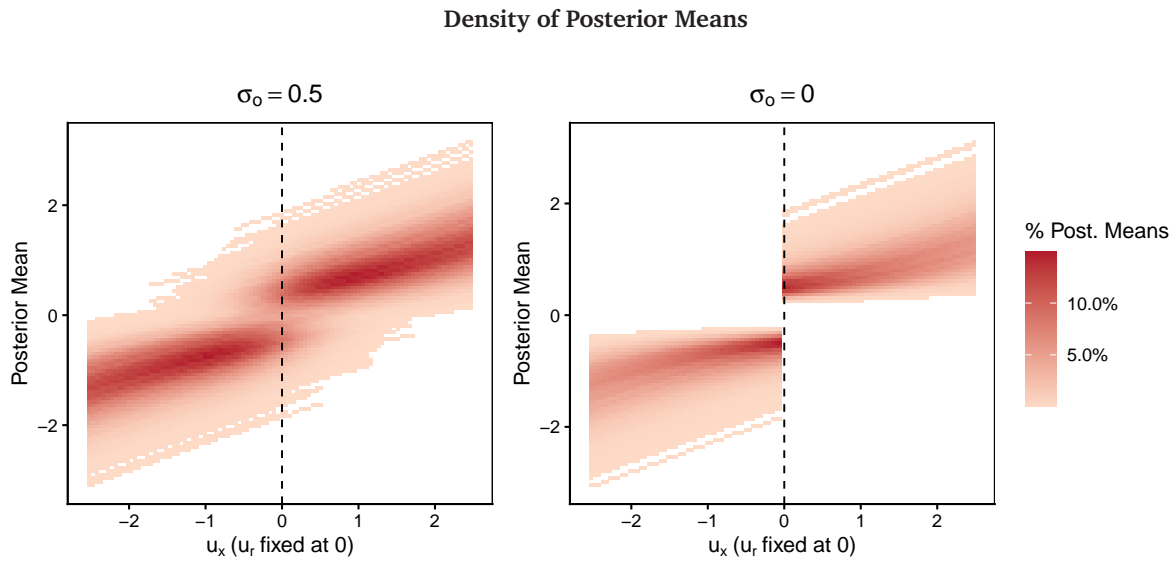


Figure 12: Distribution of posterior means  $E[u_x | s, o]$  for  $\ddot{u}_x = u_r = 0$ , and  $\sigma_\epsilon = \sigma_p = 1$ . The left panel shows the case in which the ordinal signal is noisy,  $\sigma_o = 0.5$ . The right panel shows the case the ordinal signal is noiseless,  $\sigma_o = 0$ . Each panel shows, for 100 steps of  $u_x \in [-2.5, 2.5]$ , the average over 10,000 draws of  $\epsilon \sim \mathcal{N}(0, \sigma_\epsilon^2)$  and  $v \sim \mathcal{N}(0, \sigma_o^2)$ .

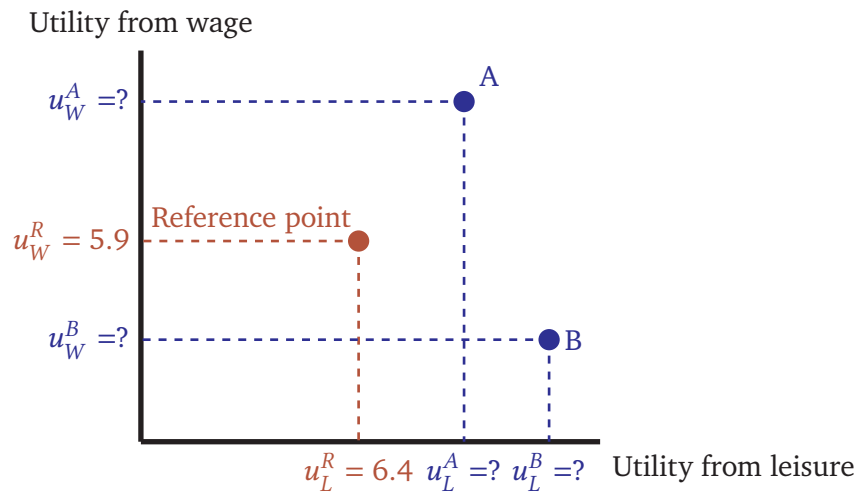


Figure 13: Illustration of the asymmetric dominance or improvements-vs.-tradeoffs effect

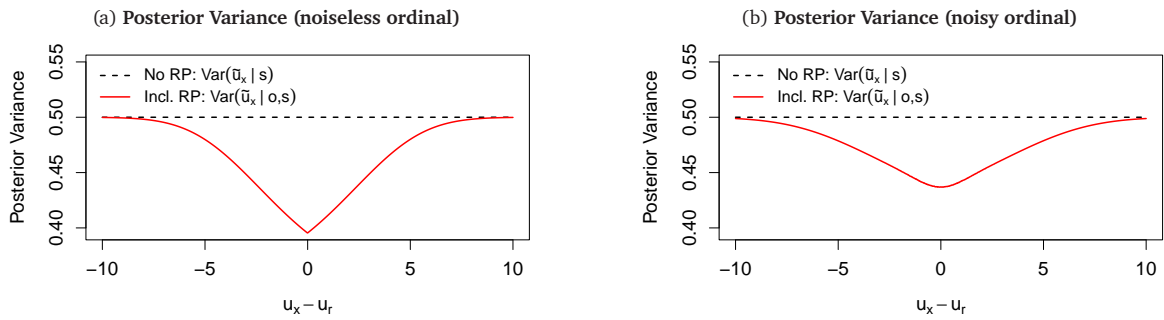


Figure 14: Posterior variance with and without ordinal information. Both panels show the reference-free posterior variance (black) for comparison. Parameters are held fixed across panels with  $\sigma_p, \sigma_e, \sigma_r = 1$ ; the left panel uses  $\sigma_o = 0$  (noiseless), while the right panel uses  $\sigma_o = 1$  (noisy ordinal).